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Innovate, Ignite, and Win Through
Mass Collaboration and Social Networking



Maria Azua

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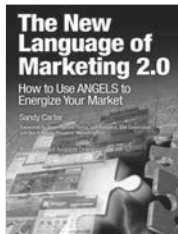
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To my husband, Ben Himmel, who always provides inspiration, comfort, and unconditional support to me.

The Social Factor

CONTENTS

	Introductionxix
1	Dawn of the Social Age.1
	America, Connected	2
	Radio Comes of Age	6
	Social Networking and the Social Age	7
	Standardization + Low Cost = Increased Adoption.	9
	Social Networking: Transforming Our World	13
	Social Age, Exabyte Age	14
	Shift Happens	14
	Summary	16
2	Social Age Organizations.17
	The Globally Integrated Enterprise.	18
	The Social Age Corporation: Hungry for Change	20
	The Social Age: Great Expectations	23
	Social Networking in Your Organization.	25
	Degrees of Separation: An IBM Experience	27
	Knowledge Is Still Power.	28
	Summary	30
3	Wikis: Bringing the Crowds to You31
	Wikis	33
	Wikis as Data Mines	36
	Empirical Evidence for Wiki Effectiveness	36
	Not All Wikis Behave Alike	38
	Forums and Mailing Lists	41
	File Management	42
	A Final Word	43
	Summary	43

4	Blogs: Your Personal News Outlet	45
	Not Your Father's Company Newsletter	46
	Blogging and You	54
	IT Planning for Wikis and Blogs.	58
	Socializing Your Social Networking	59
	Summary	61
5	Tagging and Social Clouds.	63
	Folksonomies	64
	Cash Clouds	65
	Selling in the Clouds.	66
	Marketing in the Clouds.	67
	Expertise Location Through Tagging	71
	Social Bookmarking	78
	Topical Friends.	79
	Vendor Expertise Analysis	80
	Summary	83
6	Cloud Computing Paradigm.	85
	It's All About Economies of Scale	87
	ITs Dirty Little Secret	88
	Cloud Computing Layers	91
	Cloudsourcing, Not Outsourcing	94
	IT Transformation Under Way.	96
	The Social Age CIO	97
	Summary	100
7	Social Media and Culture	101
	Social Media	101
	Twitter.	102
	LinkedIn	106
	Personal Branding and Social Networking	107
	Facebook.	107
	YouTube	108
	Value of Social Networking Tools for Professionals.	110
	Social Networking: An IBM Business Partner Perspective	112
	Social Tools: Business Impact	112
	Social Media on a Financial Services Web Site	116
	Social Networking and Brand Loyalty	117

	What Do You Lose by Not Implementing Social Tools?	117
	Summary	120
8	On the Shoulders of Giants	121
	What Is Open Software?	121
	The Virtuous Cycle	123
	Open, but Not Free	128
	The Culture of Open.	132
	Enablement at Reduced Cost	134
	Innovation Accelerator.	136
	Agent for Change	137
	Open Source Software Business Challenges	138
	Content Management Systems (CMS).	140
	A Closing Thought.	140
	Summary	141
9	Social Brain and the Ideation Process	143
	The Social Brain and the Ideation Process	144
	Social Ideation in the Enterprise	152
	Jams: Social Ideation Events	156
	Summary	160
10	Social Innovation.	161
	Creation of an Innovation Community	161
	Innovation and Technology Adoption Process	164
	Monetizing Social Networking	173
	Innovation Programs: Critical Success Factors	175
	Summary	180
11	Social Economy.	181
	Technology Adoption and GDP Correlation.	183
	Recognizing and Exploiting the Hype Cycle	185
	Summary	194
12	Mobile Society	195
	Mobility as a Critical Enterprise Service	195
	What's Next for Social Age Mobile?	198
	Social Networking in 3D	203
	Summary	215
	Endnotes	217
	Index	233

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The Social Factor is the culmination of years of personal experience in the technology industry. I couldn't have written this book, however, without my friends and colleagues, who graciously and generously gave their time and expertise. I want to acknowledge and thank each of them for joining in the social networking conversation, and for giving my readers the benefit of their rich insights.

I will always be grateful to them.

—Maria Azua

Contributors

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About the Author

Maria Azua is vice president of Cloud Computing Enablement, reporting to the IBM CTO of Enterprise Initiatives. She is responsible for the technical implementation, deployment, operations of the Common Cloud Platform offering and the external development cloud. Her responsibilities include fostering a vibrant and engaged community of ISVs, business partners and technical communities to develop cloud computing IT methodologies and applications.

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Maria is an active participant in community initiatives and multicultural activities and is a leader in the technical community-at-large. Society of Hispanic Professional Engineers (SHPE) recognized Maria with the Star Award for her contributions and dedication to the Hispanic community. She has a passion as great for social transformation as she does for technology.

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Introduction

More than 4,000—that’s the number of text messages my friend’s 18-year-old daughter recently logged on her cell phone...in a single month! “Not unusual” was his casual reply when I expressed my amazement at the number.

The generation coming of age since the turn of the last millennium—including my friend’s daughter—uses technology as no generation before it has done. “Millennials,” also called “The Net Generation” or “Generation Y” (typically anyone born after 1977¹), are not limited to any particular country, region, or culture. In India they’re the up-and-coming generation, now more than 300 million strong, and referred to as “Zippies.”² This new generation is found on every continent, wherever a cell phone signal or Internet connection is available. They rely on technology for information, for entertainment, and for communication. They rely on technology for shopping and socializing, and often for a combination of the two. The recommendations of friends strongly influence Millennial buying patterns and can significantly affect market penetration of both new and existing products.

In *The Social Factor* I contend that economic and social dynamics (led most notably by Millennials), along with unprecedented technological advances, have propelled us to the next great era in societal development, an era I believe will come to be known as the *Social Age*. The Social Age is fundamentally different from the preceding Information Age, which was marked by increasing efficiency in the dissemination of information via the Internet, from producer to consumer. The Social Age, on the other hand, leverages the Internet and depends on it, but the Internet is merely a conduit for the Social Age, much as the electrical infrastructure was to an Industrial Age company. *Rather than merely the next step in the Information Age, the Social Age fundamentally changes the way we communicate, socialize, and collaborate to create a better world.*

Several years ago I led an effort at IBM to tap into Social Age methods of communication and collaboration. As of the time of this writing, more than 300,000 IBMers—one of the largest worldwide workforces exploiting social tools—now contribute to internal wikis and blogs, and use a collection of new social tools. These technologies are driving a new wave of creativity and energy at IBM, as they are at other progressive organizations.

