

© Plain & Simple

Microsoft Project 2013





Microsoft

Project 2013 Plain & Simple

Ben Howard

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Assigning and managing resources

Resources are required in order to complete tasks on projects, and once resources are defined, they need to be assigned to tasks. There are three resource types: work, material, and cost. Work resources are used to track work and its related cost, material resources are used to track the materials used and their cost, and cost resources are used to track other independent costs.

When you are adding work resources to a project schedule, it's possible to add them quickly in an ad hoc manner; this can be useful if the resources are assigned to a task full time or if they are used only as an indication of responsibility or ownership of a task. In such an instance, one can assume that the monitoring of workloads or costs is not of significant concern to the project manager. At other times, when workloads and costs are of importance, then resources should be planned carefully and an understanding of the correct use of work, material, and cost resources is required.

Not all projects will require resources on them. Sometimes it's sufficient to just define what needs doing, how long it will take, and in what order tasks need to be completed. If your project falls into this category, you can skip this section.

7

In this section:

- Creating work resources quickly in the Gantt Chart view
- Creating resources using the Resource Sheet
- Modifying resources
- Entering resource holidays
- Assigning work resources to a task
- Adjusting the work, duration, and assignment units for a task
- Assigning material resources to a task
- Assigning cost resources to a task
- Resolving overallocations
- Deleting resources

Creating work resources quickly in the Gantt Chart view

Use this option if you are not concerned about tracking costs or other resource information and your goal is to quickly assign resources to tasks and see these assignments in the Gantt Chart view. You might not be interested in the workload that the resource has. Instead, you are concerned with the responsibility or ownership of the task. When resources are created in this manner, Microsoft Project will assign the project calendar and

default standard hourly rate to the resource. Using this method to create resources also creates the assignment between the resource and the task, and therefore, a work value for the task is calculated based on the task duration. Only work resources can be created using this method because the work resource is the default resource type. Once a resource has been entered, the same resource may be assigned to multiple tasks.

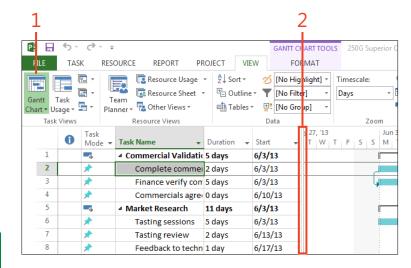
Create work resources quickly using the Gantt Chart view

- 1 In the View tab, click the Gantt Chart view.
- 2 Drag the vertical splitter bar to the right to reveal the Resource Names column.
- **3** Type the resource name into the field, thereby both creating the resource and assigning it to the task.

TIP Assigning resources to tasks creates work on the task. By default, a one-day duration task with a resource assigned to it using the method described above will create eight hours of work if the project calendar represents an eight-hour day. To see the work value, insert the Work column into the table.



CAUTION Do not assign resources to summary tasks; doing so causes Project to calculate work values at the summary task





Changing a resource's working time

When a resource is created, the resource's calendar is copied from the project calendar. Therefore, the resource's calendar contains the same working and nonworking details as the project's calendar.

If a resource works a different number of hours, or even a different shift pattern from that defined by the project calendar, then the resource's calendar might need to be modified to reflect the resource's working pattern.

Once we understand each resource's working time and have set it accordingly, we need to define how much of the resource's working day can be classified as productive time. Productive time is time that can be spent working solely on a project, and nonproductive time is everything else, such as company meetings, staff training, and so on. Some organizations ignore nonproductive time if it's less than four hours per week, and track only significant portions of nonproductive time, such as holidays or training courses. Other organizations assume that resources are productive for 80 percent of their working week, so a day is lost per week doing "admin" type tasks.

The amount of productive time that a resource is available is defined by the Max Units value for a resource. If it's sufficient that your work estimates include admin time, such as answering phones and so on, you can leave the Max Units for each resource at 100 percent. If, however, you want to set a resource's productive time to be less than 100 percent, you can set the resource's Max Units to the value you choose.

Whether you use the concept of productive time or not often depends on how accurate your work estimates need to be.

In addition to the Max Units settings you choose, you might also want to enter larger periods of nonworking time for each resource—for example, holidays or training. These periods are entered as calendar exceptions for each resource, and Project uses these calendar exceptions when a resource is assigned to a task. The effect of the exception will depend on the task mode (Auto Scheduled versus Manually Scheduled) and if Auto Scheduled, the task type (fixed units, work, or duration).

