Performing Information Governance

A Step-by-Step Guide to Making Information Governance Work





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Performing Information Governance

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Anthony David Giordano, PMP, CCP

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Prefacexi	x
Acknowledgments xxi	ii
About the Author	v
Introduction: Why Another Book on Information Governance?	1
What Is Not Working in Information Governance	2
Providing the "How" of Information Governance.	3
Part I: Overview of Information Governance & Enterprise Information Management	
Chapter 1 Information Governance & EIM	-
	7
What Is Enterprise Information Management?	7
The Functions of EIM	8
Data Management: EIM's Technical Development and Management Discipline	9
The Information Covernance Component Framework	0
Information Governance Component Framework	1
Data Stewardshin Component	1
Data Quality Management Component	7
Metadata Management Component	13
Structural Metadata	26
Navigational Metadata	27
Privacy and Security Component	52
Information Life Cycle Management Component	- 54
Information Governance in the Context of EIM	\$5
Summary	6

End-of-Chapter Review Questions	
Essay Question	
For Further Reading	
Chapter 2 Other Core EIM Functions	39
Transaction Processing Function.	
Business 101: Reviewing the Structure and Automation of the Business Model	
Organizational Structure.	
MDM Function	47
What Is Master Data?	
What Is Master Data Management?	
MDM Architectural Patterns	
Operational and Analytic Master Data Management Implementations	
BI Function	
Analytic Architectural Pattern	
Data Warehouse Architectural Pattern	55
Information Governance Considerations	
Data Integration Architectural Pattern	57
Big Data	60
An EIM View	62
Summary	62
End-of-Chapter Review Questions	64
Essay Question	65

Part II Performing Information Governance Activities in EIM Projects

Chapter 3 Preparing the Information Governance Organization (69
Instantiating an Information Governance Organization	.70
Step 1: Defining the Information Governance Organizational Structure	.70
Step 2: Defining the CDO Role	71
Step 3: Defining the IGC	72
Step 4: Developing and Implementing a Set of Policies	73
Step 5: Defining the Data Stewardship Community	76
Information Governance Organizational Roles	77
IGC Roles	78
Data Stewardship Community Roles	.79
Integrating Information Governance into Project Work	81
Integrating Information Governance into Ongoing Operations	86
Ongoing IT and Business Project Maintenance	86
Reporting and Information Audit	87
Information Governance Issues Management	88
Data Quality Audit	89
Data Quality Remediation	.90

Info	rmation Security Audit	91
Reg	ulatory and Compliance Audit	93
Summary .		95
End-of-Cha	apter Questions	98
Essa	y Question	99
Chapter 4	Performing Information Governance Tasks in Transactional Projects	101
		101
Performing	G on Custom Transaction Processing Projects	101
wna A sile Creat	It is the Agile Method ?	102
Agne Cust	In Transaction Processing SDLC with Information Governance Activities	104
1.	Construction Iteration	105
2.		109
5. A cil	a Custom Transaction Processing SDLC Method Poview	124
Agii Casa Studu	a Custom Transaction Processing SDLC Method Review	124
Case Study	. Applying the Agne SDLC with information dovernance Activities for a Claim	124
Initi	ate Droject Dianning Considerations	125
Initi Initi	ate Phase	126
Performing	Information Governance on COTS Transaction Processing Projects	120
Info	rmation Governance Implications with COTS Packages	120
COT	Transaction Processing SDLC with Information Governance Activities	130
1	Rusiness Bluenrint Phase	130
2	Mapping and Construction Phase	143
2. COT	TS Transaction Processing SDLC Method Review	
Case Study	: Applying the COTS SDLC with IG Activities	
for a Fina	nce Consolidation Project.	148
Phar	ma Co's Finance Business Blueprint Phase Project Planning Considerations	
Sam	ple Pharmaceutical Finance Business Blueprint Phase	
Summary.	· · · · · · · · · · · · · · · · · · ·	
End-of-Cha	apter Review Questions	159
Essa	y Question	160
Chapter 5	Performing Information Governance Tasks in Ma	ster
	Data Management Projects	161
The Interre	lationship of Master Data Management and Information Governance	161
Performing	Information Governance on MDM Projects	163
Mas	ter Data Management Architectural Components	163
Prio	ritizing Master Data Management Project Iterations	165
Mas	ter Data Management Systems Development Life Cycle	166
MDM SDI	C with Information Governance Activities	167
1.	Master Data Management Strategy Phase	168
2.	Master Data Management Architectural Blueprint Phase	173

xii

3. Develop Master Data Management Program Phase	176
4. Base MDM Implementation Route Map	176
Master Data Management SDLC Method Review	201
Case Study 3: Pharmaceutical Customer MDM Project	201
Information Governance Considerations	203
Detailed Breakdown of the Information Governance Activities.	203
Summary	208
End-of-Chapter Review Questions	208
Chapter 6 Performing Information Governance Tasks in	
Business Intelligence Projects	.211
The Primary Focus of Information Governance in BI Projects	211
Information Governance Tasks in Business Intelligence Projects	213
Analytics-Driven Development: The Business Intelligence SDLC	213
Information Governance in BI Architectural Decisions	214
Applying Agile in Analytic Projects	216
Project Data Stewardship Requirements in a Business Intelligence Project	217
Business Intelligence SDLC with Information Governance Activities	219
1. Business Intelligence Strategy Phase	219
2 Analysis Phase	227
3. Logical Design Phase.	234
4. Technical Design Phase	243
5. Build Phase	252
6. Deployment Phase	255
Business Intelligence SDLC Method Review	257
Case Study: Applying the BI SDLC with IG Activities for a Healthcare Company BI Project	258
Information Governance Considerations	259
Detailed Analysis Phase Breakdown of the Information Governance Activities	260
Summary	269
End-of-Chapter Review Questions	270
Essay Question	270
Chapter 7 Performing Information Governance Tasks in Life	
Cycle Management Projects	.271
A Focus on Data Ownership and Definition	271
Information Life Cycle Management in EIM	273
Types of Data Retention Technology	275
Performing Information Lifecycle Management.	278
ILM Tasks in the Development SDLCs	278
Proactive ILM Project SDLC	279
1. Information Life Cycle Management Strategy Phase	279
2. Information Life Cycle Management Define Phase	284

3. Information Life Cycle Management Implementation Phase	291
4. Information Life Cycle Management Monitor Phase	
Proactive ILM SDLC Method Review	
Information Life Cycle Management Renovation Project SDLC	
1. Information Life Cycle Management Renovation Assessment Phase	301
2. Information Life Cycle Management Renovation Development Phase	305
3. Information Life Cycle Management Renovation Execution Phase	307
ILM Renovation SDLC Method Review	
Case Study: Performing an ILM Renovation Project with a Proactive ILM Workstream	
Information Governance Considerations	311
1. Legacy Claims Systems ILM Renovation Assessment Phase	313
2. ILM Renovation Development Phase	
3. ILM Renovation Execution Phase	
4. Information Life Cycle Management Monitor Phase	326
Summary	327
End-of-Chapter Review Questions	
Essay Question	
Chapter 8 Performing Information Governance Tasks in	220
A Review of Big Data	
Big Data Discovery	
The Role of the Data Steward in Big Data Projects	
The Big Data Paradox of Data Ownership	
Big Data Control	
Controlling Big Data Through the Intake Processes	
Big Data Usage	
Possible Big Data Usage Opportunities	
New Patterns of Big Data Usage.	
A Life Cycle for Big Data	
The Big Data SLC	
The Big Data Project Data Steward	
1. Big Data Discovery Phase	
2. Big Data Control Phase	
3. Big Data Usage Phase	
Big Data Systems Life Cycle Method Review	
Case Study: Leveraging Big Data for a Pharmaceutical Clinical Irial SLC	
2. Clinical Research Big Data Control Phase	
3. Clinical Research Big Data Usage Phase	
Part II Review: Performing Information Governance Activities in Enterprise Information	
Imanagement Projects Find of Character Devices Overstime	
End-of-Chapter Review Questions	
Essay Question	

Part III: Performing Ongoing Information Governance Processes

Chapter 9	Information Governance Organization Operations371
Internal Inf	ormation Governance Council Operations
Info	mation Governance Leaders
Info	mation Governance Organization Stakeholders
Information	1 Governance Organization Operations
Data	Stewardship Community Operations
The	Data Quality Organization Operations
Man	aging the Metadata Function
Man	aging the Information Security Function
The Expand	ding Role of Information Governance
Man	aging Enterprise Data Management
Integ	grating Master Data Management into the Information
C	Sovernance Organization
Integ	grating Business Intelligence into the Information
C	Sovernance Organization
Integ	grating Application Development into the Information
C	Sovernance Organization
The Operat	ional Aspect of Information Governance Policies
Crea	ting Information Governance Policies
Crea	ting or Enhancing Information Governance Policies
Info	mation Governance Policy Enforcement Models
Case Study	: Modifying the Healthcare Company's Information Governance Organization for
HIPAA.	
Deta	iled Breakdown of the Information Governance Policy
C	Shange Activities 398
Summary.	
End-of-Cha	apter Review Questions
Essa	y Question
Chapter 10	Ongoing Data Stewardship Processes
Overview of	of Data Stewardship
The	Mission of a Data Steward
The	Structure of Data Stewardship Community
The Expand	ding Role of Data Stewardship in Project Work
Data	Stewardship in General Project Work
Data	Stewardship in Custom Development Transactional Project Work
Data	Stewardship in Master Data Management Project Work
Data	Stewardship in Business Intelligence Project Work
Ongoing D	ata Stewardship Operations
Data	Ownership Administration
Data	Stewardship Issue-Resolution Activities

Data Stewardship Data Quality Management Activities	415
Data Stewardship Metadata Management Activities	417
Information Life Cycle Management Audits	420
Information Security Audits	421
Operational Data Stewardship Within the Business Community	423
Case Study: Determining the Sales and Marketing Key Performance Measures for the	
Pharmaceutical Company	425
Summary	426
End-of-Chapter Review Questions	427
Essay Question	427
Chapter 11 Ongoing Data Quality Management Processes	429
Review of the Data Quality Management Processes	429
What Is Data Quality?	430
Review of the Data Quality Framework	430
Data Quality Life Cycle	434
The Define Phase	436
The Audit Phase	445
The Improve Phase	452
Data Quality Remediation Life Cycle	454
1. Data Quality Remediation Solution Outline Activity	454
2. Data Quality Remediation Design Activity	457
3. Data Quality Remediation Build Cycle Activity	459
4. Data Quality Remediation Deployment Activity	460
Case Study: The Healthcare Company's Data Quality ICD-10 Compliance	461
1. ICD-10 Data Quality Remediation Solution Outline Activity	462
2. ICD-10 Data Quality Remediation Design Activity	464
3. ICD-10 Data Quality Remediation Build Cycle Activity	465
4. ICD-10 Data Quality Remediation Deployment Activity	466
Summary	466
End-of-Chapter Review Questions	466
Essay Question	467
Chapter 12 Ongoing Metadata Management Processes	
Overview of Metadata	460
Metadata Management	470
Categories of Metadata	472
Users of Metadata	478
The Evolution of Metadata	78 ـ
The Growing Importance of Metadata	70 170
Metadata Management Administration in Information Governance	480
	400 / 191
Metadata Usage Phase	۰۰۰۰۰ 401 ۸۶۶
Metadata Maintenance Phase	487

The Metadata Repository	
Determining Metadata User Repository Requirements	488
Metadata Repository Administration	489
The Metadata Management Administrator	490
Metadata Management Repositories: Build Versus Buy	491
Implementing a Metadata Management Environment	492
1. Metadata Management Implementation Solution Outline Activity	492
2. Metadata Management Implementation Design Activity	494
3. Metadata Management Development Design Activity	497
4. Metadata Management Deployment Design Activity	498
Case Study: Healthcare Company's Metadata Management.	499
Summary	502
Part III Review: Performing Ongoing Information Governance Processes.	502
End-of-Chapter Questions.	503
Essay Question	503

Appendixes

Appendix A	Organizational Change Management in Information	505
	Governance	505
The Import	ance of Organization Change Management in Information Governance	. 505
Information	n Governance Organizational Transition Challenges	. 507
Info	rmation Governance Implementation Anticipated Challenges	. 508
Orga	nizational Challenge Recommendations.	.510
Performing	Change Management in Information Governance	. 513
1.	Change Management Analysis Activity	. 514
2.	Change Management Design Activity	. 515
3.	Change Management Development Activity	.516
4.	Change Management Deployment Activity.	. 517
Summary.		. 517
Appendix B	Chapter Exercise Answers	519
	L .	
Appendix C	C Enterprise Information Management Systems	
	Development Life Cycles	543
1. Transa	ctional Processing SDLCs with Information Governance	. 543
1.1	Agile Custom Transaction Processing SDLC with Information	
	Governance Activities	. 543
1.2	Case Study 1: Healthcare Company Claims Reengineering Project	. 554
1.3	COTS Custom Transaction Processing SDLC with Information Governance	
	Activities	.561
1.4	Case Study 2: Pharmaceutical Company COTS Finance Consolidation Project	. 564

2.	Master Data Management SDLC with Information Governance Activities	
	2.1 Case Study 3: Pharmaceutical Customer MDM Project	
3.	Business Intelligence SDLC with Information Governance Activities	
	3.1 Case Study 4: A BI Environment for the Healthcare Company	
4.	Information Lifecycle Management (ILM) SDLCs	610
	4.1 Proactive ILM SDLC	611
	4.2 ILM Renovation Project SDLC	613
	4.3 Case Study 5: The Healthcare Company Legacy Claims	
	Systems Renovation.	614
5.	Big Data SDLC.	616
	5.1 Big Data SLC	616
5.2	Case Study 6L The Pharmaceutical Company Clinical Research Big Data Project	t617
Appen	dix D Glossary of Information Governance Terms	619
Appen	dix E Case Study Models	623
	Index	627

xviii

Preface

This text provides a practitioner's guide on how to apply information governance principles and processes in both projects and ongoing enterprise information management (EIM) operations. Information governance has been recognized as a critical organizational process for both information management best practices and regulatory compliance. However, of all the EIM functions, information governance cannot be performed successfully as a standalone discipline. Information governance when practiced in a vacuum has not brought the value expected and intended. Although there are many sources for why information governance is important, few go into detail as to how to, step by step, execute information governance processes in both development projects and in ongoing organization processes.

This book introduces you to the core components of information governance and how they "thread" into the various functions of EIM. It also covers in detail how to pragmatically and practically execute information governance functions on development projects and in on-going organizational processes.