In many ways the Social Age fascinates, frustrates, and remains mysterious to those who stand to gain the most from joining it. Business people the world over often find themselves on the sidelines, like the last kid chosen for the team, unsure of what's going on around them, and not really sure how to get into the game.

So how does a business, how does *your* business effectively harness the unimaginable power of Social Age tools to stir passion and gain customer loyalty for your products and services? How do you use social tools to foster creativity and innovation *within* your company? If you suspect your business is falling behind, relying on what's "always worked," it probably is!

In *The Social Factor* we explore the thesis that a powerful new economy has emerged and profound changes in social and workplace interactions are occurring, driven by three forces: (1) information overload created during the Information Age, (2) standardization of technology that has commoditized essential conduits of communication such as cell phones, and (3) the availability of low-cost, two-way Internet communication including wikis and other social networking tools.

These three forces are irresistibly changing the way businesses compete in the twenty-first century. To effectively recruit, retain, and maximize the productivity of the Social Age workforce, and to foster collaboration with the global market, today's business must embrace and effectively integrate an array of social networking tools.

The key is to understand the dynamics of the Social Age and then accelerate the adoption of social networking tools by your organization. In *The Social Factor*, I review the events that led the world to the dawn of the Social Age. We explore the transformation of society that occurred with the advent of progressively less-costly methods of communication—from the phone, to the personal computer, to the Internet, and finally to social networking tools and services that connect the world in amazing ways.

We look at wikis, blogs, instant message, and other social networking services and discover that all these tools are increasingly available on any device—mobile or fixed, allowing you to connect with collaborative communities—any time, anyplace. Social networking has extended to the world of software development as well, and we spend

a chapter discovering the powerful benefits available to your organization through open software development. We also devote two chapters to the emergence of “clouds.” These clouds can either be “clouds of knowledge”—developed through the process of “tagging,” or computer clouds, in which the power of massively scalable computers is available on-demand, for development, storage, or for launching a new application. We also spend two chapters discussing ideation and innovation processes in the enterprise—two areas that use social networking tools in a particularly powerful way. In the ideation chapter we also explore the fascinating organic foundation for all the social interactions—the remarkable human brain.

Throughout *The Social Factor*, we provide you with proven methods to tap into the incredible power of social networking—to ignite innovation, empower your employees, win new customers, and make existing customers even happier with your products or services.

The Social Age is here. Is your business ready? Are *you* ready?

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Dawn of the Social Age¹

Historic eras by definition can be fully understood only with the passage of time. Perhaps you witnessed the World Trade Center attack on September 11, 2001. It was a singular event, but we now recognize that it foreshadowed the long, expensive, and painful “war on terror” in Iraq and elsewhere, and it led to a soul-searching re-evaluation of U.S. foreign policy. Perhaps in August 1981 you heard that IBM® had introduced the personal computer, which made computing available to everyone for the first time—a singular event, but one that marked the beginning of one of the most remarkable eras in the history of humankind.

To better understand how we arrived at the Social Age, a brief overview of the shape and impact of earlier eras is vital. Perhaps most notably, these eras were marked by an *ever-decreasing* cost of both communication and transportation. Together these decreasing costs were fundamental to the eventual dawn of the Social Age.

We need to return only to the mid-nineteenth century to see the first seeds of the Social Age being sown. At an early stage of the Industrial Revolution, there was a massive transformation of the labor force. A shifting skill set naturally followed the financial rewards, which were no longer found in farming, but in manufacturing. Because manufacturing was concentrated in large population centers with deep labor pools, the bucolic, community-oriented farming lifestyle vanished for many. In its place were congested cities and noisy, overcrowded, and dangerous factories. Apart from conversations with neighbors or coworkers or the occasional letter, communication for these

people was rare and expensive. Long work hours, low wages, poor working conditions, and poor transportation all made extensive communication an unaffordable luxury.

America, Connected

The events that followed transformed America forever and represented the first quantum leap toward the Social Age. The steam engine, an ever-growing rail system, and perhaps most profoundly, the advent of inexpensive long-distance communication by telegraph, all served to dramatically catapult both social and economic growth.

In 1849, Samuel F. B. Morse simplified bulky and unwieldy telegraph designs into a practical and easily deployable device.¹ Not content with merely increasing communication efficiency, Morse quickly leveraged his telegraph technology into a revolutionary system that automatically signaled the location of trains, dramatically increasing safety on the growing rail system. Telegraph lines deployed at the same time as new railroad track ensured that telegraph would become the de facto communication standard of the early Industrial Age.

Coupled with Morse code, these extended telegraph lines served to provide a quick and low-cost communications channel. Although there was nothing intuitive about Morse code (short and long signals could be sent and deciphered only by highly trained telegraphers), it was nevertheless by far the fastest communication method of its time. As we explore in detail later in this chapter, the railroad safety features offered by telegraph and the broad deployment of the vastly improved telegraph technology are excellent examples of the way standardization plays a key role in lowering barriers to adoption.

Communication expanded still further with President Lincoln's signing of the Pacific Railway Act, which was created as part of Lincoln's ongoing vision of national unity. Subtitled "An aid in the construction of a railroad and telegraph line from the Missouri river to the Pacific Ocean, and to secure to the government the use of the same for postal, military, and other purposes,"² the act was signed in 1862, and the project was completed in 1869, four years after Lincoln's death.

For the first time, the East and West coasts were knitted together by rail and telegraph lines. Some of the first telegraph lines in the project were used by Lincoln to receive Civil War battle reports, and the general public used them to communicate across the country with loved ones. For the first time, people could stay connected quickly and at relatively low cost with people who moved West during one of America's greatest periods of migration.