Creating resources using the Resource Sheet

The Resource Sheet is a view within Project that allows the user to view, create, and edit resources and resource information. You can access the Resource Sheet view from the View tab or from the Status Bar (it's the fourth icon in the View Shortcuts) area).

Ideally, you should create resources on the Resource Sheet before assigning them to tasks. This method is more formal than the ad hoc method of creating resources by typing their names directly into the Resource Names column on the Gantt Chart view, and it allows for additional entry of resource information, such as resource calendars, resource rates, email addresses, and so on. Adding resources through the Resource Sheet implies a higher level of project management formality and competence.

Three types of resources are available in Project:

- Work resources that are resources or pieces of equipment that perform work to accomplish a task
- Material resources that are project consumables, such as paint

Create a resource using the Resource Sheet

1 Select the Resource Sheet by clicking the Resource Sheet shortcut in the status bar.

(continued on next page)

Cost resources, such as travel expenses

Work resources will require at least a resource name, and, optionally, additional information may be entered, such as resource initials, standard rates, department, accounting code, and so on. The default resource type is Work. A work resource is generally thought of as a person (sometimes known as a named resource) or role, but the term can equally apply to equipment that your organization hires or owns. For example, a work resource could be a cement mixer.

Material resources require a resource name and, optionally, a material label such as "each," cost per unit, cost per use value, and accounting code. For example, coffee can be a material resource. Because it is priced per pound, coffee would have a label of "pound" and the cost would be \$10.00. To create a material resource, set the type for the resource to "Material."

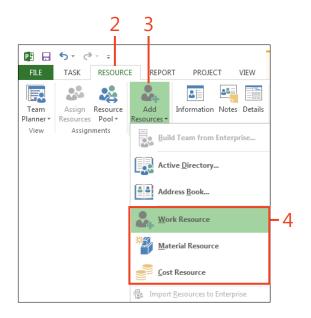
Cost resources require only a name and the resource type set to "Cost." For example, a cost resource could be airfare.

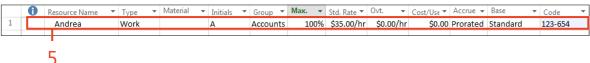


Create a resource using the Resource Sheet

(continued)

- 2 Click the Resource tab.
- 3 Click the Add Resources button.
- 4 Select Work, Material, or Cost Resource from the menu.
- 5 Overtype the <Resource Name> text with the resource name and complete the other details as necessary.





TIP Adding a standard rate for a material resource allows the cost of the material to be calculated based upon the quantity used. If the standard rate is left at \$0.00, the cost of the material will be zero. The value of a cost resource is entered when the assignment is created.

TIP You can easily create work resources that represent an organization, group of people, or role by typing in the representative name—for example, Fabrikam Inc., Finance, or Account Manager. This is useful if you want to identify responsibility for a task away from a named resource to a function or group of people, but it can have implications if you are trying to track the workload and costs associated with that task. This is also known as a generic resource.

Modifying resources

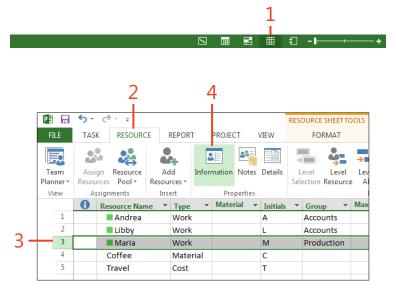
You might need to modify resource details, including the resource's availability, the resource's standard rate, email details, and so on. You can modify resource details by editing the field directly in the Resource Sheet (if the field you want to edit is not available, you will need to insert it), or you can open the Resource Information dialog box to access the fields.

The values that can be modified depend on the type of resource (work, material, or cost). For example, an email address is not applicable for a material resource.

Modify a resource using the Resource Information dialog box

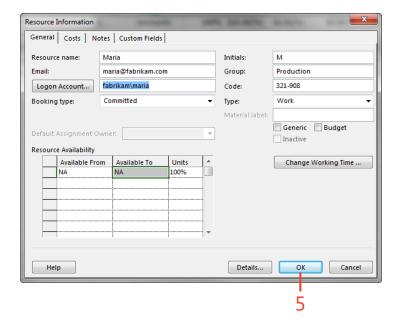
- 1 Select the Resource Sheet by clicking the Resource Sheet shortcut in the status bar
- 2 Click the Resource tab.
- 3 Select the desired resource by clicking the resource ID in the row header.
- **4** Click the Information button to open the Resource Information dialog box.