Intended Audience

This text serves many different audiences. Experienced data management professionals can use it to confirm the activities, tasks, and best practices for performing information governance. College students can use this book as a textbook in an upper-level information management college curriculum. The intended audience includes the following:

- Chief information officers
- · Chief data officers
- · Business and technical data stewards
- · Data quality analysts and auditors
- · Metadata management professionals
- · Master data management professionals

- · Program/project managers
- Data modeling and database practitioners
- · Other information management practitioners
- · Information management-focused college students

Scope of the Text

This book stresses the implementation and operational aspects of implementing information governance using the six core components of information governance and how they thread into other EIM functions such as transactional processing, business intelligence (BI), and master data management (MDM).

With that goal in mind, this book:

- Reviews the functions of EIM and the components of information governance
- Provides a step-by-step approach to performing project-level information governance activities within each of the EIM functions
- Provides a step-by-step approach to ongoing information governance activities within the organization
- Reviews case studies for each of the project-level and operational information governance activities

Organization of the Text

The text is organized into three parts:

• Part I: Overview of Information Governance & Enterprise Information Management

The first part of this text provides an overview of EIM. Because of the broad nature of information governance and its potential implications in all facets of information management, it is important to understand the core functions within the scope of EIM, such as transactional processing, BI, and MDM, as well as the emergence of "big data." Then to clarify how information governance is a "horizontal thread" to the other EIM functions, the core components of information governance are defined.

Preface

• Part II: Performing Information Governance Activities in Enterprise Information Management Projects

The second part of the text covers the systems development life cycle (SDLC) activities of an information governance project in terms of the activities, tasks, and deliverables with each of the three EIM functions. For example, it covers the data stewardship, metadata management, and data quality tasks in the definition, design, and deployment of a data warehouse within a BI environment. It also covers transactional processing and MDM. It concludes with thoughts on big data and the information life cycle management (ILM).

• Part III: Performing Ongoing Information Governance Processes

The third part of this text starts with a discussion on the evolution of information governance organization models, optimal models for how to align information governance organizations within the broader information, and the typical roles in an information governance organization. It then covers the roles of data stewardship with business and technical organizations. Next, it reviews ongoing data quality processes in terms of the types of ongoing data quality projects. It concludes by reviewing ongoing metadata management functions.

Also in this text, each chapter provides a set of questions on the core concepts in the book to test your comprehension of the material. You can find answers to the questions for each chapter in Appendix B, "Chapter Exercise Answers."

Much of the supporting materials to the text can be found in the appendices, which include the following:

- Appendix A, "Organizational Change Management in Information Governance"— This appendix discusses techniques on how to overcome the organizational challenges of implementing an information governance process and organization.
- Appendix B, "Chapter Exercise Answers"—This appendix contains answers to the questions found at the end of each chapter.
- Appendix C, "Enterprise Information Management Systems Development Life Cycles"—This contains the SDLCs and the example of how they have been applied from the chapters.
- Appendix D, "Glossary of Information Governance Terms"—This appendix contains the glossary of terms used in the book.
- Appendix E, "Case Study Models"—This appendix reviews the information governance case studies found throughout the text.

Acknowledgments

Information governance is a broad and pervasive information management function with many perspectives and points of view. The processes defined in this book are a result of actual project work that is a product of countless hours defining processes, testing processes, and using these processes in many organizations. These efforts can only be performed in collaboration with knowledgeable, dedicated, and experience practitioners. In particular, I want to acknowledge Glenn Finch, Sharon Hodgson, Ron Shelby, Linc Markham, Brian Scheld, Dan Sutherland, and Brett Gow, all of whom played an integral part in the development of this book.

Dedication

I want to dedicate this book to my daughters, Katie and Kelsie; they are my greatest joy and blessing.

Also, I have to thank my two Irish wolfhounds, Rupert and Switters, who kept me company during the long hours writing this book. They are truly man's best friends.

About the Author

Anthony Giordano is an experienced executive with more than 25 years of global professional services experience in the information management field in the areas of business intelligence, data warehousing, customer relationship management, and program management. He has significant work experience in the financial services, life sciences, and automotive sectors. Mr. Giordano has functioned in various roles, including positions such as IBM Japan BAO Service Line Leader, Financial Services Practice Partner, and other consulting roles. He has extensive international experience in Australia, Thailand, Turkey, England, and living in Japan. Tony has been dedicated to implementing customer-focused business analytics and information management platform that deliver business outcomes.

In his role at Merkle, Tony is responsible for the Technology Solutions Group, which defines designs, develops, and deploys the Foundation Marketing Platform's that Merkle's customer run their multi-channel campaigns and marketing analytics.

Tony joins Merkle from IBM's Business Analytics and Optimization Practice, where he spent 18 years in a variety of senior-level positions. Most recently, Tony led IBM's BAO Japan Service Line. He also held IBM's BAO Global Leader for Banking and Financial Markets, Enterprise Information Management Service Line for North America, and Financial Services BAO Partner roles. Prior to IBM and PricewaterhouseCooper's, Tony held consulting roles in Oracle.

Tony holds a Master of Business Administration degree from Wayne State University in Detroit, majoring in accounting, and a Bachelor of Business from Walsh College, majoring in Computer Information Systems.

Tony is the author of Data Integration Blueprint and Modeling (IBM Press).

Introduction: Why Another Book on Information Governance?

Information governance is not a new discipline; in fact, it has been an acknowledged practice going back to the 1980s. Every 2 to 3 years, there is a renewed interest in information governance due to a new technology or set of government regulations. It has evolved in the past 20 years from multiple areas of the business enterprise. For example, data stewardship and data quality evolved from data management in areas such as data modeling, where the need to define the business and technical metadata is required to understand the optimal design blueprint for the target data model.

The need to redefine how the enterprise's data is protected is a result of the ever-increasing blur between the enterprise and the external world. This has developed many of the security and privacy aspects of information governance—resulting in a broad discipline with many interfaces, control points, and processes. Figure I.1 shows how this involves both business and technology.



Figure I.1 The business and technology drivers for information governance

What Is Not Working in Information Governance

Many enterprises have started programs or projects covering all or some aspects of information governance, but many others have also abandoned their efforts, frustrated with their inability to sustain the implementation and achieve results. Enterprises fail in their information governance efforts for many reasons, including a lack of

• **Clarity of purpose**—Many organizations have bought into the "what" of information governance but have struggled to understand the "why." Success, in some companies, may be defined as implementing information governance processes. Here, companies may struggle to rigorously implement every component of a process without recognizing how information governance processes help the organization achieve operational and performance benefits. In these cases, implementing a process is less the measure of success than is the achievement of well-defined and well-understood performance benefits of that process improvement.

- Organizational commitment—Some organizations believe that they need to have an information governance process or organization to meet regulatory requirements or government mandates. After fulfilling that obligation, they perceive that the need for continuing information governance no longer exists and so they discontinue/disband the process/organization. Other organizations face a change in leadership, where the new leadership has not bought into the value of having an information governance process. Or in other words, these organizations never bought into the sustained business value of information governance (the "why" of information governance).
- Political tradeoffs and organizational change management—Developing an information capability and competency requires the balancing of current practices against practices optimized for enterprise performance. This often requires consideration of mid- to longer-term adjustments that, although less efficient in the near term, produce more consistent and predictable results. Some of these adjustments include adjusting to new roles, learning new processes, and adapting to broader and more integrated definitions of performance. New decision-making processes are some of the more challenging adjustments in that decisions benefiting individuals and specific lines of business or functional areas are balanced against broader enterprise performance requirements.
- Understanding how to design and coordinate enterprise information governance— These enterprises have bought into the "why" and "how" of information governance. They have bought the books, went to the seminars, brought in the "experts" and have sold information governance to their management, staff, and stakeholders, and may have even instantiated an organization. However, they fail due to a lack of actual performance. They simply do not integrate their information governance activities within development projects, and ongoing activities create additional project and process overhead. They are invariably shut down from a cost/benefit perspective.

Providing the "How" of Information Governance

The scope of this text is not on the "why" and "what" of information governance. This book provides prescriptive instructions, a step-by-step "how" to perform information governance. It discusses how to build activities on ongoing enterprise information management projects and ongoing processes, as portrayed in Figure I.2.

I. "Why" Information Governance?

- ✓ Lost productivity due to reconciling, correcting, rationalizing, combining data
- ✓ Financial restatements due to incorrect definitions of aggregated data
- ✓ Poor data quality costs
- ✓ Fraud due to inadequate privacy and security controls

II. "What" Is Information Governance?

- ✓ Information governance organization component
- ✓ Data stewardship component
- ✓ Data quality management component
- ✓ Metadata management component
- ✓ Information governance change management component
- ✓ Privacy and security component
- ✓ Information life cycle management component

III. "How" to Implement & Perform Information Governance

- ✓ Performing information governance tasks in business intelligence
- ✓ Performing information governance tasks in master data management
- ✓ Performing information governance tasks in transactional projects
- Performing information governance tasks in information life cycle management projects
- ✓ Performing information governance tasks in "big data" projects
- Ongoing data stewardship processes
- ✓ Ongoing data quality processes
- Ongoing metadata management processes

Figure I.2 The focus on performing information governance

It covers how to integrate information governance within existing efforts rather than create duplicative activities and tasks. Duplication unnecessarily burdens projects and creates a negative environment for information governance. Instead, this book places key information governance tasks and roles with the systems development life cycle of the various enterprise information management disciplines and facilitates and hardens the development of the various information management components.

After an information governance organization has been created, the text covers how to practically sustain and audit the information environment in such a way to ensure the highest ongoing data quality, data security, and data understanding.

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CHAPTER 1

Information Governance & EIM Overview Governance

Part I of this text provides an overview of enterprise information management (EIM) and information governance. It reviews and details the various functions in EIM, such as business intelligence, master data management, and transactional data management, with a discussion on the emerging function of "big data." It next introduces and details the seven components of information governance. Although this is not a "what" is information governance book, it is necessary to establish a foundation for what each component is and how to deploy them in both development and ongoing efforts.

Part I sets the stage for the major focus of the book: how information governance components thread into EIM projects. For example, what data stewardship tasks are necessary when building a data mart data model? What types of metadata are captured and managed in a master data management project? What are the ongoing privacy and security tasks needed for connecting your intranet to a social network? These are presented at a high level and then defined and explained at a detailed level in subsequent sections and chapters of the book.

This chapter focuses on each of the functions within EIM in terms of their purpose, unique artifacts that are used to design and maintain the applications, and how they are built. It explains how these different functions interconnect to provide an entire information environment for an organization.

What Is Enterprise Information Management?

The major focus of this book is performing information governance within the context of enterprise information management (EIM.) To understand information governance, it is important to start with an understanding of EIM area within an organization. EIM is the information management foundation for both transaction and analytic processing. It is a series of functions that are segmented based on the type of transactional, operational, and analytic processes they support (see Figure 1.1).



Figure 1.1 Enterprise information management functions

The Functions of EIM

These EIM functions have similar design patterns around data and provide the context for process areas such sales and marketing, finance, and production. For the purpose of this text, each is defined as follows:

- The transaction processing function—Centers on the creation and maintenance of the core business transactions in the business. This function is still 60% to 70% of all information technology (IT) budgets and defines what the transactions mean and how it is used within the organization.
- The master data management (MDM) function—Concentrates on the creation and maintenance of the core domain definitional information of an organization. It provides the context for our transactional and analytic data. For example, it provides the definition of what a customer is and what a product is. These definition and instantiated data elements are used in creating transactions and determining the measures needed to analyze what is a customer or how much of a product is used.
- The business intelligence (BI) function—Focuses use of data for different types of information analysis. A BI environment is the most data-centric of all EIM functions. It captures, collates, and conforms data from many disparate sources into a set of repositories in various structures for the many different types of reporting, descriptive, and predictive analytics used by disparate end users. A BI environment now offers their organizations a centralized environment to provide financial and marketing reporting and analytics.

Other authors and organizations may have different perspectives of what EIM consists of and the functional processes that it covers. This book, though, focuses on how to perform information governance activities and tasks within the development and ongoing operations in these three EIM functions.

Data Management: EIM's Technical Development and Management Discipline

To understand how information governance interacts in EIM functions, it is important to understand how EIM functions are developed and maintained. This section discusses the technical discipline of data management. Common patterns exist in the data-driven aspects of the three EIM functions. They have similar requirements and patterns in the blueprints, development life cycles, and maintenance of the applications. Over the past 30 years, IT has evolved a technical discipline known as data management.

Data management is the development and maintenance of architectures, best practices, and procedures that manage the full data life cycle of an organization. It is within data management that data architecture artifacts such as data models, data integration models, and information access patterns are developed and maintained.

The best example of a well-known data management process is data modeling. The systems development life cycle (SDLC) details how data models capture business requirements of an organization. It determines how to best structure those requirements into the different types of technical structures that are available: transactional, operational, and analytic (data warehouse, dimensional), as shown in Figure 1.2.



Figure 1.2 Data modeling in SDLC and maintenance tasks

The Relationship Between Data Management and Information Governance

A very tight relationship exists between data management and information governance. Often, the two are confused as the same discipline or overlap in areas such as metadata and data quality management. Within the development of the data management artifacts such as data models, there are information governance tasks such as business definitions of the entities, attributes, and relationships. Chapter 4, "Performing Information Governance Tasks in Transactional Projects," explores these relationships in much greater detail. For this section, you just need to understand that a data management artifact is the blueprint for a database or data integration process and that the information governance aspects give it business context.

What Is Information Governance?

There are many definitions and points of view on what information governance is and what it is not. For this book, the formal definition of information governance is as follows:

Information governance is the orchestration of people, process, and technology to enable an organization to leverage data as an enterprise asset.

Although information governance spans both business and technology (as shown in Figure I.1 in the Introduction), it is truly a business function with its primary directive to establish the policies for the creation and usage of data with an organization. It is an integral aspect of the understanding of an organization, which leads to the position that information governance should be considered an ongoing organizational function on par with accounting or marketing.

The Information Governance Component Framework

Information governance is a broad discipline that encompasses the definition, creation, use, security, ownership, and deletion of all organizational data. The information governance component framework covers the organizational models and roles needed to define and manage the policies and processes that affect the business and technical creation, maintenance, and usage of data within the enterprise. These components of information governance include the following:

- · Information governance organization component
- · Data stewardship component
- · Data quality management component
- · Metadata management component
- · Privacy and security component
- · Information life cycle management component

Information Governance Organization Component

The information governance organizational component is the "people" aspect of the discipline. It sets the policies for information governance and maintains a staff to support those policies in managing the development and ongoing usage of corporate information. Because information governance is an organizational process similar to accounting or marketing, as mentioned earlier, it requires a staffing structure capable of performing both project and ongoing activities and tasks and fitting into the broader organization. Many information governance programs and organizations fail because of their inability to work within the corporate culture and, when necessary, modify that corporate culture. It also depends on how the organization is organized and how successful its reporting chain is.