The monumental scope of the Pacific Railway Act is difficult to fully appreciate today. To ensure the success of the project, the government provided more than 175 million acres of land to build it on, 3 million acres more than the size of the state of Texas³ (Figure 1.1). Although government assistance was important, further efficiencies in the Pacific Railway construction were possible through standardization of railroad track and significant advances in the development of steel. The railroad was one of the largest and most important government projects of the Industrial Revolution, and it stands as an engineering marvel of its time.

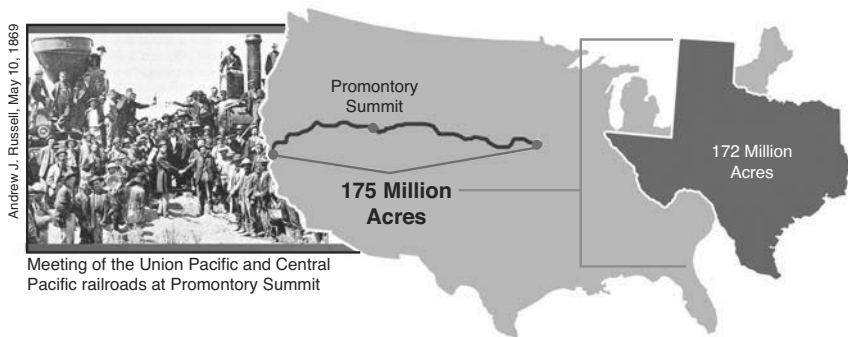


Figure 1.1 The 175 million acres donated by the U.S. government to build the Pacific Railroad is greater than the size of Texas. A celebration on May 10, 1869, at Promontory Summit, Utah, marked the completion of the heroic effort to join America from coast to coast by rail for the first time.

The competitive advantages gained by the completion of the railroad are immeasurable and quickly propelled the United States to a position of global economic power, which it retained for many years. Telegraph cables were soon ubiquitous across the United States, and in due course were laid across the bottom of the Atlantic Ocean, creating a connected world—via Morse code—for the first time. The Associated Press was a creature of the telegraph, formed by newspaper publishers who recognized the tremendous profit potential of instantaneous worldwide news bulletins.

The Pacific Railway Act transformed an expensive and often life-threatening westward journey of more than three months to just over one week of relative comfort and low cost. The act not only lowered transportation costs but also enabled vastly improved communication across the nation.

This lower cost of transportation and communication, enabled by the railroad and telegraph lines, transformed the nation and supported the collaboration required by the rapidly expanding country.

The Telephone: Talking on the Wires

The next phase of the Industrial Revolution, which some historians call the “Second Industrial Revolution,” occurred from 1875 to the 1920s, and represents another leap in economic and social development. Electricity, petroleum, automobiles, telephones, and new steel industrial applications generated a host of innovations. Together these advances enabled increased economies of scale through lower cost of communication and manufacturing; and more importantly, for the first time they provided workers with affordable transportation that made longer-distance commuting possible.

The combination of the automobile, electricity, and telephone created the momentum that generated explosive urban development. The automobile increased the distance and speed that food and other goods could be transported. Electricity powered a host of innovations, including electric-powered refrigeration, which also increased the distance goods could travel and their shelf life after they were delivered to a customer. Finally, the telephone was instrumental in maintaining connections over long distance in the new urban and dispersed society. These inventions changed society by empowering and freeing individuals to communicate better and travel farther and faster, at a lower cost.

Alexander Graham Bell’s telephone, invented in 1876, leveraged the established telegraph infrastructure to vault communications to the next level. The telephone established a new, low cost communication, which consequently supported further dispersal of communities into the suburbs and encouraged better long distance communication.

Now a community included not just those we talked with face to face; now it included anyone we could talk with on the telephone, no matter the distance. As communication cost decreased still further, it supported a rapidly expanding and more complex society, which in turn fostered even more societal dispersion. It was increasingly apparent that communities dispersed as the cost of communication decreased. Here was early evidence, now fully proven in the Social Age, that productivity doesn’t always require face-to-face interaction.

Rather than revolutions, the first and second Industrial Revolutions can perhaps better be thought of as the evolution of technologies from earlier, less-efficient—and less-effective—predecessors. Much like Darwinian organic evolution, technology progresses through a natural selection process in which those traits most useful to society are propagated and further enhanced with more innovations. Incremental

advances occur as less-efficient systems are abandoned or improved—the telegraph becomes the telephone, and the stage coach becomes the railroad.

Technologies that evolve and constantly provide increased value will survive. Each technical advance is driven by an increased need for efficiency and effectiveness, which in turn is driven by the understanding that the delivery of increased value results in increased value received—revenue and profits. Henry Ford recognized the incredible power of innovation to drive profit:

We regard a profit as the inevitable conclusion of work well done. Money is simply a commodity which we need just as we need coal and iron. If money be otherwise regarded, great difficulties are inevitable, for then money gets itself ahead of service. And a business that does not serve has no place in our commonwealth.⁴

Incremental Change, Big Consequences

In some cases, the evolution of technology is so dramatic that little remains of the foundational idea on which the technology is based. But there are times when even a small incremental change can lead to an innovation with tremendous social and economic impact. Modern electricity represents such an incremental change.

Three main players are on stage for this historic moment in 1887. The first is Thomas Edison, the visionary “Wizard of Menlo Park,” with his 1,000+ patents. Next is the insightful businessman George Westinghouse, the chief rival of Edison, best known to that moment for his invention of a revolutionary air brake system still in use on trains today.⁵ And last is Nikola Tesla, the brilliant young inventor with the photographic memory and a reputation for efficiency in the inventive process.

Edison made great progress leveraging direct electrical current (DC). With DC, he created a collection of electric appliances and the first light bulb, all of which had lasting impact on the world. But DC was inefficient and difficult to transport over long distances. It was Tesla’s ingenuity that transformed DC to alternating electrical current (AC) and enabled electricity to be transported over long distances at low cost, establishing our current modern electrical grid.

It was a small change, but AC vastly improved electrical power. George Westinghouse bought Tesla’s AC patent, and together they created the technology that transformed modern life, which even today is used to power the world. Businesses became more efficient and mass production costs were reduced dramatically with a

new electric utility enabled by the AC technology. Powerful mass communication devices such as the radio would soon become a reality.