(continued on next page)



Modify a resource using the Resource **Information dialog box** (continued)

5 Change the desired values and click OK.



TIP You can quickly open the Resource Information dialog box by double-clicking the resource ID or any place in the row for the resource.

TIP Project integrates into Lync, enabling you to see the online status of resources within your contact list. Clicking the Resource Name in the Resource Sheet will display the resource's Lync contact information.

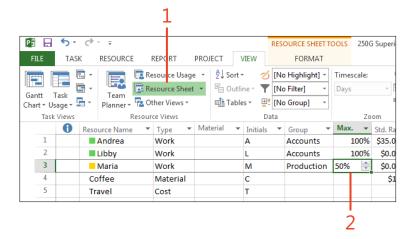
Changing the maximum units for a resource

The amount of productive time that a resource is available is defined by the Max Units value for a resource. If it's sufficient that your work estimates include admin time, such as answering phones and so on, then you can leave the Max Units for each

resource at 100 percent. If, however, you want to set a resource's productive time to be less than 100 percent, you can set the resource's Max Units to the value you choose.

Change the Max Units for a resource

- 1 In the View tab, click Resource Sheet.
- 2 Change the Max Units for the desired resource.



Changing a resource's working day

The amount of time that a resource is potentially available is defined by the resource's working calendar. When a resource is created, that resource inherits a copy of the project calendar (including any exceptions to the standard working week). If the

resource works a different number of hours from those defined in the project calendar or a different shift pattern, then you might want to update the resource's calendar to reflect this.

Change a resource's working day

- 1 In the Project tab, click the Change Working Time button.
- **2** Choose the resource whose working day you would like to change.
- 3 Click the Work Weeks tab and highlight the appropriate week.
- 4 Click the Details button.
- **5** Edit the specific working times for the work week.
- 6 Click OK.
- 7 Click OK to exit the remaining dialog boxes.

VIEW FORMAT PROJECT Status Date: III NA Update Project Change Set Calculate Move ks Retween Spelling Working Time Project B seline + Proiec Change Working Time For calendar: Maria Create New Calendar ... Base calendar Night Shift Standard (Project Calendar) Working times for February Working Libby 8:00 AM to 12:00 PM S 1:00 PM to 5:00 PM 3 Nonworking 8 9 10 Based on: 31 Edited working hours 11 12 13 14 15 16 17 Default work week on calendar 'Standard'. On this calendar: 18 19 20 21 22 23 24 31 Exception day 25 26 27 28 31 Nondefault work week Exceptions Work Weeks Details... Start (Default) Details for '[Default]' Set working time for this work week Use times from base calendar for these days Set days to nonworking time. Set day(s) to these specific working times: 1 8:00 AM 12:00 PM Saturday 2 1:00 PM 5:00 PM Help <u>H</u>elp Cancel 6

CAUTION Changing the start time for a resource away from the default (8:00 AM) can have scheduling consequences when multiple resources are assigned to the same task.

Entering resource holidays

One of the biggest impacts on a project is resource availability, or, put more correctly, lack of it. It's important that, as a project

manager, you track your resource's planned absences so that Project will not schedule the resource to work on vacation.

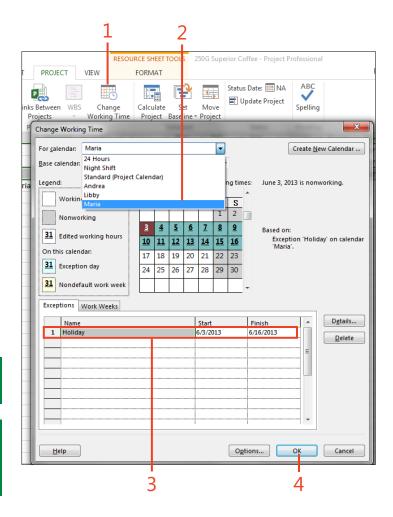
Enter a resource's holidays

- 1 In the Project tab, click the Change Working Time button.
- **2** Choose the Resource whose holiday you wish to enter.
- **3** Enter the holiday details on a new line in the Exceptions tab.
- 4 Click OK.



TIP The minimum period you are able to enter for a vacation is a single day.

