

Chapter 16

Strategic Relationship Analysis



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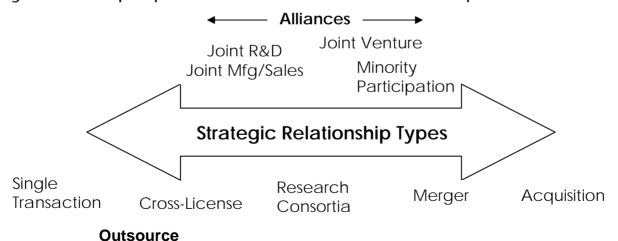
Short Description

- Strategic Relationship Analysis (SRA) involves the study of strategic inter-firm relationships to determine their present and potential future competitive impacts.
- Strategic relationships (SRs) are found in the form of alliances, consortia, joint ventures, networks and partnerships.
- They are all co-operative arrangements in which the competitive success of the partners is bound together to some degree.



Background

- 1970s-mainstream research struggled to fit SRs within the predominant 'theory of the firm'.
- 1990s: explosion of research into all forms of SRs.
- One way of illustrating the range of relationships is to examine many of the popular forms of relationships:





Background

- Common forms of strategic inter-firm relationships include:
 - Consortia an association of firms who co-operate for some definite purpose.
 - Constellations/alliance groups/strategic networks: a set of firms linked together through alliances that compete in a competitive domain.
 - Joint ventures (JVs) are contractual agreements bringing together two or more organizations for the purpose of a business undertaking.
 - Licensing agreements the granting of permission by a firm to use intellectual property rights.
 - Mergers and acquisitions (M&As) sometimes viewed as an alternative strategy to an alliance.



Background

- Minority investments a relationship in which one firm makes an investment in the shares of another, but whose ownership of the firm is less than 50 per cent of its outstanding shares.
- Networks are an intricately connected system of firms.
- Outsourcing work is performed for a firm by people other than the firm's full time employees.
- Strategic alliances (SAs) are agreements between organizations in which each mutually commits resources to achieve shared objectives.



Strategic Relationship and Implications

- Firms across nearly every industry and in all parts of the world have elected to form SRs.
- Reasons why organizations pursue these relationships:
 - Ability to access resources or enter new markets.
 - Competitive complexity has grown and no single firm can acquire and manage the needed resources.
 - Exchange information.
 - Expedite new products or services to market more quickly.
 - Exert collective lobbying and political strength.
 - Improve access to new technology.



Strategic Relationship and Implications

- Reasons Cont'd:
 - Improve production, sales, research, and development efforts.
 - Inhibit competitors.
 - Lower costs by achieving economies of scale.
 - Lower risks of new product development or research through pooling of expertise.
 - Organic growth is typically no longer sufficient to appease executives' and shareholders' demands.
 - Shortened product life cycles mean that firms need to accelerate their ability to generate return on products.



Two key strategic relationship processes

- All SRs will compose at least the following two critical processes:
 - Process of forming the strategic relationship.
 - Process of managing the relationship.
- These processes can offer clues that can impact a rival's, or your own firm's, competitiveness.
- Many firms are find it difficult to capture the full value of their relationships.
- Two reasons for relationship failure are:
 - Insufficient attention to the working relationship between partners.
 - Lack of a corporate alliance management capability.
 (Segil, 2003)



10 factors Critical to Strategic Relationship Success:

- 1. Alliances must serve a clear strategic purpose.
- 2. Partners must have complementary objectives and capabilities.
- 3. Partners must be able to work on those tasks for which they are qualified.
- 4. Incentives must be structured to encourage co-operation.
- Areas of potential conflict between the partners must be identified in advance and minimized.
- 6. Communication must be active, two-way and candid.
- 7. Personnel must move in both directions between partners.
- 8. Partners need to retain a focus on their long term shared objectives.
- Partners should try and develop a number of projects on they can collaborate together so that all their eggs are not in one risky basket.
- 10. Partners should retain and build in as much flexibility into their arrangement as possible.



Strengths and Advantages

- SRA assists the analyst in focusing on competition in the way that it is structured.
- Can provide insights into competition at micro-level.
- SRA can be supported by software.
- Analyst's ability to develop new insights and to better support decisions and actions could be a strategic advantage



Weaknesses and Limitations

- SRA does not provide immediate decision making support.
- Many SRA efforts become exercises in developing complex network diagrams that provide little practical insight.
- Most decision makers will not appreciate visualizations.
- SRA requires specific forms of data to be effective, much of which is expensive and not easily available.