Ahead of His Time

Benjamin Abrams' Emerson Radio and Phonograph Corp. produced more than one million low-cost, high-quality radios in each of the years leading up to World War II. Abrams' business philosophy was simple: "I have never regarded low price as being the paramount issue," he said. "Value, utility, [and] service have been and always will be, greater considerations."

Although these three factors were most important to Abrams, it is evident that low price was the deciding factor that drove so many Depression-era consumers to his product. In only nine years, from 1932 to 1941, the number of radio listeners more than quadrupled, from 12 million to 55 million, due in large part to Abrams' low-cost radio.⁶



Radio Comes of Age

Like electricity, radio also evolved incrementally through many small but significant steps. Through the groundbreaking 1897 work of Guglielmo Marconi—known as the “father of wireless telegraph”⁷—telegraph was no longer bound by copper wire. Leveraging the electromagnetic waves theory first postulated by James Clerk Maxwell in the middle 1800s, Marconi transmitted telegraph through the air and paved the way for the next revolution in mass communication—the radio. In 1907 Lee de Forest created audion, a feedback amplifier and oscillator that used Marconi’s wireless telegraph principles to send the human voice across the airwaves for the first time.⁸

Ten years after Lee de Forest’s audion, the radio became a household fixture. The radio helped keep the nation together through the Great Depression and two world wars. Such a means of mass communication was without precedent in human history. Radio was affordable to most Americans, and listening soon became a national pastime.

Perhaps the greatest validation of the radio as the primary means of mass communication came immediately after the December 7, 1941, attack on Pearl Harbor.

Within 24 hours of the attack, President Franklin D. Roosevelt (Figure 1.2) was heard on the radio delivering his most memorable speech to Congress about “[the] date which will live in infamy.”⁹ This was a historic moment because a U.S. president used radio to gain immediate access to an entire country and inspire them to work together to win the war. The low cost of the communications medium made Roosevelt’s appeal available to the broadest possible audience in real time.



Franklin D. Roosevelt, National Archive

Figure 1.2 Roosevelt speaking to the nation in 1934.¹⁰

Social Networking and the Social Age

In our consideration of the Social Age, Roosevelt’s example is also instructive. Roosevelt found that the best method of effective organization was to speak to the *largest number of people possible over the least expensive medium*. He was leveraging the social aspect of radio to create an unprecedented sense of unity in the country and support for the war. As Roosevelt demonstrated, and as we’ve seen repeatedly in the Social Age, the greatest value of low-cost communication is its capability to enhance the effectiveness of crowds and organizational efforts across a wider range of communities.

The radio also dramatically compressed the time required for news to be distributed, and at a much lower cost than newspapers or other traditional methods. The invention of the television followed with even greater communication power. In fewer than 30 years—from 1950 to 1978—households owning televisions in the United States rose from 9 percent to 98 percent.¹¹ Television is a prime example of the way communication cost has steadily decreased in the modern era, as illustrated in Figure 1.3.

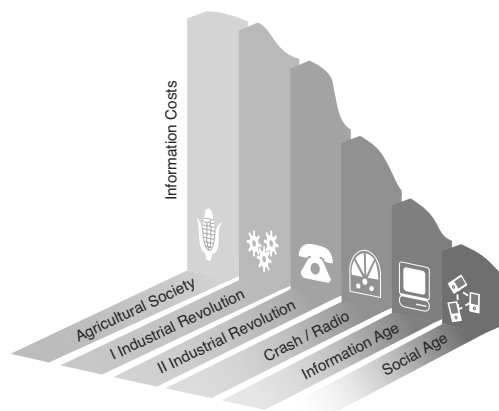


Figure 1.3 Decreasing cost of communication in each modern historical era.

Although television was an early step in the Information Age, the advent of computers—particularly personal computers—marked the high point of the Information Age and laid the foundation for the Social Age. Beginning in 2000, we entered the transition from the Information Age to the Social Age as fully enabled and “smart” electronic networks were rapidly becoming populated with social services and tools such as Classmates and YouTube. Mass communication up to that time was essentially a unidirectional medium. But now, for the first time, meaningful two-way communication was possible on the Web, using Web 2.0-enabling technology that arrived on the scene around that time.

The Semantic Web

Social networking tools such as wikis and blogs are possible only because of a bidirectional communications technology known as the Semantic Web. The Semantic Web created the concept of a smart document that is aware of its own content via Extensible Markup Language (XML) tags. A host of technologies support this trend including Resource Description Framework (RDF), Web Ontology Language (OWL), and other XML extensions. For example, if you update a page that is content-aware, the update will be reflected in other related sites. Simply put, when someone changes something on a content-aware Web site “A,” Web sites “B,” “C,” and “D” have their content dynamically updated as well.

The Semantic Web innovations, combined with two-way communication-capable web pages, such as wikis, blogs, and other social networking tools, created a completely new way to get organized, provide information, and collaborate. In turn these changes created even greater efficiencies and propelled social tools to broad acceptance by the general public.

These changes are also happening inside the protected environment of the corporate firewall. For the first time, lower-cost Internet communication and two-way web technologies have enabled businesses to collaborate and leverage large and diverse internal and external communities through social networking services.

Social networking is a critical long-term shift of the Internet revolution and is the primary catalyst of the Social Age. Suddenly, smart content and two-way communication empowers the individual to be heard in a meaningful way. Each person’s opinion carries the same weight as fellow collaborators. Everyone’s credibility is enhanced and his or her opinion is important. Particularly in decision making, the opinion of the crowd is now vital to final outcomes.

As social networking tools gained popularity, the world became increasingly instrumented. Through radio frequency identification (RFID) tags, and other technologies, the previously insensate world suddenly got “smart.” New two-way communication devices can sense human activity, monitor supply chain workflow for bottlenecks, and even analyze weather patterns, making our world smarter and more efficient.

Social networking is a critical long-term shift of the Internet revolution and is the primary catalyst of the Social Age.