The Information Governance Organizational Model

There are several information governance organizational models, all of which revolve around certain key functions, including the information governance council and the data stewardship community function.

The information governance council (IGC) function focuses on setting the vision and goals, providing alignment within the broader organization, and setting the direction for the information governance process. The IGC function includes establishing the policies and procedures for information governance, such as the following:

- Data as a corporate asset policy
- Data creation and usage policy
- Data security requirements policies
- Data regulatory requirements (e.g., Sarbanes-Oxley) policies
- Data quality audit policies

The IGC is traditionally organized with key stakeholders from core functional areas such as accounting, marketing, research and development, sales, and production. Often, the department leaders will chair the IGC or provide an advocate. The IGC is traditionally led by a chief data officer (CDO).

The CDO has been an evolving role over the past 15 years and originally was only responsible for the information governance organization in terms of overall direction and day-to-day oversight. In recent years, many organizations have been expanding the responsibilities of the CDO to include oversight and day-to-day management of data development and maintenance functions. The CDO role and responsibility often includes the following:

- Owning and driving the organization's data strategy and enterprise-level data vision
- "Selling" information governance, by driving data ownership and accountability in the business
- Directing data quality practices across the organization

- Aligning business and IT to support data quality through consistent business definitions and well-defined data quality ranges in transactional and analytic applications
- Providing leadership by sitting on executive committees where data programs and projects are approved and sponsored to ensure information governance processes are embedded into those programs
- Working with other business executives to understand their data quality requirements, objectives, and issues
- Providing leadership and support to members of the data stewardship community as they define data and metadata
- Working closely with the information council's business liaisons to evangelize enterprise data governance within the organization

The success of an information governance organization depends on having the right candidate at the right level in the CDO role.

The data stewardship community function focuses on implementing the information governance policies and processes. It works with the end users to define the business and technical metadata, provides the data quality measures and ranges to be managed to (and performs data quality audits), and ensures that the end users are getting as much value as possible out of the data. The next section of this chapter covers those responsibilities for data stewards in greater detail.

The data stewardship community can be tightly aligned as a group or aggregated by organizational areas, as shown in Figure 1.3.


Figure 1.3 Tightly aligned versus aggregated data stewardship community alignment

Where the data stewards are aligned to the organizational area, they are often "solid" lined (direct reporting) to that organizational area, and "dotted" line (indirect reporting) to the IGC.

The Information Governance Reporting Models

The success (or failure) of information governance initiatives are often a direct result of the alignment of the information governance organization within the enterprise. There are many reporting models, but there three are typically found:

- Aligned to the chief financial officer (CFO)—In this reporting model, the CDO and the IGC direct report to the CFO. This model has been used in both the manufacturing and life science industry. There are many benefits to this alignment that include tying budgets to adherence to information governance standards, tight alignment to financial management reporting (business metadata management), and the usage of financial information (data security).
- Aligned to the chief risk officer (CRO)—This model is most prevalent in the financial services industry, where adherence to government regulatory requirements and mandates is tightly tied to the common set of data definitions and the ability to demonstrate data lineage (e.g., Sarbanes-Oxley).

• Aligned to the chief information officer (CIO)—In this reporting model, the CDO and the IGC direct report to the CIO. One of the advantages of reporting to the CIO is the tight alignment to the development and maintenance of the data assets within the organization. Among the disadvantages of information governance organizations aligning within the IT is that business functions tend to view those organizations as technical only and discount the importance of the discipline. This leads to issues in the enforcement of (and lack there of) information governance standards and guidelines within the business functions.

Data Stewardship Component

Data stewardship is the "people" aspect of information governance that directly interfaces with the creators and users of data. Data stewards support, maintain, and execute the policies and procedures instituted by the IGC. Data stewards are often organized in communities that are aligned either (or both) by functional areas, such as customer or product, (and) or by departmental areas, such as accounting or marketing. Most information governance tasks discussed in this text are either directly performed by or influenced by data stewards.

Typical Data Stewardship Responsibilities

A data steward's responsibilities vary widely from organization to organization based on the structure of the information governance process, the maturity of information governance within the enterprise (e.g., perceived important and authority granted to the information governance organization), and how the enterprise has organized its IT function. Typical data stewardship responsibilities are shown as follows and categorized by how data is created, organized, managed, and monitored. These responsibilities include the following:

- Data stewardship creation responsibilities:
 - Work with the business stakeholder and technologies in the business and technical definitions of data requirements
 - Ensure that the planned data has defined data quality criteria and ranges for critical data entities
 - Ensure that those definitions are captured and stored as metadata
 - Collaborate with IT data architects and modelers to ensure that the captured data requirements are structured correctly so that the intended business users gain the intended value
 - Collaborate with the business users and corporate security on data privacy requirements, user access control procedures, and data-retention policies

• Data stewardship management responsibilities:

- Review and approve potential changes to the definitions and structures of the data, ensuring that those changes are appropriately maintained in the metadata management environment
- Provide ongoing communications on the information governance organization, its policies, and processes
- · Assist/perform "road shows" on evangelizing information governance
- Work with data management organizations on embedding information governance activities into ongoing processes and activities
- Data stewardship monitoring responsibilities:
 - Manage and communicate changes to data quality and security controls to business and technical stakeholders
 - Perform ongoing data quality and security audits on critical subject areas and application systems within the organization
 - Manage issues due to technical data quality and definitional understanding inconsistency, including data quality renovation projects

The breadth of information governance within the processes of an organization has led to the development of several types of data stewards and data stewardship-type roles. Most of these are segmented between business and technology roles, each with certain characteristics and responsibilities. The following sections provide a noncomprehensive list of the types of data stewards.

Business Data Stewards

Business data stewards focus more on the interaction of data with the executives and end users of a business function. They tend to focus on the data definition of base and aggregated data. For example, the business definition and calculation of return on net assets (RONA) can be a hotly contested definition between functional areas of an organization and a source of considerable time and effort for data stewards to develop common understandings and agreed to definitions to avoid perceived data quality issues and erroneous reporting. These business data stewardship roles include the following:

• **Departmentally focused data stewards**—These stewards tend to align into organizational areas such as accounting, finance, and marketing. They narrowly focus on the definition, creation, maintenance, and usage of data only within an organizational area. Often these data stewards are aligned closer to the executive of that organizational area than with the information governance organization (for example, finance data stewards that report directly to the CFO). • Functionally focused data stewards—These stewards tend to align closer to the information governance organizations and are responsible for the definition, creation, maintenance, and usage of data for a functional area such as customer or product that may span many different organizations. For example, the customer domain may cross finance, accounting, marketing, production, and distribution. It requires an understanding of how the definition and process events that impact the concept of customer as a customer are processed from potential to purchaser of the organization's goods and services. This broader organizational view almost always needs an information governance process to reconcile all the different organizational perspectives.

Technical Data Stewards

Technical data stewards focus more on the technical definition, creation, and maintenance of the data. They tend to report to IT, often the data management group, and provide the interface between IT and the business functional areas. These roles include the following:

- Analytic data stewards—These data stewards focus on the definition, maintenance, and usage of data generated from BI environments. Because much of this data has been transformed from its raw state through calculations and aggregations, one of the major tasks of these stewards is ensuring that the stakeholders agree to the common definitions and calculations of this data. They often work with the IT developers and end users in the definitions of the key performance measurements, calculations, and aggregations that make up the reporting. These are also the data stewards that work very closely to ensure that the information used for regulatory reporting meets the technical requirements of correctness and security.
- Metadata management stewards—These individuals have a very specific data stewardship focus on capture, maintenance, and versioning of the various types of business and technical metadata. They play a role that transcends IT's data management organization and the IGC in managing the metadata environment. For those organizations that have established a commercial or homegrown metadata management repository, these data stewards are responsible for the capture, versioning, and maintenance of the different types of metadata. Later this chapter provides a broader definition of the different types of metadata that are created and managed.
- Data quality analysts—These specific-purpose data stewards concentrate on the data quality aspects of a functional or organization area within an information governance organization. They assist in the definition of the data by focusing on what the data quality criteria are for critical data elements (for example, what the technical and business domains and ranges are). They also approve the critical data elements to meet the project's data quality requirements. They manage and perform the ongoing data quality audits and renovation projects on behalf of the information governance organizations.

Note that these are simply types of roles; in certain organizations, the same individual will perform any number of these data stewardship roles. The number and definition of the types of roles are also a function of the information governance maturity within an organization. The more mature the information governance, the more delineation will be found within the types of data stewardship roles.

Common Characteristics of Data Stewards

Regardless of type, certain common characteristics are found in all data stewards, such as a deep understanding of the underlying data and the processes and business rules that create that data; they are usually the data experts. Good data stewards tend to have deep industry expertise; they are very experienced practitioners in the industries that they work in. For example, a healthcare data steward understands the critical nature of ICD-10 codes, whereas a banking data steward is familiar with the regulatory requirements of the Dodd-Frank Act. They are by nature data evangelists, often with a deep passion for the data and its definition. Good data stewards tend to be 40% trained and 60% passion.

Understanding that the data steward is the performing "people" part of information governance ensures that when information governance activities and tasks are performed in development and ongoing operations, data stewards will in most instances be a primary or secondary performer.

Data Quality Management Component

Data quality management is the definition, supervision, and when necessary, renovation of data to the business and technical ranges. Data quality management is one of the most visceral aspects of information governance. It is also "threads" through each of the "people, process, and technology" aspects of information governance. For example, organizational reactions to perceived or real data quality issues have cost organizations millions of dollars in regulatory fines, cost executives their positions, and are one of the primary reasons companies start information governance initiatives. However, despite all the press, it is still one of the least understood areas of information governance.

What Is Data Quality?

Data quality is the commonly understood business and technical definitions of data within defined ranges. It is measured by how effectively the data supports the transactions and decisions needed to meet an organization's strategic goals and objectives, as embodied in its ability to manage its assets and conduct its core operations.

The level of data quality required to effectively support operations will vary by information system or business unit, depending on the information needs to conduct that business unit's operations. For example, financial systems require a high degree of quality data because of the importance and usage of the data, but a marketing system may have the latitude to operate with a lower level of data quality without significantly impacting the use of the information in measuring marketing success. Because the purpose varies, so does the bar used to measure fitness to purpose.

Causes of Poor Data Quality

Causes for bad data quality can be categorized as business-process and technology-process data quality issues, as demonstrated in Figure 1.4.



Figure 1.4 Examples of bad data quality types

Technology-driven poor data qualities are those types that are caused by not applying technology constraints on either the database or data integration. These types include the following:

- **Invalid data**—Data that in incorrect in that field. For example, by not applying constraints, alphanumeric data is allowed in a numeric data field (or column).
- **Missing data**—Data that is missing in that field. For example, by not applying key constraints in the database, a not-null field has been left null.

Business-driven bad data qualities are those types that are caused by end users inaccurately creating or defining data. Examples include the following:

- **Inaccurate data**—Invalid data due to incorrect input by business users. For example, by inaccurately creating a record for Ms. Anthony Jones, rather than for Mr. Anthony Jones, poor data quality is created. Inaccurate data is also demonstrated by the "duplicate data" phenomenon. For example, an organization has a customer record for both Anthony Jones and Tony Jones, both the same person.
- **Inconsistent definitions**—Inconsistent data is where stakeholders have different definitions of the data. By having disparate views on what the definition of poor data quality is, perceived bad quality is created. For example, when the sales department has a different definition of customer profitability than the accounting department.

The Data Quality Framework

Most EIM functions have an architecture or framework by which to understand that function; data quality is no exception. The data quality framework illustrated in Figure 1.5 is a multidimensional

18

reference model to explain and define data different dimensions of data quality. The first dimension defines the key data quality elements, or what data within an organization or application is important to measure quality. The business and technical dimensions provide the rules that measure how well a data element meets a company's data quality goals and ultimately provides trusted and critical information.



Figure 1.5 The dimensions of the data quality framework

Understanding all four aspects of this framework will help you determine what information governance activities and tasks must be performed to ensure the levels of data quality desired by an organization.

Key Data Quality Element Dimension

Within an organization, certain data elements are critical to the business and so the data quality of such should be identified, defined, and measured. These key data elements can be both base element data (for example, customer name) as well as derived data (for example, net profit).

These key data quality elements are often defined as such during data definition activities such as data modeling. Once identified as a key data quality element, the technical and business data quality criteria for that element are identified and defined in terms of ranges of compliance to requirements of a business. For instance, the key data quality element birth date has a business data quality criteria defined as a date range, as follows:

```
Birth date = Range: from 0 to 140
```

This business user-defined range reflects the probability that most people simply do not live beyond 140 years.

Although a relationship exists between relational key constraints, mandatory data, and key data quality elements, that relationship is not one to one. Not all mandatory and constraint data is necessarily key data quality data.

For instance, a customer ID column may be both mandatory and a primary key constraint, but not a key data quality element based on that element's importance to the organization.

Business-Process Data Quality Dimension

The business-process data quality dimension refers to the data quality criteria based on the business definition and business rules defined within the data. It contains the business defined ranges and domains that are a direct result of a business decision.

It is the lack of formal definition or misunderstanding of the different interpretations that create the inconsistent definitions and different business rules for similar data within each line of business (LOB), with each LOB having its own understanding of what that data element is. For example:

- Marketing definition of net assets = Assets Expenses
- Finance definition of net assets = Assets Expenses + Owners equity

Hence, with disparate views on what the definition and business rules of a data quality element are, when information is compared from different LOBs, the perception of bad quality is created, as shown in Table 1.1.

Name	Description	Examples of Poor Business Data Quality
Definitional	The data element has a commonly agreed-upon enterprise business definition and calculations.	Return on net assets (RONA), net present value (NPV), and earnings before interest, taxes and amortization of goodwill (EBITA) are calculated using different algorithms/equations and using dif- ferent source data for each algorithm/equation for multiple departments within an enterprise.

Table 1.1	Business Dimension of Data	Quality

Applying a consistently agreed-upon *common* business definition and rules against the data elements provides the insurance against inconsistent data quality issues.

It is the management of the common understanding of business definitions throughout the data stewardship community that is so critically important to not have misunderstood reporting issues.

Technical-Process Data Quality Dimension

The technical-process data quality dimension refers to the data quality criteria found in the technical definition of the data (for example, as defined in both the entity integrity and referential integrity relational rules found in logical data modeling). Table 1.2 describes key aspects of this dimension.