TIP If the resource is highlighted in the Resource Sheet when the Change Working Time button is selected, the resource will already be selected when the Change Working Time dialog box is displayed.



Setting up a view to assign resources

Much of what we do in Project requires us to be in the right view, at the right time, in order to see the right information. When we assign resources, this is no less important. When assigning resources, I set up my view as follows:

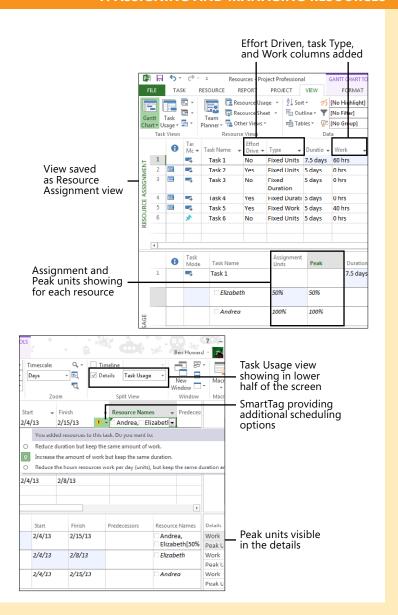
Insert the columns "Type," "Effort Driven," and "Work" into the entry table on the Gantt Chart view.

Check the Details check box in the View tab and select the Task Usage view. Within the Task Usage view, insert the column "Assignment Units."

I am then able to navigate through the task list in the top portion of the screen and view the assignment details for each task in the lower portion of the screen.

You can make changes to Work, Duration, or add or remove resources for a task in the top portion of the screen. When any of these changes are made, Project displays a SmartTag in the top left-hand corner of the cell where you have just made the change. Clicking the SmartTag allows you to review the calculation that Project has chosen and provides you with the option to change Project's decision. Changes to individual assignments, including work or assignment units, can be made in the lower portion of the screen.

Remember that a view can be saved. To do so, click the View tab and select the drop-down menu on the Gantt Chart button. I typically name my saved view "Resource Assignment."



How does Project assign work?

Where one or more work resources are assigned to a task, Project uses the following formula for each assignment:

work = assignment units × duration

Work defines the effort, or number of hours, required to complete a task.

Assignment units define what percentage of their working day each resource can devote to a task. The assignment units will initially be set to the Max Units value defined for each resource, but this value can be modified per resource and per assignment.

Duration defines the total number of days between the start and end of a task. By default, duration is displayed in days in Project, where one day is equal to eight hours (this is dependent on the calendar options for the project).

When there is a single resource assigned to a task full time, the formula is very simple. For example, a two-day duration task (which is equivalent to 16 hours) assigned to a resource who works full time on the task will calculate a work value of 16 hours (assuming a calendar of 8 hours per day) (work = 16 hours × 100%).

The scheduling process in Project becomes more complex when either of the following two combinations occurs:

- Resources do not work full time on a project. Instead, their availability is reduced (for example, if they are deemed to be productive for 80 percent of the time, their Max Units would be set to 80 percent, and their initial Assignment Units would also equal 80 percent).
- If, having made an assignment, that assignment is then modified, modifying the assignment could include any of the following:
 - Changing the duration
 - Changing the work
 - Changing the assignment units
 - Adding one or more resources or removing one or more resources from the task
 - Any combination of the above

Let's take a look at the first scenario. If a resource's Max Units is set to 80%, work = duration \times 80%, therefore work = 16 \times 80% = 12.8 hours, or put another way, working at 80% productivity over two days allows us to accomplish 12.8 hours of work. Again, this is fairly simple to understand.

We can make it a little more complex by modifying either of the work, duration, or (assignment) units. Let's assume we modify the Work value from 12.8 hours to 16 hours, Project has the option to do one of two things. It can increase the units from 80 percent to 100 percent, leaving the duration at 2 days (16 hours); or it can increase the duration from 2 (16 hours) to 2.5 days (20 hours), leaving the units at 80 percent.

Exactly what Project will do depends on several factors. First, if the task is manually scheduled, the duration will not change and the units will increase to 100 percent. If the task is auto scheduled, Project uses a task field called Type to determine which variable to fix and which to change. The three available values for the Type field are Fixed Units, Fixed Work, and Fixed Duration (the default). Project "fixes" the variable defined by the task type and changes the second variable when the third variable is modified. Therefore, for an auto scheduled task with the task type set to the default setting of Fixed Units, increasing the work from 12.8 hours to 16 hours will increase the duration to 2.5 days, leaving the units "fixed" at 80 percent.