In comments to the Council on Foreign Relations in November 2008, IBM’s CEO Sam Palmisano picked up on this theme. “The world will continue to become smaller, flatter...and smarter,” he said. “We are moving into the age of the globally integrated and intelligent economy, society and planet.” He concluded with a challenge: “The question is what we are going to do with that?”¹²

This is certainly a question we do well to ask ourselves, and one we address in more detail in Chapter 2, “Social Age Organizations.”

Standardization + Low Cost = Increased Adoption

As we’ve seen with earlier innovation, the adoption of Social Age technology is accelerating proportional to the decreasing cost of communications. In many ways social networking is following a short, steep pattern of growth reminiscent of other recent transformational technologies such as the personal computer (PC).

Another example of such growth is the cell phone, which achieved 70 percent market penetration in only seven years. Even with a recession in 2008, the worldwide penetration of cell phones continues to grow at an unprecedented rate. Emerging regions such as Africa and Asia drive much of this increased demand with approximately 250,000 cell phones shipped to those regions in the first quarter of 2008. By comparison, television took nearly 20 years to reach 70 percent penetration. Industrial-Age automobiles took even longer to reach comparable acceptance—more than 100 years.

As each new technical innovation reaches the marketplace, the speed with which it is adopted becomes shorter and shorter. The acceleration of technology adoption has been caused by better communication and increased standardization, which ultimately leads to a lower cost of technology. In this way innovation creates a virtuous

cycle, incremental improvements generate lower cost of production, which in turn leads to increased adoption and greater value to society.

Technology Standardization

By using the assembly line, Henry Ford was among the first to leverage the cost efficiency available through standardization. Perhaps the best illustration of Ford's philosophy of standardization was his decision to offer the Model T in any color, as long as it's black. More importantly, Ford understood the critical necessity of establishing his technology with early adopters before any of his competitors. Ford leveraged the assembly line to lower cost of production that, in turn, lowered the cost of the Model T, making it among the most affordable cars of its time. Early adopters of the Model T drove strong growth and exceptional profitability for Ford, which encouraged competitors to enter the market using similar standardization and assembly line practices.

The Model T is an excellent example of the way early adopters drive a steep demand curve for new technology, which is the part of the adoption cycle with the highest profit margin. Although the initial penetration of the automobile market by early adopters was fast, overall market penetration didn't achieve the 75 percent mark for 125 years. Today, 75 percent market penetration can be reached with new technology in only a few years, as illustrated in Figure 1.4.

As Ford demonstrated with the Model T, timing is everything to win in any new market. Ford not only reaped the multiple benefits of being first to market with his automobile, he was also the first to transform manufacturing processes with his new assembly line production approach. The result was a standardized product that many could afford, which ultimately led to the commoditization and mass adoption of the automobile. Ford and other entrepreneurs from earlier eras had at their disposal only unidirectional communication such as radio and television to advertise their products. In the Social Age, however, rapid market penetration and adoption of new technology happens much more quickly, and success increasingly depends on effectively marketing to social networking communities.

Pace of Technology Adoption in the United States

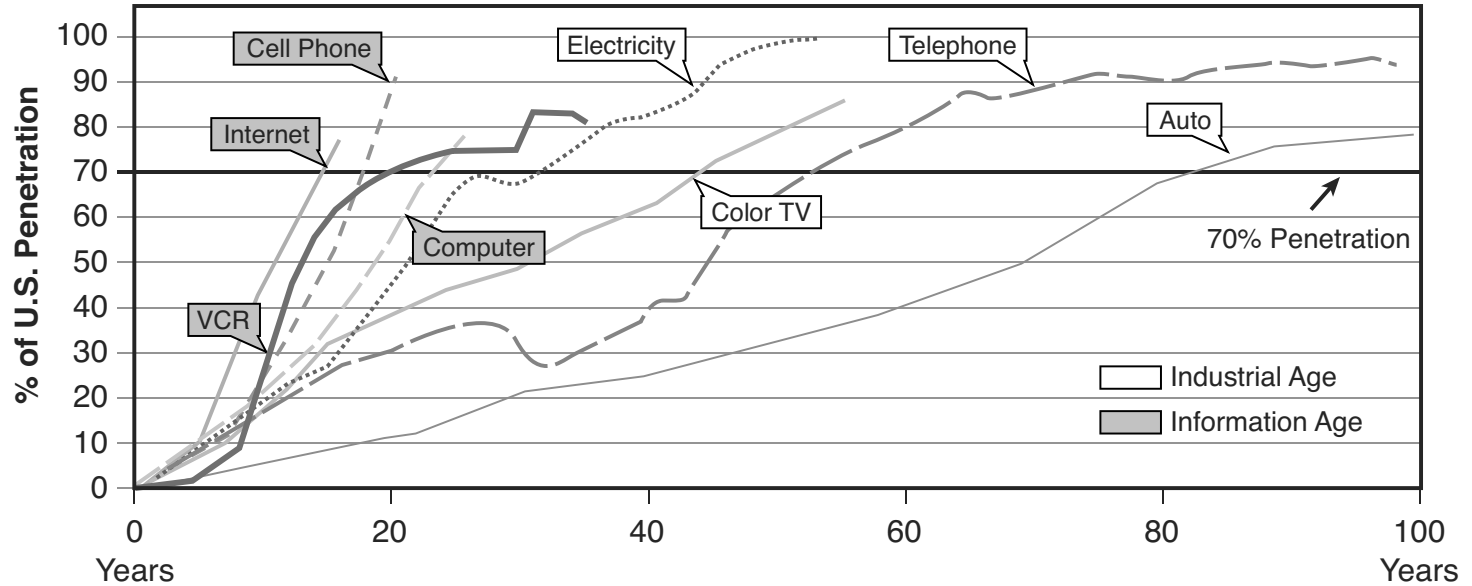


Figure 1.4 Number of years for each technology to penetrate 70 percent of market.¹⁴

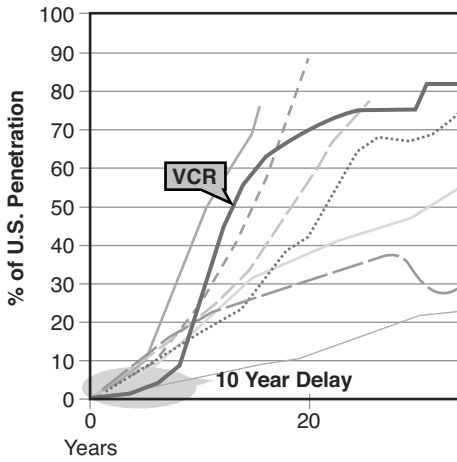


Figure 1.5 Adoption of VCR was delayed for ten years during format battle between Betamax and VHS.