Name	Description	Examples of Poor Technical Data Quality			
Valid	The data element passes all edits for acceptability.	A customer record has a name that contains numbers.			
		The Social Security Number field should be a numeric integer but is populated with alphanumeric characters instead.			
Unique	The data element is unique; there are no duplicate values.	Two customer records have the same Social Security number.			
Complete	The data element is always required or required based on the condition of	A product record is missing a value such as weight.			
	another data element.	Married (y/n) field should have a non-null value of y or n, but is populated with a null value instead.			
Consistent	The data element is free from varia- tion and contradiction based on the condition of another data element.	A customer order record has a ship date preced- ing its order date.			
Timely	The data element represents the most current information resulting from the output of a business event.	A customer record references an address that is no longer valid.			
Accurate	The data element values are properly assigned (e.g., domain ranges).	A customer record has an inaccurate or invalid hierarchy.			
Precise	The data element is used only for its intended purpose, i.e., the degree to which the data characteristics are well understood and correctly utilized.	Product codes are used for different product types between different records.			

 Table 1.2
 Technical Dimensions of Data Quality

Each of these technical data quality rules are enforced against the key data quality elements with different methods. Many of the rules are enforced with simple relational database rules such as entity and referential integrity. For instance, the precise dimension is enforced in the relational database by applying the primary key constraint.

Within each of these dimensions, technical data quality rules are applied against key data quality elements, as shown in Figure 1.6.

Data Quality Criteria Work Book								
Table: Customer Column Name	Technical Dimension						Business Dimension	
	Valid	Unique	Complete	Consistent	Timely	Accurate	Rrecise	Enterprise Business Definition
	Data element passes all edits for acceptability	Data element is unique there are no duplicate values	Data element is (1) always required or (2) required based on the condition of another data element	Data element is free from variation and contradiction based on the condition of another data element	Data element represents the most current information resulting from the output of a business event	Data element values are properly assigned. E.g., Domain ranges.	Data element is used only for its intended purpose	
Cust_Id	Must Be Numeric	Primary	Not Null	Relational rules on Primary Keys	Last Update within the past month	Is a part of an Involved Party	Must be Marketing or Sales to Create	The unique identifier assigned to a Customer.
Cust_First_Name	N/A	Manditory	Not Null	Cust_Id must exist	Last Update within the past month	Is a part of an Involved Party	Must be Marketing or Sales to Create	Specifies the first name of the Party
Cust_Last_Name	N/A	Manditory	Not Null	Cust_Id must exist	Last Update within the past month	Is a part of an Involved Party	Must be Marketing or Sales to Create	Specifies the last name of the Party
Gender	Yes	Manditory	Not Null	It must be "Male", "Female", or "Unknown"	Last Update within the past month	ls a part of an Involved Party	Must be Marketing or Sales to Create	Gender of the customer. Data Quality Criteria: Male, Female, Unknown

Figure 1.6 The applied technical data quality rules in a data quality workbook

Data quality is not just about the structure and content of individual data attributes. Often, serious data quality issues exist because of the lack of integrity between data elements within or across separate tables that might be the result of a business rule or structural integrity violations. Ultimately, the degree to which the data conforms to the dimensions of the data quality framework that are relevant to it dictates the level of quality achieved by that particular data element.

Data Quality Processes Dimension

The data quality framework provides the structure to instantiate the policies and procedures developed and agreed to by the IGC and provide the basis for data stewards and development teams to define the processes to capture and prevent bad data quality. Examples of these processes are found in the next section.

Data Quality Checkpoints

Capturing and renovating bad data that has been defined in the context of the data quality framework can be prevented by determining key data quality criteria and building those rules into data quality checkpoints. There are two types of data quality checkpoints:

• **Technical data quality checkpoints**—Technical data quality checkpoints define the data quality criteria often found in both the entity integrity and referential integrity relational rules found in logical data modeling. They address the invalid and missing data quality anomalies. Technical data quality criteria are usually defined by IT and

information management subject matter experts (SMEs). An example includes the primary key null data quality checkpoint.

• **Business data quality checkpoints**—The business data quality checkpoints confirm the understanding of the key data quality elements in terms of what the business definition and ranges for a data quality element are and what business rules are associated with that element. Business data quality checkpoints address the inaccurate and inconsistent data quality anomalies. The classic example of a business data quality check is gender. A potential list of valid ranges for gender is Male, Female, or Unknown. This is a business definition, not an IT definition; the range is defined by the business. Although many organizations find the three values for gender sufficient, the U.S. Postal Service has seven types of gender, so their business definition is broader than others.

Types of Data Quality Processes

The final aspect of the data quality framework are those processes that ensure good data quality or prevent bad quality from being created and those that find bad data quality for renovation.

Ensuring data quality is typically a *result* of solid adherence to the definition of data quality criteria from both a business process and data design perspective. As a result, there are *preventive* data quality best practices that focus on the development of new data sources and integration processes, and there are *detective* data quality best practices that focus on identification and remediation of poor data quality. Both of these types are found in the tasks and steps of the data quality life cycle, which is discussed in Chapter 11, "Ongoing Data Quality Management Processes."

The understanding of what data quality is, the framework for which it is defined, and how to capture data quality is critical to understanding one of the important "process" components of information governance, especially in terms of ensuring the right data quality processes are built and then monitored in ongoing operations.

Metadata Management Component

The metadata management component is one of the process and technology aspects of information governance that captures, versions, and uses metadata to understand organization data. It is the "database" for data stewards and other types of users to store, maintain, and use the business and technical definitions of the organization's data.

What is metadata? Metadata is defined as "data about data," but it can also be explained as another layer of information created to help people use raw data as information. Metadata provides context to raw data; it is the business and technical rules that provide that particular data element meaning, as illustrated in Figure 1.7.

What is Metadata?					
Data Element Name: Customer Profitability					
Business Definition: It is a key reporting performance measure that calculates the profitability of the organization's customers.					
Technical Definition: Data Type: Real Length: 10.2 Source or Calculated: Calculated Calculation: Total Customer Revenue - Expenses					

Figure 1.7 Types of metadata: Business and structural

Metadata is created whenever data is created, either in transaction processing, master data management (MDM) consolidation, or BI aggregations. Each event creates a type of metadata that often needs to be captured and managed. For example, when a data element is created, it contains information about what process was used to create it, along with rules, formulas, and settings, regardless of whether it is documented. The goal is to capture this metadata information at creation to avoid having to rediscover it later or attempt to interpret it later.

The discipline of metadata management is to capture, control, and version metadata to provide users such as data stewards the ability to manage the organization's data definitions and data processing rules in a central location. The application to capture, store, and manage metadata is a metadata repository, which is a metadata "database" for use by stakeholders such as data stewards.

Metadata can be composed of any information that describes the actual data itself. For data warehousing purposes, metadata has been classified based on the purpose created and the functions it is used for and can be classified into the types or categories. In each of these categories, there are relationships. For example, navigational, structural, and analytic all require the business definitions in the business metadata to provide context to the data, as demonstrated in Figure 1.8.



Figure 1.8 The categories of metadata

Business Metadata

The business category of metadata defines the information that the data provides in a business context. Examples of business metadata include subject area definitions (e.g., product), entity concept definitions, business attribute names, business attribute definitions, business attribute valid values, data quality rules, and business rules. Business metadata is found in transactional data master data. One of the primary sources of business metadata includes conceptual data models, logical data models, and business process rules engines.

Transactional Metadata

Transactional metadata contains the business and technical data definitions and business rules used in creating transactional systems. Transactional metadata is the source of all downstream uses of information, and when it is poorly defined or enforced, it is the major source of data quality issues.

Structural Metadata

Structural metadata contains the logical and technical descriptions of the permanent data structures within the EIM infrastructure. This metadata includes structures such as flat files and hierarchical and relational databases. Structural metadata contains both logical and technical metadata, as shown in Figure 1.9.



Figure 1.9 Structural metadata example

Logical metadata consists of data models and entity, attribute, and relationship metadata. A level of overlap exists between business and logical metadata (for example, business attributes and physical attributes). Business attributes are defined by the business to describe an aspect of

26

an entity. A physical attribute is defined by a data modeler or application database administrator to describe an aspect of the physical store of data. Some organizations only retain and manage the one type.

The technical metadata is the physical structures themselves (for example, databases/ file groups, tables/views/files, keys, indices, columns/fields, source columns/fields, and target columns/fields). Often this type of information is found in Database Definition Language (DDL).

Navigational Metadata

Navigational metadata describes the process rules and data formats of the data extraction, transformation, and movements, as illustrated in Figure 1.10. Examples of navigational technical metadata are derived fields, business hierarchies, source columns and fields, transformations, data quality checkpoints, target columns and fields, and source and target locations. Primary sources of navigational metadata include data profiling results, data mappings, logical/physical data integration models, and data quality criteria workbooks.



Figure 1.10 Navigational metadata example

Commercial data integration software vendors have addressed navigational metadata from two perspectives:

- **Integrated software suites**—IBM, Ab Initio, and Informatica have integrated profiling and data analysis tools into their design and development suites. This includes data mapping.
- **Metadata repositories**—The same vendors have metadata repositories for navigational metadata as well as the capabilities to integrate other types, which is discussed later in the chapter.

Analytic Metadata

Analytic metadata, shown in Figure 1.11, consists of the metadata that is used in a reporting and ad hoc environment and includes the following:

• **Report data elements**—Within the report itself, the definition of the report-level data elements displayed on the report or in the ad hoc query environment is metadata to be created and managed. These elements are often the same technical and business definitions as the data warehouse or dimensional data mart.

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However, these data elements often have changed technical and business metadata that is different from the data warehouse environment, leveraging the ability of the commercial analytic tool metadata capabilities. These changes should be captured and documented from both a data stewardship and metadata management perspective.

- **Report-level aggregations and calculations**—Most commercial analytic tools provide the ability to build aggregations and calculations at the report level.
- Report layout and report navigation metadata—This technical metadata describes the layout of the report, the fonts to be used, and how the data should be shown and navigated.



Figure 1.11 Analytic metadata example

Primary sources of analytic metadata include OLAP and reporting packages metadata environments.

Master Data Metadata

Master data metadata crosses both transaction and analytic application definitions that describe the core business domains of an organization. Master data provides transaction and analytic data the context of the organization for core domains such as party-customer, product, and account, as shown in Figure 1.12.



Figure 1.12 Master data metadata example

Operational Metadata

The operational category of metadata describes the transaction and data integration application's job description through statistics, giving a full technical view of the environment. Examples of operational metadata include jobs statistics and data quality check results.

Whereas the prior categories are primarily used by business users, data stewards, and data management professionals, operational metadata is used by production support and systems administration for troubleshooting and performance tuning.

Sources of operational metadata include transaction and data integration job logs being generated either by the data integration jobs or the production scheduler.

Metadata Users

Metadata provides value at a variety of levels to a range of users but can typically be divided into three categories:

- **Business users**—Business users of metadata need to understand the business meaning of the data in the systems they use. In addition, they need to know the business rules and data access rules that apply to the data. Data stewards (either business or technology) are usually classified as business users due to the creation, maintenance, and usage patterns of metadata.
- **Technology users**—IT professionals who are responsible for planning and building the transaction and analytic systems need to understand the end-to-end picture of the data to manage change. These users leverage the technical metadata for the technical information about the data environment, such as physical data structures, extract-transform-load

rules, reporting information, and impact analysis. Examples of technology users include data modelers, service-oriented architecture (SOA) architects, data-integration architects, BI architects, designers, and developers.

• **Operational users**—IT operational professionals are those who are responsible for day-to-day operation of the data environment and are users of operational metadata. Operational metadata can assist them in identifying and resolving problems as well as managing change in the production environment by providing data information about the data integration processing and job processing impact analysis.

Managing Metadata

Because metadata is created in many places during the development of a system, it is important to understand and govern all the categories of metadata in the metadata life cycle. Information management professionals have had the goal of a centrally managed metadata repository that governs all metadata, but that vision is difficult to achieve for a variety of factors. The reality is that metadata is created in many different tools used to develop data structures and process that data, as shown in Figure 1.13.



Figure 1.13 Centrally managing sources of metadata

At best, a centralized metadata repository should enhance metadata found in local repositories. A metadata repository should consider the following:

- Where it will be stored—Identify the data store requirements (e.g., commercial metadata repository, homegrown relational database).
- What will be stored—Identify metadata sources.
- How it will be captured—Identify load mechanism, CRUD (create, read, update, delete) requirements, administration requirements, and audit and retention requirements.
- Who will capture the data—Identify the roles and responsibilities for managing the repository and levels of users.
- When it will be captured—Identify capture frequency, history, and versioning considerations.
- Why it will be captured—Identify the benefits of the requirements and the specific questions this metadata will answer and provide reporting/browsing requirements.

Metadata is an organization's "encyclopedia" of business and technical definitions for use by data stewards and other key users. Capturing and updating metadata is a very visible an important set of activities in performing information governance.

Understanding that the data steward is performing the "people" part of information governance ensures that when information governance activities and tasks are performed in development and ongoing operations, data stewards will in most instances be a primary or secondary performer.

Privacy and Security Component

The privacy and security component covers all three of the people, process, and technology aspects of information governance to address who has create, read, update, and delete privileges of organizational data. There have been security requirements for data since the beginning of IT, with access and file security on mainframes with ACF2 and RACF security packages. This was further refined with the advent of relational database technologies with role- and column-level security and "locking data" down with schema-level security roles.

Privacy has taken on an equal if not more important (from a legal liability perspective) role with the integration of organizations' intranets with the external Internet. The ability for nonstakeholders to access critical financial, customer, and employee data has spawned legislation such as personally identifiable information (PII) laws on how data can and cannot be used to identify, contact, or locate an individual. Another example is in the healthcare industry in the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy and security law, which seeks to ensure the privacy and security rights of an individual's health information. These and other such laws have made the role of information governance even more prominent.

A Broader Overview of Security

Information governance security "interlocks" with the broader IT security and general security functions at the data definition and usage level, as shown in the classic Venn diagram in Figure 1.14.



Figure 1.14 Information governance security and privacy in the context of a broader security function

As with other information governance components, there is a framework that best describes how security and privacy "threads" into EIM functions, as shown in Figure 1.15.

EIM Functions	Transactional Processes			Master Data Management		Business Intelligence		
	Data	Process	Objects	Operational	Analytical	Data Integration	Database	Analytics
Business Privacy & Security Requirements	~	~	\checkmark	\checkmark	\checkmark	~	~	\checkmark
Technology Privacy & Security Requirements	~	~	~	✓	~	~	~	~
External Requirements	PII			HIPAA		Other Regulatory Agencies		

Figure 1.15 Security and privacy framework

Each EIM functional component of the framework in Figure 1.15 requires a thoughtful analysis and implementation approach for each of the dimensions for the business, technical, and external requirements for privacy and security. For example, a healthcare organization's member data that is collected through a website needs to consider the following:

- **Business privacy and security requirements**—Who with the healthcare organization is allowed to access that data?
- **MDM technical requirements**—What are the business, technical, and HIPAA (regulatory) rules for integrating this member data with other stores of member data?
- **Privacy and security requirements in analytic analysis**—How can the member data collected from the Web be used for member profiling without violating HIPAA?
- **Technical privacy and security requirements for the data warehouse**—What technical solution, such as database security, schema security, and user roles, will meet HIPAA requirements for healthcare member data?