Taking the scenario a little further, we might want to add an additional resource to the task. Assuming we have the following task, where there is a single resource completing 16 hours of work in 2.5 days duration, the following options could occur when another resource is added to the task:

- The second resource works at the same rate as the first resource (that is, 80 percent) over the same duration. Hence the work value doubles (duration = 2.5 days, work = 32 hours).
- The second resource works at the same rate as the first resource (that is, 80 percent), but shares the workload of the first resource. Therefore, the work value stays the same (16 hours) but the duration decreases (1.25 days).
- The duration and work values stay the same (2.5 days duration and 16 hours work), but the resources work fewer hours per day, so their units are reduced from 80 percent to 40 percent.

Finally, there is another field, called Effort Driven, that affects auto scheduled tasks. You can set this field to either Yes or No (the default is No). If the task is effort driven (the value is set to Yes), when an additional resource is assigned to the task, the work value for the task is split equally across the resources assigned to the task. Note that fixed work type tasks are deemed to be effort driven by default.

As you can see, getting the correct values set for Work, Units, and Duration for a task involves a little thought and practice. Luckily, Project allows us to set a view that includes all of the fields we need to see in order to successfully manage the variables of Work, Units, and Duration for each assignment.

Assigning a single work resource to a task

Assigning work resources to a task creates work values for the task. The simplest way to assign resources is directly within the Gantt Chart view. This creates a simple assignment where the work value is calculated using the following formula: work = units × duration.

By default, the units for a single resource is 100 percent and, therefore, the work calculated is simply the number of days duration multiplied by the number of hours in a working day (by default, eight hours). I call this the default assignment (where neither the work nor assignment units have been modified).

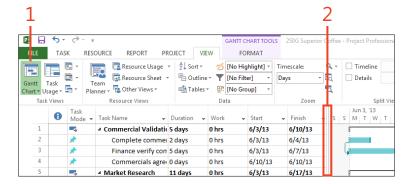
If you have already created resources by typing their names directly into the Gantt Chart view, then you have already assigned your resources to tasks using the default assignment.

When working with assignments, it's a best practice to have both the duration and work column visible in the entry table, and I have already done this for the remaining screen shots in this section. For information on how to add columns into a table, see Section 2, "Getting started with Project 2013," or Section 3, "Getting the Project basics right."

Assign a single work resource to a task

- 1 In the View tab, select the Gantt Chart view.
- **2** Drag the vertical splitter bar (click and hold the bar) to the right to reveal the Resource Names column within the entry table.

(continued on next page)



Assign a single work resource to a task (continued)

- 3 Click in the Resource Names cell for the desired task and select the resource using the drop-down menu.
- 4 Review the value in the work column to ensure that the calculated value matches your expectations.

					3	3		
~	Work →	Start →	Finish 🔻	Predecessors 🔻	Resource Names	-	A	Jun 3, '13 M T W T F S S
	0 hrs	6/3/13	6/10/13				П	
	0 hrs	6/3/13	6/4/13					
	0 hrs	6/3/13	6/7/13	2SS		~	Г	
	0 hrs	6/10/13	6/10/13	3	And			
	0 hrs	6/3/13	6/17/13		Cof			
	0 hrs	6/3/13	6/7/13		Libb	•		
	0 hrs	6/13/13	6/14/13	6FS+3 days	Tra			
	0 hrs	6/17/13	6/17/13	7				

		4				
2	*	Complete commei 2 days	0 hrs	6/3/13	6/4/13	
3	*	Finance verify com 5 days	40 hrs -	6/3/13	6/7/13	2SS
4	*	Commercials agree 0 days	0 hrs	6/10/13	6/10/13	3

TIP If the Work column is not displayed, you can insert it by clicking the Format tab and then clicking the Insert Column button.

TIP If you are using Lync to communicate with your coworkers and resources, their online status will appear next to their name. To use Lync, enter the email address for the resource in the Resource Information dialog box.

Assigning multiple work resources to a task

Making multiple assignments on one task raises questions of how the work should be spread among the resources—for example, if a five-day duration task has a single assignment, the assignment will total 40 hours of work for the assigned resource (this is the default assignment). If a second resource is then assigned to the task, Project has three options to choose from:

- Spread the existing work between the two resources (resulting in 20 hours of work each), reduce the duration to 2.5 days, leaving the assignment units at 100 percent.
- Spread the existing work between the two resources (resulting in 20 hours work each), reduce the assignment unit for each resource 50 percent, leaving the duration at five days.
- Increase the total work to 80 hours (resulting in 40 hours work each), leave the duration at five days and the assignment units at 100 percent.