For an example of the dangers of *failing* to standardize, we need look no further than the competitive battle that raged in the mid-1970s between Sony Betamax and the VHS format of video recorders. Broad acceptance of the VCR was hindered primarily through a lack of standardization. Betamax and VHS were offered simultaneously, dividing the market for ten years (see Figure 1.5), and causing many consumers to delay their buying decisions—no one wanted to get stuck with obsolete technology!

As we witnessed recently in the brief, two-year battle between Toshiba HD DVD and Sony's Blu-ray format,¹⁵ such conflicts are quickly resolved in the Social Age. Social networking tools promote conversations about new technologies across a wide community. These conversations quickly result in a consensus about the superior technology, leading to standardization and broad acceptance.

Technology Commoditization

Importantly, history demonstrates that standardization also quickly leads to commoditization. As standardization is achieved, economies of scale drive costs lower, which in turn further propels adoption of the technology. Commoditization then leads to rapid global acceptance. Faster and lower-cost communication further accelerates the adoption of standardized technology. Two technologies that have commoditized recently—both within the context of fast, low-cost communication—are the personal computer and the cell phone, as demonstrated by their parabolic growth curves in Figure 1.4.

The cell phone is perhaps the most current example of the way low-cost communication has created a massive adoption of technology, which has benefited the Social Age, offering an additional medium of communication. In addition to low cost, the enthusiasm for cell phones

Social networks accelerate standardization of products through their massive influence and buying power.

is driven by several factors, including its highly customizable design, or its plasticity. From personalized games to ring tones, cell phones can be tuned to communicate any way their owners want. This plasticity will soon lead to cell phones becoming the primary means for collaboration and communication in the Social Age.

With new sensors embedded in cell phones, even credit cards as we know them might become obsolete, using applications such as e-wallet, an IBM-patented technology. E-wallet enables instantaneous connection with credit card companies, banks, and other payers from a cell phone, simplifying the point of sale process.¹⁶ Further transparency for mobile device users becomes available as they enable sensors that are context-aware. By always knowing where their users are, and communicating that information to others, mobile devices will essentially become social coordinators and electronic proxies for their owners.¹⁷

Social Networking: Transforming Our World

In many ways, the Internet revolution was just the beginning; the real revolution, taking place now, is social networking. As we discuss in the following chapters, social tools such as wikis, blogs, tags, interactive games, and ratings that enable folksonomies¹⁸ (among others) are at the heart of the Social Age and represent a key value proposition for your business.

The speed with which social networking tools have been embraced is stunning. Every month millions of people and businesses are jumping to get connected, whether to satisfy a basic social need or to sell their products through this powerful new “electronic word of mouth.”

As recently as 2002, blogs were considered arcane technology used mostly by geeks to share their thoughts and witticisms. But the plummeting cost of communication and pervasive social technology has in many ways encouraged the soaring adoption of blogs and other social networking tools in just a few years.

The real revolution, taking place now, is social networking.

Today, a tsunami of blogs comes from all levels of expertise, from professional writers to rank amateurs. People can't get enough of social tools. Seemingly overnight there are a host of social tools available online, including MySpace, Facebook, Friendster, Orkut Windows Live, Classmates, Cyworld, Bebo, Hi5, and others.¹⁹ Like-minded enthusiasts can connect on 24hTennis, Taltopia, Travellerspoint, Librarything, GoodReads, MyArtSpace, CakeFinancial, and others.²⁰ You can celebrate your heritage on BlackPlanet, MiGente, Geni, and many others.²¹ While you're at it, why not expand your business network with LinkedIn and Plaxo?²² All these relatively new

sites, attracting tens of millions of visitors each day, are the direct result of the revolutionary changes of the Social Age.

Social Age, Exabyte Age

An exabyte is one quintillion bytes—a *billion* gigabytes. It seems like only yesterday, just when we had learned how many bits were in a byte, that we were suddenly asked to learn about megabytes and gigabytes. Now we need to keep track of exabytes!

IDC said that as of 2007, the digital universe was 281 exabytes in size.²³ IDC predicts that the digital universe will reach nearly 3,000 exabytes by 2010 (3,000,000,000,000 gigabytes). This is actually a conservative estimate, which excludes specialized data from scientific experiments such as the Large Hadron Collider and digital telescopes that generate several exabytes *per week*.²⁴

A computer-age pioneer, Frederick Brooks, Jr., looked back with nostalgia on his early, slower-paced years in the industry and forward with anticipation of the bright future ahead:

When I was a graduate student in the mid-1950s, I could read *all* the journals and conference proceedings; I could stay current in *all* the disciplines. Today my intellectual life has seen me regretfully kissing subdiscipline interests goodbye one by one, as my portfolio has continuously overflowed beyond mastery. Too many interests, too many exciting opportunities for learning, research, and thought. What a marvelous predicament! Not only is the end not in sight, the pace is not slackening. We have many future joys.²⁵

Brooks penned those words in 1994. Much has happened since then. Not only has the pace “not slackened,” but an exponential acceleration in knowledge has forced us to rethink almost everything about the ways we learn, interact with each other, and get our jobs done.

Shift Happens

The video sharing Web site YouTube.com has a number of provocative five- to six-minute videos about the pace of change in our technological world, all of which were apparently inspired by 2007’s *Shift Happens* (also known as *Did You Know?*).²⁶ Originally produced for a teacher’s conference to spark discussion about trends in education, *Shift* asks a series of questions about the state of world culture and demographic trends.

Shift points out, for example, that the first commercial text message was sent in 1992, and in 2006, the number of text messages sent *each day* exceeded the total population of the planet. In 2006, there were 3,000 books being published *daily*. The amount of technical information was doubling in 2006 every two years, and by 2010, technical information is expected to double every *72 hours*. In 20 years or so, this means a college freshman studying technical disciplines will learn things that will likely be obsolete by the time he or she graduates.²⁷

Social networking certainly contributes to this mind-numbing growth of information, but ironically, social tools are also the best way to deal with this explosion.