Each EIM "functional layer" of data should be determined through stewardship processes in conjunction with the chief information security officer.

Chief Information Security Officer

The critical nature of security and privacy has placed the chief information security officer (CISO) in the IGC as a board member, as shown in Figure 1.3. The CISO works with the CDO in setting security and privacy policies and often works directly with data stewards on project and operational issues surrounding security and privacy. For example, a data steward may need to review proposed security standards with the CISO to ensure that they meet HIPAA requirements.

Understanding how privacy and security is defined for data based on the business, technical, and regulatory requirements is critical in performing information governance.

Information Life Cycle Management Component

Information life cycle management (ILM) covers the process and technology aspect of information governance that addresses the entire life cycle of a set of data, including creation, retention, and deletion. It covers the business rules on how long data is to be kept and in what format. Due to the very technical nature of ILM, it is as much a data management discipline as it is a component of information governance. Despite the commoditization of computing CPU and disk storage, retaining vast amounts of data that can easily be into the hundreds of petabytes can run in the range of \$50 million to \$100 million per year. Based on usage and legal requirements, data can be cycled from traditional "hot" storage to cheaper archived storage that can still be accessed as needed (thus saving considerable amounts of money).

It is important for data stewards to consider both the usage and the legal requirements in determining whether to archive or delete old data. For example, a telecommunications company's

data warehouse is required to store 4 years of billing data in its data warehouse. However, for tax compliance, it is required for 7 years; so, a potential life cycle management plan for billing data would be 4 years online and then 3 years offline/archived. After 7 years, the data could be deleted. So, in most cases, the following formula can be used:

Data must be retained for whichever is greater: organizational retention requirements or regulatory retention requirements.

This area of information governance has become much more focused since it provides a much more manageable and cost-effective approach to storing vast amounts of data.

Information life cycle management is one more dimension to consider when defining data and performing data stewardship audits.

Information Governance in the Context of EIM

With each of the information governance components defined, the next step is to understand the relationship of information governance in the context of EIM in order to document how to perform these information governance activities and tasks in both project and ongoing operations.

Observe how the information governance components thread into each of the different EIM functions, as documented in Figure 1.16.





Figure 1.16 information governance threading into EIM functions

A fully functional information governance organization would be deeply embedded into the development and maintenance cycle of each of the EIM functions in order to determine, define, and audit the information governance aspects of the information environment.

The goal will be to ensure that each of the information governance component requirements are integrated into the EIM functions' common design and development themes.

Summary

This chapter provided a review of each of the different components of information governance, as follows:

- **Information governance organizational component**—The information governance organizational component is the "people" aspect of the discipline that sets the policies for information governance and maintains a staff to support those policies in managing the development and ongoing usage of corporate information.
- **Data stewardship component**—Data stewards support, maintain, and execute the policies and procedures instituted by the IGC.
- Data quality management component—Data quality management is the definition, supervision, and when necessary, renovation of data to the business and technical ranges.
- Metadata management component—The metadata management component is one of the process and technology aspects of information governance that captures, versions, and uses metadata to understand organization data.
- **Privacy and security component**—The privacy and security component covers all three of the people, process, and technology aspects of information governance to address who has create, read, update, and delete privileges of organizational data.
- **Information life cycle management component**—Information life cycle management covers the process and technology aspect of information governance that addresses the entire life cycle of a set of data, from creation, retention, and deletion.

Each of these components is threaded in each of the EIM functions, transactional processing, MDM, and BI.

The policies and requirements for each of the components must be instantiated to achieve the context and quality of the data needed for transaction and analytic processing within the organization.

This chapter defined each of the information governance components that need to be performed to achieve the context and quality of the data needed for transaction and analytic processing within the organization. Chapter 2, "Other Core EIM Functions," reviews, at a high-level, the transaction, operational, and analytic functions of EIM so that you can understand where the requirements for the information governance components will interface.

End-of-Chapter Review Questions

- 1. What is the formal definition of information governance?
- 2. Fill in the blank: The information governance organizational component is the ______ aspect of the discipline that sets the policies for information governance and maintains a staff to support those policies in managing the development and ongoing usage of corporate information.
- 3. What are some of the reasons why organizations fail in their information governance efforts?
- 4. What types of data stewards are discussed in this chapter?
- 5. What are the four dimensions of the data quality framework?
- 6. What are the four causes of poor data quality?
- 7. When is metadata created?
- 8. What are the three types of privacy and security requirements that need to be considered when determining the creation and usage of data?
- 9. What is the definition of information life cycle management?
- 10. True or false: Information governance security "interlocks" with the broader IT security and general security functions.

Essay Question

Explain what information governance components are in place in your organization today.

For Further Reading

General Data Management

http://www.amazon.com/Guide-Management-Knowledge-DAMA-DMBOK-Edition/ dp/1935504029/ref=tmm_pap_title_0?ie=UTF8&qid=1354892108&sr=1-1

Enterprise Information Management

http://www.amazon.com/Practical-Implementing-Enterprise-Information-Management/dp/ 1934938920/ref=sr_1_1?ie=UTF8&qid=1354891982&sr=8-1&keywords=stephen+t+boschulte

http://www.amazon.com/The-Enterprise-Information-Architecture-Systems-Based/dp/ 0137035713/ref=sr_1_sc_1?s=books&ie=UTF8&qid=1354892060&sr=1-1-spell&keywords= the+art+of+enterprise+information+architecture

Master Data Management

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http://www.amazon.com/MASTER-DATA-MANAGEMENT-GOVERNANCE/
dp/0071744584/ref=sr_1_1?s=books&ie=UTF8&qid=1354892176&sr=1-1&keywords=mdm
http://www.amazon.com/Enterprise-Master-Data-Management-Information/dp/0132366258/ref
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Enterprise Architecture

http://www.amazon.com/Enterprise-Architecture-Planning-Developing-Applications/dp/0471599859/ref=sr_1_4?s=books&ie=UTF8&qid=1354892283 &sr=1-4&keywords=enterprise+architecture

http://www.amazon.com/Patterns-Enterprise-Application-Architecture-Martin/dp/0321127420/ ref=sr_1_3?s=books&ie=UTF8&qid=1354892283&sr=1-3&keywords=enterprise+architecture

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Index

Α

accounts, MDM requirements, 178 accurate technical data quality dimension, 21, 432 ad hoc queries, 53 administration data ownership, 412-413 metadata repository, 489-491 administrator role, 490-491 configuration management, 490 technical/functional tasks, 489-490 agile method, 102 BI projects, applying, 216-217 custom transactional. See custom transactional processing projects information governance, threading, 103 iterative phases, 103 analytics BI, 227 architecture, 53-54 business impact, 233-234

data integration, 230-233 data warehouse requirements, 228-230 logical design, 234-235 physical design, 244-245 requirements, 228 SDLC, 213-214 transformations, 216 unit testing, 245 big data reviewing, 356-357 use cases, 360 change management, 514-515 claims cost solution, 262 customer. 341-343 data stewards, 16, 80 data structures atomic data warehouses. 55 data marts, 55 development tasks, 253 gap analysis BI architecture, 224-225 COTS transactional processing applications, 132 MDM architecture asset, 174-175

organizational skills, 173, 226 healthcare company BI project logical data integration, 266-269 logical data warehouse design, 263-265 logical design, 262-263 physical data integration, 269 providers cost, 263 requirements, 260-261 healthcare package metadata, 500 implementations, 50-51 layer testing, 241 MDM, 50-51 change management impact, 186 data integration requirements, 182-184 functionality prototypes, 184-185 implementation, 177 nonfunctional requirements, 185 requirements. See MDM, requirements

metadata, 28-29, 476-477 project design, 410 use case analysis, 408 anomalies, 439 application development, 389-390 architecture BI analytic, 53-54 data integration, 57-59 data warehouse, 55-57 strategies, 223-225 big data, 351 COTS transaction processing projects, 130, 132-137 baseline current processes, 131 business processes, developing/leveraging, 133 change management. See change management conversion functional specifications, 134 finance consolidation project, 152-157 gap analysis, 132 high-profile/high-risk business processes, prototyping, 135 location values, mapping, 137 master data cleansing designs, 136-137 new report specifications, 134 process dependency diagrams, 133 testing, 142-143 transactional data cleansing designs, 135-136 walkthrough, 138 custom applications, defining, 407 custom transactional applications, 106-107, 112-114

data quality, 430 business-process dimension, 433-434 criteria, 431-432 processes, 434 technical dimension, 432-433 data stewardship, 403-405 ILM policies, monitoring, 297 MDM, 49, 173-176 component layers, 174 components, 163-165 defined, 621 gap analysis, 174-175 optimal model, selecting, 174 solution/product selection, 175-176 atomic data warehouses, 55 audits data quality, 416-417, 445 dashboard development, 448-450 measurement processes, developing, 446-448 ongoing checkpoint processing, 451 periodic, 451 RASIC chart, 89 ILM data stewards, 420-421 information security, 92 regulatory/compliance, 93 reporting IGC leaders, 373 RASIC chart, 87 security, 421-422

В

baseline business processes, reviewing, 131 BI (business intelligence) agile, applying, 216-217 analysis, 227 business impact, 233-234 data integration, 230-233 data warehouses, 228-230

development, 213-214 requirements, 228 architecture analytic, 53-54 data integration, 57-59 data warehouse, 55-57 data ownership, 212, 275 quality, 212 stewardship, 217-219, 409-410 defined, 8, 51, 619 deployment, 255 final preparations, 256-257 implementation checklist, 257 testing cycles testing, 255-256 development, 252 analytics components, 253 data integration, 254 data warehouse, 253 final metadata, 254-255 support materials, 252 system testing, 254 testing, 252-254 disaster recovery/business continuity, 232 environments, 213 finance and operations processes, 52 healthcare company project, 258 information governance considerations, 259 logical analytics design, 262-263 logical data integration design, 266-269 logical data warehouse design, 263-265 physical data integration, 269 requirements, 260-261 SDLC tasks and activities. listing of, 598

Index

information governance considerations, 52 logical design, 234 analytics, 234-235 data integration, 238-240 data warehouses, 236-238 metadata management, 212 organizational integration, 387-388 sales and marketing processes, 52 SDLC tasks and activities, listing of, 587 strategies, 220 architectural, 223-225 client business/IT environment assessment. 220-221 ongoing organizational, 225-227 program, 221-223 technical design, 243 analytics, 244-245 data integration, 249-252 data warehousing, 246-249 training, 252 testing, 241-243 types, 241-242 user acceptance, 243 transformations, 215-216 big data analytics, reviewing, 356-357 clinical trials project, 362-363 control phase, 363 new clinical research data definitions, 364-365 quality control, 365 usage phase, 366 control, 334, 350 captures, 350-352 data definition tasks, 352-354 defined, 619 quality, 354-355 data ownership overview, 333 rules, applying, 334

data stewards, 332-333 dimensions, 60, 330 discovery, 330-331, 345 defined, 619 new sources, analyzing, 345-346 quality control checkpoint, 349-350 security, 348-349 subject areas, 346-348 information life cycle management, 61 integrated, 330, 621 latency, 339 life cycle, 343-344 new patterns, 340 analytic enhancements, 341-343 real-time operational systems integration, 340-341 opportunities, 339 immediacy, 339-340 real-time decisions, 340 reviewing, 355-357 overview, 60 ownership, 61, 352 pharmaceutical company clinical research project WBS, 617-616 quality, 61 security/privacy, 61 semantic federation, 339 SLC tasks and activities, listing of, 616 source access, 356 usage patterns, 334-335 integration, 337 real-time operations, performing, 338 staging for discovery, 335-336 usage phase, 355 defined, 619 new integrated data, identifying, 357-359 opportunities, reviewing, 355-357

prototyping, 361-362 security, 360 use cases, developing, 359-360 blueprints. See architecture build phase. See development business continuity, 207 BI SDLC, 232 MDM, 184 data quality checkpoints, 23 data stewards, 15-16 intelligence. See BI metadata, 25, 473 capturing, 500-501 logical data warehouses, 237-238 support, 486 users, 30, 478 modeling agile transaction processing SDLCs, 110-111 business process models, defining, 110 defining, 110, 408 requirements, 111-112 rules, capturing, 110-111 processes baseline, reviewing, 131 baseline current, 131 data quality dimension, 20, 433-434 developing/leveraging, 133 high-profile/high-risk, prototyping, 135 rules, capturing, 408 services, MDM requirements, 181 subject areas, 619 buying metadata repositories, 491

С

call center management, 341 capabilities maturity model (MDM), 169

capturing metadata business/technical, 500-501 data stewards, 418-419 healthcare claims example, 499-500 navigational, 501 overview, 481-482 repository, 483 case studies healthcare company, 623-624 pharmaceutical company, 624-625 CASE tools, 478 CDOs (chief data officers) EDM integration, 383-384 operational reporting, 385-386 IGC leaders ongoing activities, 373-374 stakeholder operational activities, 375 information governance role, 11-12 operational responsibilities data quality, 377-379 data stewardship, 376-377 metadata management, 379-381 security, 381-382 roles, defining, 71-72 span of control, 389 CFOs (chief financial officers), 13 change management analysis, 514-515 challenge recommendations enterprise, 510 operations, 512 project level, 513 challenges executive, 508 operations, 509 projects, 509 transition. 507 COTS transactional applications, 139-141

development team performance objectives, 140 end-user security roles, 141 information governance organization requirements, 141 operations/maintenance teams, 140 organizational requirements, 139 stakeholder management, 139 custom transactional applications, 123-124 deployment, 517 design, 515-516 development, 516 importance, 505-507 MDM impact assessment, 186 change requests, managing, 123-124 checkpoints (data quality), 22-23 chief data officers. See CDOs chief financial officers (CFOs), 13 chief risk officers (CROs), 13 CIOs (chief information officers), 14 CISO (chief information security officer), 34 responsibilities, 78-79 security and privacy role, 34 security reporting, 381-382 claims costs analytics solution (healthcare project), 262 logical dimensional data model, 264 reengineering project, 124 challenges, 124 initiate phase plan, 126-128 planning, 125-126 WBS, 554

class diagrams, designing, 115, 408 cleansing master data, 136-137 transactional data, 135-136 clean staging landing zones, 58 clinical trials project, 362-363 control, 363 new clinical research data definitions, 364-365 quality, 365 usage phase, 366 cloud storage, 277 coexistence architectural style, 49 common vocabulary task capturing, 105-106 updating, 111 complete technical data quality dimension, 21, 432 compliance audit RASIC chart, 93 external reviews, 375 healthcare data quality ICD-10 compliance project, 461 H00-H59 criteria, confirming, 463 ICD-10 H00-H59 code extensions review, 463 ICD-10 master data, 461 remediation, 464-466 scope, 462-463 HIPAA project, 397-398 ILM defining, 281-282 legacy claims renovation project, 315-317 monitoring, 299-300 renovation projects, 304 validating, 283-284 internal reviews, 375 reporting, 374 conceptual data models data steward task, 405 defining, 106 integration, 410 configuration items, changing/ delivering, 123