The value that changes depends initially upon the task mode (Auto Scheduled versus Manually Scheduled), and if the task is auto scheduled, it will also depend upon the task type (of which

Assign multiple work resources to a task

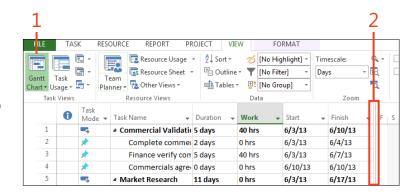
- 1 In the View tab, select the Gantt Chart view.
- 2 Drag the vertical splitter bar to the right to reveal the Resource Names column within the entry table.

(continued on next page)

there are three: Fixed Units [the default], Fixed Work, or Fixed Duration) and whether the task is effort-driven (definitions of these items are given in the sidebar "How does Project assign work?" on page 108).

Reviewing and setting the task mode, and if applicable, the task type prior to assigning the resources is best practice. With all of these sophisticated components at play, it's recommended to keep a watchful eye on both the duration, work, and assignment unit values for a task while making changes. Luckily, Project makes this easy by providing the ability to insert the Work column in the table and to split the screen horizontally to display more detailed task information. For more information on setting up a view to contain all of these elements, see the sidebar "Setting up a view to assign resources" on page 107.

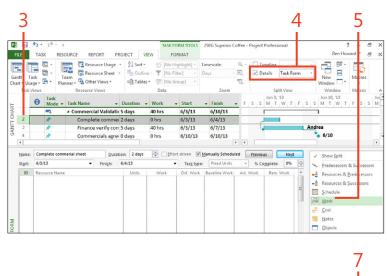
Remember, Project will use the formula work = units × duration to calculate the amount of work on an assignment. Where there are multiple assignments, the work values for each assignment are rolled up and summarized for the task.

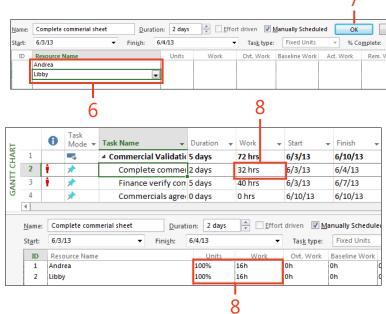


Assign multiple work resources to a task

(continued)

- **3** Select the row by clicking the task ID in the row header.
- 4 Click the Details check box and make sure the task form is displayed.
- **5** Within the Task Form, right-click the task form (in the lower pane) and select the Work view if it's not already shown.
- 6 On the task form, select resources from the drop-down list.
- 7 Click OK.
- 8 Verify that the work and units values are as you expected, both for the resources and the task.





Adjusting the work, duration, and assignment units for a task

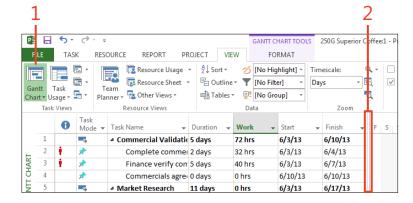
When you are assigning multiple resources to a single task, the way that Project distributes the work might not be as you expected or wanted. The best way to make adjustments is to review the data available and then make changes as necessary.

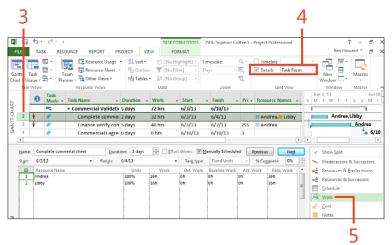
This might be an iterative process so don't necessarily expect to get it right the first time. Remember that Project has an Undo command available on the Quick Access Toolbar, or press Ctrl+Z to undo the last command.

Adjust the work, duration, and assignment units for a task

- 1 In the View tab, select the Gantt Chart view.
- **2** Move the vertical splitter bar to the right to reveal the Resource Names column in the entry table.
- **3** Select the row by clicking the task ID in the row header.
- **4** Click the Details check box and make sure the task form is displayed.
- **5** Within the task form, right-click the task form (in the lower pane) and select the Work view if not already shown.