So what does all this mean as you consider the impact of the Social Age on your life and business? History has shown that major revolutions—in technology and in politics—create disruption and uncertainty as the old order is threatened and at last replaced by the new. Smart businesses see this disruption and uncertainty as an opportunity. They rush to bring innovations and value propositions to corporations, to the government, and to society at large. Disruptive innovations and solutions confront lower barriers to entry during times of uncertainty and often serve to facilitate the establishment of a new social order.

In the present context, the Social Age, with its communication and collaboration-centric approach, will unleash powerful synergies that can create value for your business and personal life. The following chapters provide additional groundwork for ways to transform your business and leverage social tools to create collaboration among employees and across organizations to tap into the incredible power of the Social Age revolution.

“The entrepreneur always searches for change, responds to it, and exploits it as an opportunity.”²⁸

Peter F. Drucker

Summary

- The main thesis of *The Social Factor* is that three forces led to the revolution we call the Social Age: information overload created during the Information Age, standardization of technology that has commoditized key conduits of communication such as pervasive devices like cell phones, and low-cost two-way Internet communication including wikis and other social networking tools.
- Technology revolutions are more appropriately thought of as iterative evolutions from less-effective and less-efficient predecessors to solutions that provide more value to society. An example is the telegraph evolving into the wireless telegraph and eventually into the radio.
- Faster and lower cost of communication combined with standardization leads to more rapid market penetration of technologies.
- The enormous social networking capabilities of the cell phone are transforming it into a genuine social extension for the user.
- Social networking tools are an excellent way to manage the overwhelming flood of information generated by the fast pace of our society.

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Index

Symbols

- 3D social networking, 203-204
 - characteristics of
 - virtual words, 205-206
- 4G wireless, 200
 - Wireless Personal Broadband (WPB), 201-204

A

- Abrams, Benjamin, 6
- AC (alternating current), 5
- adopting technology, 9
 - cell phones, 12
 - commoditization, 12
 - standardizing technology, 10
- adoption cycle, hype cycle, 187
- advertising in virtual worlds, 209-210
- agents for change, open software, 137-138
- Amazon.com
 - clouds, 65-66
 - Dynamo, 127-128
- anonymous posters, 171

- answer services, 73-75
- Atlas project, 27
- Atlassian, Confluence, 41
- automated answer systems, 74
- automated profiling, 75-77
- avatars, 206-207
 - socializing with, 207-208

B

- Baffes, Paul, 156
- Banco Popular de Puerto Rico
 - Mi Banco, 116
- Bell, Alexander Graham, 4, 71
- Benitez, Luis, 50
- Bentele, Markus, 22-23
- best practices
 - blogs, 56-57
 - social ideation, 159-160
 - wikis, 40
- Bitkeeper, 125-126
- Blackberry, 196
- BlogCentral, 51-53
- blog entries, saving, 55

- Blogger, 54
- bloggers, 50
 - business bloggers, 46
- blogging
 - blogging clients, 54-55
 - commercial blogging tools, 58
 - inside companies, 56
 - popular sites for, 54
- BlogJet, 55
- Bloglines, 115
- blogs, 13, 32-33, 45-46
 - best practices, 56-57
 - brand transparency, 119
 - Brill, Ed, 53-54
 - business, 53
 - versus email, 47-49
 - enterprise blogs, 55-56
 - IT planning, 58-59
 - overview, 61
 - personal blogs, 53
 - versus print publications, 46-47
 - “push” social networking tools, 47
 - traffic patterns, 51-53
- Bluepages, 198
- Blue State Digital, 191
- Bollywood, 213
- bookmarks, 78
- Boyle, Susan, 109
- brain chemistry, social networking, 150-151
- brand loyalty, social networking, 117
- brand transparency, blogs and, 119
- brightkite.com, 199

- Brill, Ed, 45, 103
 - blogs, 53-54, 103
- broadband connectivity, 199
- Brooks, Jr., Frederick, 14
- Brooks, Keith, 112
- budgets, innovation programs, 178
- business, blogs, 53
- business benefits of, social ideation, 153-154
- business bloggers, 46
- business challenges, Open Source Software, 138-139
 - legal obligations, 138
 - participation, 139
- business crowds, 19
- business impact of social tools, 112-113
 - how to listen, 114-115
 - marketing campaigns, 113-114
 - monitoring market conversation, 114
- business value, through open software, 133

C

- CAD/CAM (computer-aided design and manufacturing), 210
- CAIDA, 92
- capacity, underutilized capacity (cloud computing), 88-89
- Carr, Nicholas, 94
- case studies, IBM Cloud Case Study, 90
- cash clouds, 65-66

- CAVE (Cave Automatic Virtual Environment), 214
- cell phones, 9
 - adopting, 12
- CERN Large Hadron Collider (LHC), 27
- challenges to technology adoption process, 169-171
- characteristics of virtual words, 205-206
- Chief Information Officer. *See* CIO
- Chocolate Rain, 109
- Christensen, Adam, 111
- Chua, Sacha, 171
- CIO (Chief Information Officer), Social Age, 97-98
- Cleaver, Liam, 156
- cloud computing, 85-86, 95
 - benefits of, 99
 - economies of scale, 87-88
 - grids, 95
 - layers, 91
 - mainframes, 93
 - outsourcing, 94
 - underutilized capacity, 88-89
 - value of, 87
 - virtualization, 93-95
 - World Wide Web (WWW), 92
- clouds, 63-64
 - Amazon.com, 65-66
 - marketing in, 67-68
 - selling in, 66-67
 - tag clouds. *See* tag clouds
- CMS (Content Management Systems), 140
- cocreating open software, 130
- collaboration
 - cost of open software, 129
 - Globally Integrated Enterprise, 18
 - Lotus Sametime 7.5, 131-132
 - open software, 125, 131-132
 - social innovation, 170
 - wikis, 36
- collaborative 3D spaces, 212
- collaborative authoring, 77
- collective brain, 149
- collective mind, 144
- Comin, Diego, 183
- commercial blogging tools, 58
- communication, 1-2
 - cell phones, 9
 - Pacific Railway Act, 2-3
 - radios, 6-7
 - telegraph, 2
 - telephones, 4
 - television, 7-8
 - adopting, 9
- communities, 19
- companies, blogging, 56
- composite applications, 24
- computer-aided design and manufacturing (CAD/CAM), 210
- computer farms, 88
- Concurrent Versions Systems (CVS), 125
- Confluence (Atlassian), 41
- connections of connections, LinkedIn, 106
- content and expertise capture, 26