Index

consistency measures, 447 technical data quality dimension, 21, 432 consolidation architectural style, 49 contract requirements, 178 control big data, 350 captures, 350-352 data definition tasks. 352-354 defined, 619 quality, 354-355 clinical trials project, 363 new clinical research data definitions, 364-365 quality, 365 conversion functional specifications, 134 core business model processes finance and operations BI. 52 transaction processing, 42-43 orders and production, 45-46 sales and marketing BI. 52 transaction processing, 43-45 transaction processing, 42 cost assessments, 304 COTS transactional processing projects, 129 architecture, 130 baseline business processes, reviewing, 131 baseline current process activity, 131 blueprinting completion, 132-137 blueprint walkthrough, 138 gap analysis, 132 change management, 139-141 development team performance objectives, 140

end-user security roles, 141 information governance organization requirements, 141 operations/maintenance teams, 140 organizational requirements, 139 stakeholder management, 139 finance consolidation project, 149-150 blueprint breakdown, 152-157 planning, 150-151 mapping and construction phase, 144-148 components testing, 147-148 core technical specifications/ development/tech and functional unit test, 146 deployment, 148 forms, 146 information life cycle requirements, 147 master data policies, 145 process configuration/ confirmation, 144-147 reports, 146-147 stakeholder readiness survey, 144 organizational responsibilities, 390 pharmaceutical company finance consolidation project, 564 processes, buying, 129-130 SDLC activities and tasks, listing of, 561 testing, 142-143 project metadata, capturing, 143 security test cases, 142-143 strategies, 142

CROs (chief risk officers), 13 CRUD (Create, Read, Update, and Delete) services, 189 defined. 621 MDM design, 189 development, 197 pharmaceutical customer project, 206 customers analytics, 341-343 lifetime value, 342-343 segmentation, 342 custom transactional processing projects agile SDLC activities and tasks, listing of, 543 claims reengineering project, 124challenges, 124 initiate phase plan, 126-128 planning, 125-126 COTS pharmaceutical company finance consolidation project WBS, 564 SDLC tasks and activities, listing of, 561 data steward tasks, 407-408 development, 109 architecture, 112-114 business modeling, 110-111 construction phase, 120 design, 115-119 development, 120-121 elaboration phase, 114-115 final approval signoff, 114 inception phase, 109 requirements, 111-112 testing, 119-122 healthcare claims reengineering project WBS, 554 initiate phase, 105 construction iterations planning, 108

organizational requirements, 107-108 requirements, 105-106 solution architecture, 106-107 transition iteration, 122 configuration and change management tasks, 123-124 release and deployment tasks, 122 testing, 122

D

dashboards, 54, 448-450 data big. See big data integration BI architecture, 57-59 BI requirements, 230-233 conceptual model, 410 data quality life cycle, 443-445 development, 254 logical, 238-240 logical design, 266-269 MDM requirements, 182-184 physical, 269 physical design, 249-252 transformations, 215 lineage, 619 loads, 622 healthcare company BI project, 268 MDM, 165, 192-194 one-time initial logical design, 240 processes, 59 publish landing zones, 59 marts, 55 master. See MDM migration, 118 stores, 621 landscape review, 286-287 master, 621 MDM, 190-192, 197-198

problems, reviewing, 303 renovation processes, developing, 305-306 warehouses BI architecture, 55-57 BI requirements, 228-230 development, 253 healthcare company BI project, 263-265 healthcare data quality criteria, 500 layer testing, 241-242 logical design, 236-238 physical design, 246-249 transformations, 215 databases custom transactional applications, creating, 116-117 development anomalies, 439 constraints, 440 data quality-specific tasks, 441-443 define phase data quality life cycle, 436 criteria, 436-437 data integration, 443-445 development thread tasks, 438-439 modeling and database design, 439-443 preventive processes, 437-438 scope, 436 ILM, 284 data retention criteria. 285-286 data retention technology review, 288-289 data store landscape review, 286-287 implementation plan development, 289-291 definitional business data quality dimension, 433 deletion reports, 308 departmental data stewards, 15

dependency diagrams, 133 deployment BI. 255 final preparations, 256-257 testing cycles testing, 255-256 change management, 517 COTS transactional applications, 148 data quality remediation, 460-461 MDM, 200-201, 498-499 policies, 395-396 design BI logical, 234 analytics, 234-235 data integration, 238-240 data warehouses, 236-238 testing, 241-243 BI technical, 243 analytics, 244-245 data integration, 249-252 data warehousing, 246-249 training, 252 change management, 515-516 class diagrams, 408 custom transactional applications, 115-119 class diagram, 115 databases, generating, 116-117 data migration, 118 metadata, capturing, 118-119 physical data models, creating, 116 retention requirements, 117 service components, 118 user interfaces, prototyping, 115-116 databases, 439-443 data quality remediation, 457-459 healthcare company BI project, 269

Index

logical BI analytics, 262-263 data integration, 266-269 data warehouses, 263-265 master data cleansing, 136-137 MDM CRUD components, 189 data load components, 192-194 data store model, 190-192 hub user interfaces, 187-188 orchestration components, 188 package configuration, 195 prototypes, 186-187 test strategy, 194-195 training plans, 196 metadata management, 494-496 capture use cases, 494-495 maintenance workflow use cases, 495 software package installations, 495 stakeholder signoff, 496 user prototypes, 496 project analytics, 410 transactional data cleansing, 135-136 development application, 389-390 BI SDLC, 252 analytics components, 253 data integration, 254 data warehouses, 253 final metadata, 254-255 support materials, 252 system testing, 254 testing, 254 testing preparations, 252-253 change management, 516 custom transactional applications, 109, 120-121 architecture, 112-114

business modeling, 110-111 construction phase, 120 design, 115-119 development, 120-121 elaboration phase, 114-115 final approval, 114 inception phase, 109 requirements, 111-112 testing, 119-122 databases anomalies, 439 constraints, 440 data quality-specific tasks, 441-443 data quality dashboards, 448-450 remediation, 459 data steward tasks, 407-408 ILM renovation projects, 305 data store renovation processes, 305-306 processes, confirming, 306-307 ILM SDLCs, 278-279 legacy claims renovation project confirmation, 321-322 data renovation processes, 318-319 data stewardship processes, 320-321 healthcare data retention criteria, 317-318 MDM, 196-200 CRUD components, 197 data store, 197-198 development testing, 198-200 orchestration components, 197 support materials, 196 user interface components, 197 metadata, 497-498 metadata repositories, 491

teams confirming, 107 performance objectives, 140 dimensional layer logical data models, 410 dimensional structures, 55 direct performance measures, 446 disaster recovery BI SDLC, 232 MDM. 184 pharmaceutical customer project, 207 discovery (big data), 330-331, 345 data ownership, 333 stewards, 332-333 defined, 619 new sources, analyzing, 345-346 quality control checkpoint, 349-350 security, 348-349 staging for, 334-335 subject areas, 346-348 distribution measures, 447

Ε

EDM (Enterprise Data Management) information governance organization integration, 383-384 operational reporting, 385-386 EIM (Enterprise Information Management) big data. See big data BI. See BI data management data modeling, 9 defined, 9 information governance relationship, 10 defined. 7

functions, 8 information governance relationship, 35-36 interconnections, 62 MDM. See MDM privacy and security information governance integration, 33-34 relationships, 35-36 transaction processing. See transaction processing projects elaboration phase (construction iteration), 114-115 enforcement policies, 396-397 standards, 407 enterprise change management challenge recommendations, 510 Enterprise Information Management. See EIM enterprise organization model, 40 execution ILM renovation projects, 307 post-renovation assessment, 309-310 processes, 307-308 legacy claims renovation project, 322 data stewards, instantiating, 322-323 ongoing data stewardship processes, 323-324 post renovation assessment. 325-326 renovation processes, 324-325 executive change management challenges, 508 external compliance reviews, 375 extract processes, 58

F

failures. 2-3 finance and operations processes BL 52 transaction processing, 42-43 finance consolidation project, 149-150, 564 blueprint breakdown, 152 - 157planning, 150-151 SDLC activities and tasks, listing of, 564 forecasting, 54 foreign key constraints, 440 forms COTS transactional applications, 146 functional specifications, 134 functional focused data stewards, 16 functional grouping model, 41

G

GAAP (generally accepted accounting principles), 412 gap analysis BI architecture, 224-225 COTS transactional processing projects, 132 MDM architecture asset, 174-175 organizational skills BI, 226 MDM, 173 guidelines (policies), 73

Н

Hadoop storage, 277 healthcare company case study, 623-624 claims reengineering project, 124 challenges, 124 initiate phase plan, 126-128 planning, 125-126

HIPAA compliance project, 397-398 healthcare company BI project, 258 analytics requirements, 260-261 data integration logical, 266-269 physical, 269 data warehouse design, 263-265 information governance considerations, 259 logical design, 262-263 SDLC tasks and activities, listing of, 598 healthcare data quality ICD-10 compliance project, 461 H00-H59 criteria, confirming, 463 ICD-10 H00-H59 code extensions review, 463 ICD-10 master data, 461 remediation build, 465-466 deployment, 466 design, 464-465 scope, 462-463 healthcare legacy claims data storage project. See legacy claims data storage project healthcare metadata project, 499 analytics package, 500 business/technical metadata, capturing, 500-501 claims captures, 499-500 data warehouse data quality criteria, 500 navigational metadata, capturing, 501 provider KPMs, 499-500 reporting, 501-502 high-profile/high-risk business processes, prototyping, 135 HIPAA compliance project, 397-398 hubs (MDM), 164-165

ICU patient monitoring, 341 IGC (information governance council), 11 defining, 72-73 EDM integration, 383-384 operational reporting, 385-386 HIPAA compliance project, 397-398 leaders, 373-374 costs/time benefits, monetizing, 373 ongoing activities, reviewing, 373-374 model. 372 operational responsibilities data quality, 377-379 data stewardship, 376-377 metadata management, 379-381 security, 381-382 roles and responsibilities, 78-79 stakeholders, 374-375 ILM (information life cycle management), 34-35, 271 audits, 420-421 BL 230 COTS transactional applications, 147 big data, 61 data definition, 271 data ownership, 272 objectives, 279-280 requirements, 273 data retention auditing process, 282 criteria, defining, 285-286 defined. 272 packages, installing, 289 requirements, 273 technologies, 276-277, 288-289 data steward task, 406 data warehouses/data marts. 57

defined. 621 define phase, 284 data retention criteria, 285-286 data retention technology review, 288-289 data store landscape review, 286-287 implementation plan development, 289-291 development SDLCs, 278-279 EIM environments, 273-275 implementation, 291 data stewards, 292-295 production cutover tasks, 291-292 information governance, 34-35 monitoring, 295 data ownership processes, 297-298 data stewardship, 298 policies and standards, 295-297 regulatory compliance, 299-300 technologies, 298-299 policies defining, 281-282 existing, identifying, 280-281 legacy claims renovation, 326-327 monitoring/controlling, 295-297 requirements, 282 validating, 283-284 proactive, 278 renovation projects, 278, 300 activities and tasks, listing of, 613 compliance and cost assessments, 304 data retention problems, identifying, 301-303 data store problems, reviewing, 303

data store renovation processes, 305-306 development, 305 execution, 307 legacy claims. See legacy claims renovation project post-renovation assessment, 309-310 process confirmation, 306-307 processes, performing, 307-308 renovation plans, 304 SDLC activities and tasks, listing of healthcare company legacy claims renovation project, 614 proactive, 611 renovation projects, 613 strategies, 279 data retention, 280 draft policies and compliance documents, 281-282 existing policies, identifying, 280-281 ILM process high-level objectives, 279-280 validating policies and compliance documents, 283-284 immediacy (big data), 339-340 implementation BI SDLC, 257 ILM. 291 data stewards, instantiating, 292-295 production cutover tasks, 291-292 MDM, 177 analysis, 177 change management impact assessment, 186 CRUD components, 189, 197 data integration, 182-184
data load components, 192-194 data store development, 197-198 data store model, 190-192 deployment, 200-201 designs, 186-187 development, 196-200 functionality prototypes, 184-185 hub user interface designs, creating, 187-188 nonfunctional requirements, 185 orchestration components, 188, 197 package configuration, 195 requirements gathering. See MDM, requirements support materials, 196 testing, 194-195 user interface components, 197 metadata assessment, 492 deployment, 498-499 design, 494-496 development, 497-498 future-state requirements, 492 governance process documents, 493 organizational model, 493 solution outline, 492-494 technology stacks, 493-494 improve phase (data quality), 452 programs, 452-453 remediation, 453-454 inception phase (construction iteration), 109 incorrect data anomaly, 439 indirect performance measures, 446 information governance components, 10

council. See IGC data management relationship, 10 defined, 10, 621 EIM relationship, 35-36 issues RASIC chart, 88 MDM interrelationship, 161-162 information life cycle management. See ILM information security audits, 92 initial staging landing zones, 58 initiate phase agile SDLCs, 105 construction iterations planning, 108 organizational requirements, 107-108 requirements, 105-106 solution architecture, 106 - 107custom transactional applications, 126-128 installing data retention packages, 289 integrated big data, 621 internal compliance reviews, 375 invalid data anomalies, 440 issues management, 375 resolution, 413-415 IT and business project maintenance RASIC chart, 86

κ

knowledge sharing sessions, 375 KPMs (Key Performance Measures) BI, 228 data steward task, 409 healthcare providers example, 499-500 pharmaceutical company sales/marketing project, 425-426