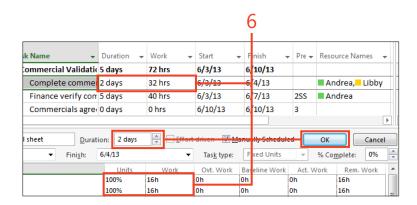
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Adjust the work, duration, and assignment units for a task (continued)

6 Adjust either the task work or duration fields or the resource work or units fields. If necessary, click OK to update the assignment after the amendments and verify that the work, units, and duration values are as you expect. Repeat as required until the values are correct.



CAUTION The units value displayed in the form is the Assignment units value (this represents the initial assignment units value, which is not necessarily the current one used in the calculation work = units × duration); changing the Work value does not change this (initial) assignment unit value. This is as expected but can cause a lot of confusion.



TIP The impact of the resource assignments and work values on the task is calculated only when the OK button is clicked.

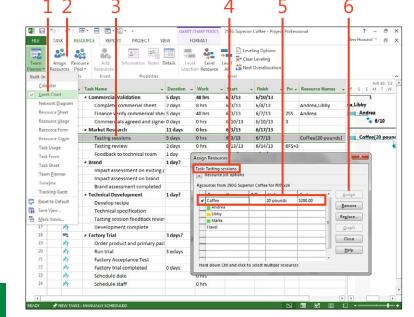
Assigning material resources to a task

When a material resource is assigned to the task, the assignment defines the quantity of the material used and consequently the cost of that material, too. Material resources can't be created on the fly in the same way that work resources can. Material resources always need to be created in the Resource Sheet before they can be assigned to a task. When material

resources are assigned, the amount of material required is entered in the Units field. For this example we will use the material resource "coffee," which was previously added to the Resource Sheet; as a reminder, the label for coffee is pound and the price is \$10 per pound.

Assign a material resource to a task

- 1 In the Resource tab, select the Gantt Chart view from the dropdown menu on the Team Planner button.
- **2** Click the Assign Resources button to display the Assign Resources dialog box.
- **3** Click the task that you want to make the assignment on.
- **4** Verify that the selected task name is displayed within the Assign Resource dialog box.
- **5** Type in the quantity of the required resource in the Units field.
- **6** Click the Assign button.



TIP If a standard rate has been entered for the material resource within the Resource Sheet, the cost of the assignment will be displayed.



TIP It's possible to multiselect several tasks and assign the resources to those tasks at once.

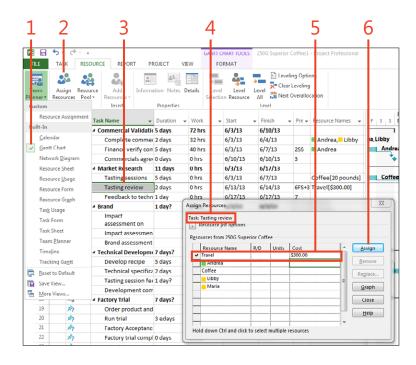
Assigning cost resources to a task

Cost resources are typically used to add cost to tasks without adding work hours or task duration. A typical cost that a cost resource would be used for is travel expenses. When the cost

resource is assigned to a task, the estimated cost should be entered.

Assign a cost resource to a task

- 1 In the Resource tab, select the Gantt Chart view from the dropdown menu on the Team Planner button.
- 2 Click the Assign Resources button to display the Assign Resources dialog box.
- **3** Click the task that you want to make the assignment on.
- 4 Verify that the task name is displayed within the Assign Resource dialog box.
- **5** Type in the estimated cost for the resource on the task.
- 6 Click the Assign button.



What is an overallocated resource?

Juggling resource demand and availability on a project is another key skill required of the project manager. Project 2013 automatically highlights resources that are overallocated and provides several features to help resolve the overallocations.

When a work resource is assigned to a task, Project calculates the Peak Units value, which reflects the maximum workload that a resource has on an assignment. For example, if a resource is assigned 10 hours of work during a single eighthour day, the Peak Units field would equal 125%. The Max Units field is defined for each resource on the Resource Sheet and defines the maximum value that the resource is available during the current time period.



An overallocated resource is one where the peak units for any time period exceeds the max units defined for the time period—for example, two tasks running simultaneously with the same resource assigned could give 16 hours of work in an eight-hour day. Tasks with overallocated resources show a "red man" () in the indicators column in the Gantt Chart view.