- Step1: Study your firm's relationship formation readiness:
 - Includes having negotiation skills, change management, relationship management, interoperable systems support from senior executives, and form of a relationship management structure.
 - Should define business vision and strategy.
 - Alternatives to a strategic relationship should be considered.



- The next step is to evaluate and select potential partners:
- Should consider:
 - The complementariness of the partner's capabilities
 - Whether it has been involved successfully in any prior relationships
 - If it has the capabilities to manage the relationship
 - Whether it has the resources to make a good 'go' of the relationship.



- Next: Meeting between potential partner and working out details that are acceptable to both parties.
- Useful to use life cycle concept.
- Next: Relationship management.
- When assessing relationship management is useful to look at:
 - Degree of fit between the relationship portfolio and the firm's strategy, goals and objectives.
 - Overall performance and value in the firm's portfolio of relationships.
 - Performance of individual relationships.
 - Reviewing all relationships to identify synergies.



- Underperforming relationships in the portfolio.
- Fastest growing relationships.
- Parties' roles and responsibilities.
- Facilitating the launch of new relationships.
- Re-launching poorly performing alliances.
- Health of the working relationship between your firm and your partners.
- Comparing alliance management capability against proven practices (see Benchmarking).
- Creation of knowledge and performance management systems to facilitate the sharing of lessons.



- Step 2: Studying a rival's relationships:
 - Identify relationships:
 - Look at results of the rival's business model analysis.
 - Identify the nature of the relationships.
 - Map relationships:
 - Employ mapping techniques.
 - Assess and analyze the relationships:
 - Age or timing of the relationship.
 - Location of the relationships.
 - Management's relationship capacity and expertise.



- Assess and analyze the relationships Cont'd:
 - Market context of relationships:
 - What is the size and relative attractiveness in terms of profit potential of the market targeted by the relationship?
 - What share of the market do the potential partners currently hold?
 - How quickly is this particular area of the prospective partners' business growing?
 - Have prospective partners been improving their capability in the targeted relationships' market area?



- Assess and analyze the relationships Cont'd:
 - Mix of relationships.
 - Number of relationships.
 - Position in the relationship.
 - Potential for knowledge spillovers.
 - Size of the firms in the relationship.
 - Clusters of relationships.
 - Strength and positions of the parties in the relationships.

Sample: Strategic Relationship Analysis Matrix

| | N. America | S. America | Asia Pacific | Africa/MidEast | Europe |
|--|------------------------------------|--------------------|--|--------------------|--|
| Star Alliance (21 percent Market Share) | Air Canada, UAL, USAir | Mexicana, Varig | AirNZ, ANA, Asiana, Singapore, Thai | | BMI, LOT, Lufthansa, SAS, Tyrolean |
| SkyTeam (19 percent Market Share) | Continetal, Delta, Northwest | Aero- Mexico | Korean Air | | Air France, Alitalia, CSA Czech, KLM |
| OneWorld (14 percent Market Share) | American | LAN | Cathay Pacific, Qantas | Royal Jordanian | AerLingus, British Airways, Finnair, Iberia, |



FAROUT Summary

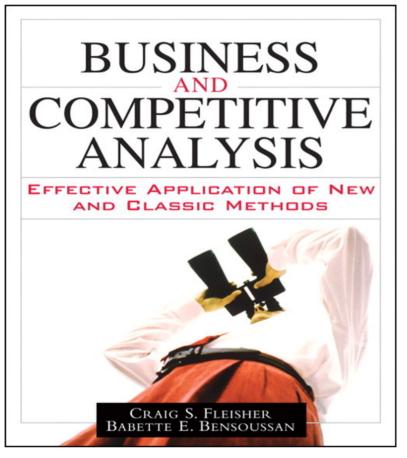
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Related Tools and Techniques

- Industry Analysis
- Issue Analysis
- Management Network Analysis
- Stakeholder Analysis
- STEEP/PEST Analysis
- Strategic Group Analysis
- SWOT Analysis





For More About Strategic Relationship Analysis & 23 Other Useful Analysis Methods, see:

Fleisher, Craig S. and Babette E. Bensoussan

Business and Competitive Analysis: Effective Application of New and Classic Methods



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