L

landing zones, 58-59 lead data stewards, 403-404 leaders (IGC), 373-374 costs/time benefits, monetizing, 373 ongoing activities, reviewing, 373-374 legacy claims renovation project, 311 activities and tasks, listing of. 614 assessment existing policies/ compliance documents, 315-316 opportunities, identifying, 313-314 policies/compliance documents, validating, 316-317 technical deep dive, 314-315 development confirmation, 321-322 data renovation processes, 318-319 data stewardship processes, 320-321 healthcare data retention criteria, 317-318 execution. 322 data stewards, instantiating, 322-323 ongoing data stewardship processes, 323-324 post renovation assessment, 325-326 renovation processes, 324-325 ILM policies and standards, 326-327 information governance considerations, 311 monitoring, 326-327 life cycles big data, 343-344 captures, 350-352

clinical trials project. See clinical trials project control, 350 data definition tasks. 352-354 discovery, 345 new data sources, analyzing, 345-346 new integrated data, identifying, 357-359 opportunities, reviewing, 355-357 prototyping, 361-362 quality control, 354-355 quality control checkpoint, 349-350 security, 348-349, 360 subject areas, 346-348 usage phase, 355 use cases, developing, 359-360 data quality, 434-436 audit phase, 445 criteria, defining, 436-437 dashboard development, 448-450 data integration, 443-445 define phase, 436 development thread tasks, 438-439 improve phase, 452 measurement processes, developing, 446-448 modeling and database design, 439-443 ongoing checkpoint processing, 451 periodic audits, 451 preventive processes, 437-438 programs, 452-453 remediation, 453-454 scope, defining, 436 metadata capture phase, 481-483 maintenance, 487-488 usage patterns, 484-487

LOB (line of business), 20, 41 logical data models creating, 112-113 data steward task, 406 dimensional layer, 410 logical design BI. 234 analytics, 234-235 data integration, 238-240 data warehouses, 236-238 testing, 241-243 healthcare company BI project analytics, 262-263 data integration, 266-269 data warehouses, 263-265 loyalty program analytics, 342

Μ

maintenance metadata, 487-488 teams confirming, 108 COTS transactional applications, 140 mapping COTS transactional applications, 144 components testing, 147-148 core technical specifications/ development/tech and functional unit test, 146 forms, 146 information life cycle requirements, 147 master data policies, 145 process configuration/ confirmation, 144-147 reports, 146-147 stakeholder readiness survey, 144 location master data, 137 sources/targets, 410 master data cleansing designs, 136-137

COTS transactional applications conversion support, 145 policies, 145 defined, 48 locations, mapping, 137 management. See MDM MDM (master data management) analysis data integration, 182-184 functionality prototypes, 184-185 nonfunctional requirements, 185 requirements. See MDM, requirements, 177-182 architecture, 49, 173-176 component layers, 174 components, 163-165 defined, 621 gap analysis, 174-175 optimal model, selecting, 174 solution/product selection, 175-176 capabilities maturity model assessment, 169 CASE tools, 478 conceptual data integration models, 184 CRUD services, 621 defined, 8 deployment, 200-201 design, 186-187 CRUD components, 189 data load components, 192-194 data store model, 190-192 hub user interface designs, creating, 187-188 orchestration components design, 188 package configuration, 195 testing, 194-195 training plans, 196 development CRUD components, 197

data store, 197-198 development testing, 198-200 final development, 198 orchestration components, 197 support materials, 196 user interface components, 197 disaster recovery/business continuity needs, 184 strategy, 170-171 tasks and activities, listing of. 579 metadata, 29 analysis, 28-29, 177, 186 availability, 406 BI management, 212 business, 25, 237-238 capturing data stewards, 418-419 healthcare claims example, 499-500 overview, 481-482 repository, 483 categories, 472 analytic, 476-477 business, 473 navigational, 475-476 operational, 477 structural, 473-474 COTS blueprints, capturing, 143 creating, 480 current-state inventory example, 471 custom transactional applications design phase, capturing, 118-119 data ownership/retention, 275 data stewardship tasks, 409, 417-420 capturing metadata, 418-419 leveraging/promoting metadata, 419-420 defined. 621 evolution, 478-479 final development, 254-255

healthcare project, 499 analytics package, 500 business/technical metadata, capturing, 500-501 claims captures, 499-500 data warehouse data quality criteria, 500 navigational metadata, capturing, 501 provider KPMs, 499-500 reporting, 501-502 implementation, 177 assessment, 492 deployment, 498-499 design, 494-496 development, 196-200, 497-498 future-state requirements, 492 governance process documents, 493 organizational model, 493 phases, 163 SDLC, 166-167 solution outline, 492-494 solution routine, 492-494 technology stacks, 493-494 importance, 471, 479-480 information governance interrelationship, 161-162 iterations, prioritizing, 165-166 leveraging/promoting, 419-420 life cycle capture phase, 481-483 maintenance, 487-488 usage patterns, 484-487 maintenance, 487-488 management, 31-32, 622 overview, 23-24, 470-471 policies, 76 master data. See MDM navigational, 27-28 BI SDLC, 233 healthcare company BI project, 268-269

overview, 469-471 populating, 480 publishing, 480 repositories, 488 administration, 489-491 building versus buying, 491 user requirements, 488-489 structural, 26-27 transactional, 25, 135-136 users, 30-31, 478 migrating data, 118 missing data anomaly, 440 modeling (data), 9 BI, 229-230 business process, defining, 408 conceptual data steward task, 405 integration, 410 data quality, 439-443 data warehouse logical, 236 defined, 9, 620 dimensional layer logical, 236-237, 410 physical, 246-247 information governance relationship, 10 logical creating, 112-113 data steward task, 406 MDM conceptual, 182 pharmaceutical customer project, 206 physical custom transactional applications, 116 data steward task, 406 monitoring ILM. 295 data ownership processes, 297-298 data stewardship processes, 298 policies and standards, 295-297

regulatory compliance, 299-300 technologies, 298-299 legacy claims renovation project, 326-327 policies, 396

Ν

navigational metadata, 27-28, 475-476 BI SDLC, 233 capturing, 501 healthcare company BI project, 268-269 near-line storage, 277 new report specifications, 134 nonfunctional requirements (MDM), 185

0

one-time initial data loads healthcare company BI project, 268 logical design, 240 ongoing operations data quality checkpoint processing, 451 data stewardship, 411 business community integration, 423-424 data ownership administration, 412-413 data quality, 415-417 ILM audits, 420-421 issue-resolution. 413-415 MDM, 417-420 security audits, 421-422 IGC leaders review, 373-374 stakeholders, 375 information governance integration, 86 data quality audits, 89 data quality remediation, 90 information governance issues. 88

information security audits, 92 IT and business functionality, 86 regulatory and compliance audits, 93 reporting and information audits, 87 reporting, 374 operations, 30 big data use cases, 359 change management challenges listing of, 509 recommendations, 512 IGC/CDO ongoing responsibilities data quality, 377-379 data stewardship, 376-377 metadata management, 379-381 security, 381-382 implementations, 50-51 MDM, 50-51 metadata, 30, 477, 478 ongoing. See ongoing operations policy procedures adding/changing, 394-395 creating, 391 deploying, 395-396 enforcement, 396-397 monitoring, 396 potential changes, reviewing, 392-394 real-time big data integration, 340-341 reporting, 53 teams confirming, 108 COTS transactional projects, 140 user metadata, 31 opportunities (big data), 339 immediacy, 339-340 real-time decisions, 340 reviewing, 355-357 orchestration services, 164

defined. 621 design, 188 development, 197 pharmaceutical customer project, 206 orders and production processes, 45-46 Oreo Cookie tweet big data example, 339-340 organizations ΒI integration, 387-388 strategies, 225-227 CDO role, 11-12 challenges enterprise recommendations, 510 executive, 508 operations, 509, 512 project level recommendations, 513 projects, 509 transition, 507 change management analysis, 514-515 deployment, 517 design, 515-516 development, 516 importance, 505-507 COTS applications, 139-141 change management, 139-141 development team performance objectives, 140 end-user security roles, 141 information governance organization requirements, 141 operations/maintenance teams, 140 stakeholder management, 139 data stewards, 12-13 defined, 11, 620 development teams, confirming, 107

expanding roles, 383 IGC, 11 ILM policies, monitoring/ controlling, 296 information governance application development integration, 389-390 CDO role, 11-12 data stewards, 12-13 defined. 11 EDM integration, 383-386 expanding roles, 383 HIPAA compliance project, 397-398 IGC, 11 MDM integration, 386 reporting models, 13-14 support requirements, 108 maintenance teams, 108 MDM change management impact assessment, 186 hierarchy requirements, 179 ongoing, defining, 172-173 operations, 379-381 data quality, 377-379 data stewardship community, 376-377 metadata management, 379-381 security, 381-382 teams, confirming, 108 policy procedures adding/changing, 394-395 creating, 391 deploying, 395-396 enforcement, 396-397 monitoring, 396 potential changes, reviewing, 392-394 reporting models, 13-14 requirements, 407 setting up. See setting up information governance organizations skills assessment, 351

skills gap analysis BI, 226 MDM, 173 transaction processes, 40-41 ownership (data) analytics, 54 BI, 212 big data, 61, 333-334 determining, 352 overview, 333 rules, applying, 334 data integration, 59 data stewardship administration, 412-413 data warehouses/data marts. 57 defined. 271 EIM environments, 273-275 objectives, 279-280 owners, 620 processes, monitoring, 297-298 requirements, 273

Ρ

parameterized reporting, 53 party domain requirements, 177-178 performance data quality measures, 446 KPMs. See KPMs BI. 228 data steward task, 409 healthcare providers example, 499-500 pharmaceutical company sales/marketing project, 425-426 periodic data quality audits, 451 periodic planning, 375 pharmaceutical company case study, 624-625 clinical research big data project WBS, 617-616 clinical trials. See clinical trials project customer project, 201-202

activities and tasks, listing of, 580 business services, 206 customer requirements, 205 data integration model, 207data model, 206 data stewardship, 205 disaster recovery/business continuity, 207 information governance considerations, 203-204 organization change readiness, 207 SDLC activities and tasks, listing of, 580 security use cases, 206 source data quality, 207 source systems, 206 user interfaces, 206 finance consolidation project, 564 blueprint breakdown, 152-157 planning, 150-151 SDLC activities and tasks, listing of, 564 sales/marketing KPMs project, 425-426 physical data models BI analytics design, 244-245 data integration, 249-252 healthcare company project, 269 warehouses, 246-249 custom transactional applications, 116 data steward task, 406 technical. 247-248 policies, 76 adding/changing, 394-395 change reviews, 374-375 COTS master data, 145 transactional applications,

134

creating, 391 data quality, 76 deploying, 395-396 enforcement, 396-397 HIPAA compliance project, 398 ILM defining, 281-282 existing, identifying, 280-281 legacy claims renovation project, 315-317, 326-327 monitoring/controlling, 295-297 requirements, 282 validating, 283-284 information governance, 73 assurance, 74 defining, 76 direction, 74 examples, 74-75 guidelines, 73 requirements, 73 standards, 73-74 MDM. 76 metadata management, 76 monitoring, 396 potential changes, reviewing, 392-394 privacy/security, 76 publishing, 76 standards, 390 populating metadata, 480 post-renovation assessments, 309-310 precise technical data quality dimension, 21, 432 predictive modeling, 54 preventive data quality processes, 437-438 primary key constraints, 440 privacy. See security proactive ILM, 278, 611 proactive metadata reuse, 486 problems data retention, identifying, 301-303

data stores, reviewing, 303 processes baseline business, reviewing, 131 current, 131 business, developing/ leveraging, 133 buying (COTS), 129-130 COTS transactional applications, confirming, 144-147 data quality, 58, 434 renovation, 318-319 retention auditing, 282 stewardship, 320-321 dependency diagrams, 133 extract, 58 finance and operations BI, 52 transaction processing, 42-43 high-profile/high-risk business, prototyping, 135 ILM data ownership, 297-298 data stewardship, 298 ILM renovation confirming, 306-307 data store renovation, 305-306 performing, 307-308 layers, 58-59 legacy claims renovation, 324-325 load, 59 orders and production, 45-46 preventive data quality, 437-438 publish, 59 sales and marketing BI, 52 transaction processing, 43-45 subscribe, 58 transaction. See also transaction processing projects

defined, 8 finance and operations, 42-43 orders and production, 45-46 organization models, 40-41 sales and marketing, 43-45 transactional system development, 102 weak versus strong matrix business models, 41 transform, 58 product domain requirements, 179 production processes, 45-46 programs data quality, 452-453 MDM, developing, 176 projects change management challenges listing of, 509 recommendations, 513 data steward tasks BL 409-410 common, 405-407 MDM, 409 integration overview, 81-82 RASIC chart, 83 prototypes big data solutions, 361-362 core data integration logic, 251 COTS transactional applications forms, 146 reports, 146-147 high-profile/high-risk business processes, 135 MDM functionality, 184-185 metadata users, 496 project analytics, 410 user interfaces, 115-116, 407-408

642

provider costs analytics (healthcare project), 263 logical dimensional data model, 264 publishing, 480 metadata, 480 policies, 76 processes, 59 push *versus* pull metadata, 486

Q

quality (data) analysts, 16, 54, 81 Atomic Healthcare data warehouse, 265 audits. 89, 416-417 bad. 18 BI, 212, 231 big data, 61 checkpoint, 349-350 control checkpoint, 354-355 criteria, 353 discovery, 336 integration, 337 streaming, 338 business dimension, 20 checkpoints, 22-23 clinical trials project, 365 constraints, validating, 248-249 criteria defined. 620 identifying, 410 data integration, 59 data warehouses/data marts, 57 defined, 17, 430 framework, 19, 430 business-process dimension, 433-434 criteria, 431-432 processes, 434 technical dimension, 432-433 healthcare data warehouse criteria, 500

healthcare ICD-10 compliance project, 461 H00-H59 criteria, confirming, 463 ICD-10 H00-H59 code extensions review, 463 ICD-10 master data, 461 remediation, 464-466 scope, 462-463 key data quality elements, 19-20 levels, 18 life cycle, 434-436 audit phase, 445 criteria, defining, 436-437 dashboard development, 448-450 data integration, 443-445 define phase, 436 development thread tasks, 438-439 improve phase, 452 measurement processes, developing, 446-448 modeling and design, 439-443 ongoing checkpoint processing, 451 periodic audits, 451 preventive processes, 437-438 programs, 452-453 remediation, 453-454 scope, defining, 436 logical data warehouses, 237 management bad data quality, 18 business dimension, 20 checkpoints, 22-23 data quality levels, 18 defined, 17, 620 framework, 19 key data quality elements, 19-20 processes dimension, 22 process types, 23 technical dimensions. 21-22

MDM sources, 183 measures, 447 organization operations, 377-379 policies, 76 processes, 58 dimension, 22 types, 23 remediation criteria, defining, 456 critical data elements, identifying, 456 deployment, 460-461 design, 457-459 development, 459 overview, 453 RASIC chart, 90 scope, 454-455 SWAT projects, 454 teams, 453 reporting users, 447 stewardship management, 415-417 audit scenario, 416-417 issue resolution scenario, 415-416 technical dimensions, 21-22