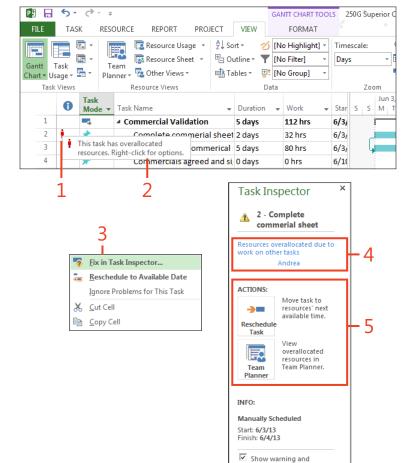
There are many ways to view and review overallocations. Any resource that is overallocated is always displayed in red in the Resource Sheet and other resource-centric views. An Overallocated filter is available to quickly identify those resources that are overallocated. In the Team Planner both resources. and the conflicting assignments are highlighted in red, and on the Gantt Chart view the "red man" is displayed to indicate tasks where an overallocation exists.

Resolving overallocated resources using the Task Inspector

The Task Inspector button shows both warnings and suggestions for each task. Turning it on displays an additional section of information for each task and is helpful when trying to resolve overallocated resources.

Resolve overallocated resources using the **Task Inspector**

- 1 On the Gantt Chart view (or any task-based view), scan the screen for any tasks with the red man icon.
- 2 Hover over the red man icon and right-click to show the menu options.
- 3 Select Fix In Task Inspector.
- 4 Read the specific message regarding the overallocation; the overallocated resources are displayed below the message.
- **5** Select the appropriate action to resolve the overallocation.







suggestion indicators for this

Resolving overallocated resources using the Team Planner

The Team Planner view is available in the Professional version of Project, and it allows you to see at a glance which tasks have been assigned to resources. By dragging the tasks between resources you can change existing assignments, remove a resource, from a task, or assign currently unassigned tasks to resources. By dragging the tasks left or right, you can change the

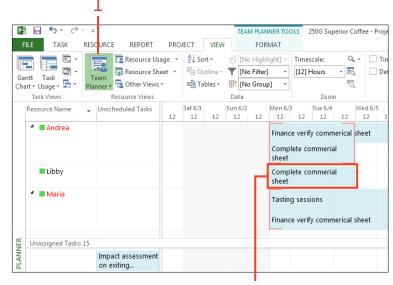
dates on which the tasks are scheduled to occur. This is perfectly acceptable for a simple plan, but on a more complex plan with many dependencies and auto scheduled tasks, this can have major scheduling implications. The Team Planner is best suited to viewing and changing assignments between resources rather than rescheduling the start and finish dates of tasks.

Resolve overallocations using the Team Planner

- 1 In the View tab, select the Team Planner button.
- **2** Drag the task up or down to change the resource the task is assigned to.

CAUTION If the task is auto scheduled, dragging the task left or right will place a constraint date on the task, meaning that the task will be scheduled to start or finish on a specific date. Ideally, each project plan should have a minimal number of constrained tasks.

CAUTION If a task is moved outside of the original schedule dates, any dependent tasks will be affected. If the dependent tasks are manually scheduled, they might be marked with a potential scheduling problem in the Gantt chart. If the dependent tasks are auto scheduled, they will be rescheduled automatically and can therefore change the start and end dates on other tasks.



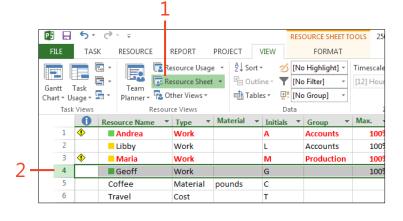
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Deleting resources

Sometimes resources are created that are not actually required or used. You should remove these resources from the project because they are not necessary.

Delete a resource

- 1 In the View tab, click the Resource Sheet button.
- **2** Click the row heading to select the resource.
- **3** Press the Delete key to remove the resource.



CAUTION Deleting a resource also deletes any assignments associated with the resource. If the project has been running for a while, then it's likely that the resource has performed actual work on a project, in which case the actual work will also be removed, causing you to lose historical information regarding the tasks performed by the resource (a warning is shown confirming that you would like to remove the resource). If a resource has left the project, then instead of deleting the resource, it's best practice to reassign the remaining work to another resource and append the word LEFT, followed by the date, to the resource's name. This preserves any actual work or other values that are related to the resource.

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