R

queries (ad hoc), 53

RASIC (Responsibility, Approves, Supports, Informed, Consults) charts data quality audits, 89 remediation, 90 data stewardship, 77 defined, 620-621 information governance issues. 88 project integration, 83 IT and business functionality, 86 regulatory and compliance audits, 93 reporting and information audits, 87 security audits, 92

reactive ILM SDLC tasks and activities, listing of, 613 registry architectural style, 49 regulations audits, 93 ILM compliance, 299-300 reporting, 294-295 release and deployment tasks, 122 remediation (data quality), 453-454 criteria, defining, 456 critical data elements, identifying, 456 deployment, 460-461 design, 457-459 development, 459 healthcare ICD-10 compliance project, 464-466 overview, 453 scope, 454-455 SWAT projects, 454 teams, 453 renovation projects (ILM), 278, 300 compliance and cost assessments, 304 data retention problems, identifying, 301-303 data store problems, reviewing, 303 development, 305 data store renovation processes, 305-306 processes, confirming, 306-307 execution, 307 post-renovation assessment, 309-310 processes, performing, 307-308 legacy claims, 311 confirmation, 321-322 data renovation processes, 318-319 data stewards, instantiating, 322-323

data stewardship processes, 320-321 execution, 322 existing policies/ compliance documents, 315-316 healthcare data retention criteria, 317-318 ILM policies and standards, 326-327 information governance considerations, 311 monitoring, 326 ongoing data stewardship processes, 323-324 opportunities, identifying, 313-314 policies/compliance documents, validating, 316-317 post renovation assessment, 325-326 renovation processes, performing, 324-325 technical deep dive, 314-315 plans, developing, 304 reporting audits IGC leaders, 373 RASIC chart, 87 compliance, 374 COTS transactional applications, 146-147 data quality, 377-379, 447 deletion, 308 EDM operational, 385-386 healthcare metadata project, 501-502 information governance models, 13-14 metadata, 380-381, 487 new report specifications, 134 ongoing operational, 374 operational, 53 parameterized, 53 regulatory, 294-295 security, 382

usage creation, 374 value creation, 374 repositories (metadata), 488 administration, 489-491 administrator role, 490-491 configuration management, 490 technical/functional tasks, 489-490 building versus buying, 491 captures, 481-483 user requirements, 488-489 requirements accounts, 178 BI analysis, 228 data integration, 230-233 data warehouses, 228-230 information life cycles, 230 big data functional, 359 retention, 354 security, 353-354, 360 users, 355 business services, 181 conceptual data models, 182 contracts, 178 custom transactional applications construction iteration, 111-112 initiate phase, 105-106 organizational, 107-108 data integration, 182-184 ownership, 273 retention, 273 stewardship, 179-180 healthcare company BI project, 260-261 ILM policies, 282 information governance policies, 73 MDM implementations, 177-182 account/contracts, 178

business services, 181 conceptual data models, 182 data integration, 182-184 data stewardship, 179-180 information security use cases, 182 nonfunctional, 185 organizational hierarchy, 179 party domain, 177-178 product domain, 179 user interfaces, 181 metadata repository user, 488-489 nonfunctional, 185 organizational confirming, 407 hierarchy, 179 party domain, 177-178 product domain, 179 retention, 117 security identifying, 112 use cases, 182 user interfaces, 181 Responsibility, Approves, Supports, Informed, Consults. See RASIC charts retention (data) agile transactional application data, 117 auditing process, 282 big data discovery, 336 integration, 337 requirements, 354 streaming, 338 criteria, defining, 285-286 defined, 272, 620 EIM environments, 273-275 healthcare criteria, 317-318 objectives, 280 packages, installing, 289 problems, identifying, 301-303

requirements, 273 technologies, 276-277, 288-289 rules (business), capturing, 110-111

S

sales and marketing processes BI, 52 transaction processing, 43-45 sandbox environments, 423-424 SCCB (software configuration control board), 622 scope (data quality), 436 healthcare ICD-10 compliance project, 462-463 remediation, 454-455 scorecards, 54 SDLC (Systems Development Life Cycle), 163 agile method custom transactional processing activities and tasks, listing of, 543 healthcare claims reengineering project WBS, 554 information governance, threading, 103 iterative phases, 103 BI agile, applying, 216-217 analysis phase, 227-228 analytics, 213-214, 234-235, 253 architectural strategy, 223-225 business impact, 233-234 client business/IT

client business/IT environment assessment, 220-221 data integration, 230-233, 254 data stewardship, 217-219 data warehouses, 228-230, 253

deployment, 255-257 development, 252, 254 disaster recovery/business continuity, 232 final metadata development, 254-255 healthcare company project. See healthcare company BI project implementation checklist, 257 logical data integration design, 238-240 logical data warehouse design, 236-238 logical design, 234 ongoing organizational strategies, 225-227 physical analytics design, 244-245 physical data integration, 249-252 physical data warehousing, 246-249 program strategy, 221-223 strategy phase, 220 support materials, 252 system testing, 254 tasks and activities, listing of, 587 technical design, 243 testing, 241-243, 252-253, 255-256 training, 252 transformations, 216 COTS custom transaction processing baseline business processes, reviewing, 131 baseline current process activity, 131 blueprinting completion, 132-137 blueprint walkthrough, 138 business blueprint phase, 130

change management, 139-141 finance consolidation project. See finance consolidation project gap analysis, 132 mapping and construction phase, 144-148 SDLC activities and tasks, listing of, 561 testing, 142-143 ILM data ownership processes, monitoring, 297-298 data retention, 280, 285-286, 288-289 data stewardship, 292-295, 298 data store landscape review, 286-287 define phase, 284 defining draft policies and compliance documents, 281-282 existing policies, identifying, 280-281 healthcare company legacy claims renovation project WBS, 614 ILM process high-level objectives, 279-280 implementation, 289-291 monitoring, 295 policies and standards control. 295-297 proactive activities and tasks, listing of, 611 production cutover tasks, 291-292 regulatory compliance, 299-300 renovation projects. See ILM, renovation projects strategies, 279 tasks review, 278-279 technologies, monitoring, 298-299

validating policies and compliance documents, 283-284 MDM. See MDM transactional processing. See transaction processing projects security analytics, 54 audits, 92, 421-422 big data, 61, 348-349 discovery, 336 integration, 337 requirements, 353-354, 360 streaming, 338 broader IT security interlocking, 33 CISO role, 34 data steward task, 406 warehouses/data marts, 57 defined. 622 EIM integration, 33-34 end-user roles, 141 organization operational responsibilities, 381-382 overview, 32 pharmaceutical customer project, 206 policies, 76 requirements, identifying, 112 testing, 198-199 BI, 243, 255-256 COTS transactional applications, 142-143 custom transactional applications, 120 MDM, 195, 198-199 use cases, 182 semantic federation, 339 services CRUD. See CRUD services custom transactional applications, 118 identification, 113-114, 408

MDM requirements, 181 orchestration, 164 defined. 621 design, 188 development, 197 pharmaceutical customer project, 206 setting up information governance organizations CDO roles, 71-72 data stewardship community, 76-77 IGC, defining, 72-73 ongoing operations integration, 86 data quality audits, 89 data quality remediation, 90 information governance issues. 88 IT and business functionality, 86 regulatory and compliance audits, 93 reporting and information audits, 87 security audits, 92 organization versus program, 70 policies assurance, 74 data quality, 76 defining, 76 direction, 74 examples, 74-75 guidelines, 73 information governance, 73 MDM. 76 metadata management, 76 privacy/security, 76 publishing, 76 requirements, 73 standardization, 74 standards, 73 project integration overview, 81-82 RASIC chart, 83

roles and responsibilities data stewardship, 79-81 IGC, 78-79 structure, defining, 71 shadow IT departments, 423-424 Singapore traffic flow with sensor data improvements, 339 smart meter management, 341 social networks, 339-340 software configuration control board (SCCB), 622 sources big data access, 356 analyzing, 345-346 MDM data quality, 183, 231 mapping, 410 system profiling, 183 pharmaceutical customer project, 206-207 system profiling, 183, 230-233, 410 systems, 206 stakeholders COTS readiness surveys, 144 transactional applications, 139 IGC, 374-375 standards adherence, 106-107 defined, 390 enforcement, 407 information governance policies, 73 stewardship, 16 big data projects, 332-333 captures, 350-352 control. 350 data definition tasks. 352-354 discovery, 345 new data sources. analyzing, 345-346 new integrated data, identifying, 357-359 opportunities, reviewing, 355-357

prototyping, 361-362 quality control, 349-350, 354-355 security, 348-349, 360 subject areas, 346-348 usage phase, 355 use cases, developing, 359-360 BI SDLC, 217-219 business, 15-16 business community integration, 423-424 common characteristics, 17 community structure, 403-405 defined, 14, 620 identities, 402 IGC leaders, 373 ILM instantiating, 292-293 ongoing, 293-295 policies, monitoring/ controlling, 296 processes, monitoring, 298 information governance business, 15-16 common characteristics. 17 defined, 14 organization, setting up, 76-77 responsibilities, 14-15 technical, 16-17 legacy claims renovation project, 320-323 MDM, 80 requirements, 179-180 user interface, 188 metadata, 80-81 ongoing operations, 411 data ownership administration, 412-413 data quality management, 415-417 ILM audits, 420-421 issue-resolution, 413-415 MDM, 417-420 security audits, 421-422

organization operations, 376-377 pharmaceutical company sales/marketing KPMs project, 425-426 pharmaceutical customer project, 205 project tasks BI, 409-410 common, 405-407 custom development projects, 407-408 MDM. 409 RASIC charts, 77, 620-621 roles and responsibilities, 79-81, 402-403 analytic, 80 community, 79-80 data quality analysts, 81 data stewards, 79-80 MDM stewards, 80 metadata management, 80-81 typical, 14-15 technical, 16-17 storage cloud, 277 Hadoop, 277 near-line/tape, 277 traditional, 277 virtual, 277 strategies BI, 220 architectural, 223-225 client business/IT environment assessment, 220-221 ongoing organizational, 225-227 program, 221-223 ILM. 279 data retention objectives, 280defining draft policies and compliance documents, 281-282 existing policies, identifying, 280-281

ILM process high-level objectives, 279-280 validating policies and compliance documents, 283-284 MDM, 168 client business/IT strategy assessment, 168-169 master data management, 170-171 ongoing organizational definition, 172-173 streaming big data, 338 structural metadata, 26-27, 473-474 subscribe processes, 58 SWAT remediation projects, 454 systems, testing, 254 Systems Development Life Cycle. See SDLC

Т

tape storage, 277 technical BI design, 243 analytics, 244-245 data integration, 249-252 data warehousing, 246-249 training, 252 data quality checkpoints, 23 dimension, 21-22, 432-433 data steward, 16-17 logical data warehouses, 237-238 metadata capturing, 500-501 logical data warehouses, 237-238 support, 486 technologies data retention, 276-277, 288-289 ILM, monitoring, 298-299

metadata stacks, 493-494 users, 31, 478 testing BI, 241-243 development, 254 preparations, 252-253 security, 255-256 system, 254 testing cycles, 255-256 types, 241-242 user acceptance, 243 COTS transactional applications, 142-143 components, 147-148 project metadata, capturing, 143 security test cases, 142-143 strategies, 142 custom transactional applications construction phase, 121-122 elaboration phase, 119-120 strategies, defining, 119 transition, 122 data quality remediation components, 459 information security test cases, defining, 120 MDM development, 198-200 implementation, 194-195 unit, 245 user acceptance, 255-256 timely technical data quality dimension, 21, 432 traffic flow with sensor data improvements, 340 transactional architectural style, 49 transactional metadata, 25 transaction processing projects core business model processes, 42

finance and operations, 42-43 orders and production, 45-46 sales and marketing, 43-45 **COTS**, 129 baseline business processes, reviewing, 131 baseline current process activity, 131 blueprinting completion, 132-137 blueprint walkthrough, 138 business blueprint phase, 130 change management, 139-141 finance consolidation project. See finance consolidation project gap analysis, 132 mapping and construction phase, 144-148 pharmaceutical company finance consolidation project WBS, 564 processes, buying, 129-130 SDLC tasks and activities, listing of, 561 testing, 142-143 transactional data cleansing designs, 135-136 custom, 104 agile SDLC activities and tasks. listing of, 543 architecture, 112-114 business modeling, 110-111 claims reengineering project. See claims, reengineering project configuration and change management tasks, 123-124

construction iteration. 108-109, 111-112, 120 data steward tasks, 407-408 design, 115-119 development, 120-121 elaboration phase, 114-115 final approval signoff, 114 inception phase, 109 initiate phase, 105 initiation requirements activity, 105-106 organizational requirements, 107-108 release and deployment tasks, 122 solution architecture, 106-107 testing, 119-122 transition iteration, 122 transition testing, 122 data ownership/retention, 274 defined, 8, 622 healthcare claims reengineering project WBS, 554 organization models, 40-41 transactional system development, 102 weak versus strong matrix business models, 41 transformations, 215-216 transform processes, 58 transition change management challenges, 507 transition iteration (custom transactional applications), 122 configuration and change management tasks, 123-124 release and deployment tasks, 122 testing, 122 Twitter medication message data (clinical trials project), 364-365

U

unique key constraints, 440 unique technical data quality dimension, 21, 432 unit testing, 245 updating common vocabulary, 111 usage creation reporting, 374 usage phase big data, 355 clinical trials project, 366 new integrated data, identifying, 357-359 opportunities, reviewing, 355-357 prototyping, 361-362 security, 360 use cases, 359-360 metadata, 484-487 ongoing business and technical, 486 proactive reuse, 486 push versus pull, 486 reporting, 487 use case analysis, 408 user interfaces MDM data stewardship, 188 development, 197 hub user interface designs, creating, 187-188 requirements, 181 pharmaceutical customer project, 206 prototyping, 115-116, 408 users, 30-31 acceptance testing, 243 BI, 255-256 MDM, 199 big data requirements, 355 data quality reporting, 447 MDM test strategy, 194-195 metadata, 30-31, 478 prototypes, 496 repository requirements, 488-489 security roles, 141

V

valid technical data quality dimension, 21, 432 value creation reporting, 374 virtual storage, 277 vocabulary capturing, 105-106 updating (construction iteration), 111

W - **Z**

WBS ΒI healthcare company project SDLC, 598 SDLC tasks and activities, listing of, 587 big data pharmaceutical company clinical research project, 617-616 COTS custom transactional processing SDLC, 561 pharmaceutical company finance consolidation project, 564 custom transactional processing project, 543 healthcare company claims reengineering project, 554 ILM SDLCs healthcare company legacy claims renovation project, 614 proactive, 611 renovation project, 613 MDM pharmaceutical customer project, 580 SDLC activities and tasks, listing of, 579

yearly planning, 375

Zachman best practice, 132