Content Management Systems (CMS), 140

conversations, Twitter (joining), 103-104

cortisol, 150

cost

- of hype, 189
- of open software, 128-130
- of supporting open software, 134
- of transforming your business, 189-190

Covestor, 102

creating open software, 130

Cricinfo.com, 205

Cricinfo Mobile, 205

cricket, India, 205-206

crowd perception, 185

crowdsourcing, 154

culture of open software, 132-133

Cutting, Doug, 128

CVS (Concurrent Versions Systems), 125

cycle of development, open software, 124-126

D

data mines, wikis, 36

DC (direct electrical current), 5

de Forest, Lee, 6

Dean, Howard, 191

Dean, Jeffrey, 128

degrees of separation, 27-28

Del.icio.us, 78

development, open software, 122

discussion boards, Facebook, 108

distribution, open software, 122

diversity, open software, 137

- cost of, 129

Dogear, 78

Donofrio, Nick (services businesses), 182-183

dot-com bubble, hype, 185

dot-com era, 23-24

Douglas, A.S., 203

Drucker, Peter F., 15

Drupal, 58, 135-136

Du Bois-Reymond, Emil, 145

Dynamo, Amazon.com, 127-128

E

early adopters

- hype, 189
- innovation, 164

economies of scale, cloud computing, 87-88

Ecto, 55

Edison, Thomas, 5

effectiveness of wikis, 36-39

electricity, 5

Eli Lilly, InnoCentive, 154

email, blogs versus, 47-49

embedded authoring tools, blogging, 54

Emotiv Inc., 146-147

employees

- automated profiling, 76-77
- Social Age employees, 21

encouraging innovative thinking, 151
 endorphins, 150
 engaging influencers, 116
 Engineering's Grand Challenge, 149
 enterprise blogs, 55-56
 EPOC neuro-headset (Emotiv Inc.),
 146-147
 ETS (Enterprise Tagging Service), 70
 EVDO (Evolution-data
 Optimized), 201
 e-wallet, 13
 exabytes, 14
 executive perspective of, social
 software, 176-177
 expectations, Social Age, 23-25
 experts
 attention of, 79
 automated profiling, 75-77
 locating, 77-78
 through tagging, 71-72
 protecting, 77
 reasons for looking for, 73

F

Facebook, 107-108
 mobility, 197-198
 face-to-face work environments, 19
 fan groups, Facebook, 108
 Fenn, Jackie, 186
 Fernald, Russell, 150
 file sharing, 42
 financial services Web sites, social
 media, 116-117

finding vendors, 80-81
 first adopters, innovation, 164
 Flickr.com, 50
 folksonomies, 64-65
 Ford, Henry, 5
 technology standardization, 10
 forums, 41
 innovation forums, 165
 WiMAX Forum, 200
 Franklin-Hodge, Jascha, 191-193
 friending, 79-80
 Fringe, 78-79
 future of mobility, 198-200
 4G wireless, 200
 user expectations, 200-201
 Wireless Personal Broadband
 (WPB), 4G, 201-204

G

GDP (Gross Domestic Product),
 technology adoption and,
 183-185
 Generation Y, xix
 Genographic project, 147-148
 Ghajini, 213
 Ghemawat, Sanjay, 128
 GIMP (GNU Image Manipulation
 Program), 136
 Git, 126
 Gladwell, Malcolm, 20, 46, 108
 globally integrated enterprises, open
 software, 134
 Globally Integrated Enterprises,
 18-20

Google, Hadoop, 128
 Google Alerts, 115
 Google Blog Search, 115
 Google Docs, 48
 Google Page Rank algorithm, 80
 graduation, technology adoption
 process, 165
 Granovetter, Mark, 29
 graphics, 203
 grid computing, 86
 grids, cloud computing, 95
 group thinking, 184

H

Hadoop, 128
 Haptic technology, 214
 Higinbotham, William, 203
 HSDPA (High-speed Downlink
 Packet Access), 201
 human interaction, 102
 hype, 186
 cost of, 189
 dot-com bubble, 185
 early adopters, 189
 PDA (Personal Digital
 Assistant), 186
 hype cycle
 adoption cycle, 187
 managing, 188-189
 hype cycle model, 186-187
 hypervisors, 93

I

IBM
 avatars, 207
 Bluepages, 198
 PowerUp, 211
 tagging, 70-71
 technology adoption programs,
 168-170
 wikis, effectiveness of, 36-38
 IBM Bluepages employee
 directory, 78
 IBM Cloud Case Study, 90
 IBMer, 82-83
 IBM HTTP server, 134-135
 IBM Innovation Cloud, 168
 ideas, 153. *See also* social ideation
 ideation process, Social Brain and,
 144-145
 identifying influencers, 116
 Independent Software Vendors (ISVs),
 122, 163
 indexing employee's private
 content, 76
 India, 204
 cricket, 205-206
 Industrial Revolution,
 communication, 4
 influencers, 116
 Information Age versus Social
 Age, 95
 InnoCentive, 154
 innovation, 136. *See also* social
 innovation
 maximizing innovative minds,
 145-146

new ideas, 143-144
 social networking and organizations, 26
 technology adoption process, 164-166
 challenges to, 169-171
 managed anarchy, 166-167
 technology adoption programs, IBM case study, 168-170
 innovation communities, 162-163
 creating, 162-163
 innovation factory, 163-165
 innovation forums, 165
 innovation IT infrastructure, 178
 innovation programs
 benefits of, 166
 budgets, 178
 social networking, 175
 innovation teams, 163
 innovative thinking, encouraging, 151
 innovators, 164
 Insel, Thomas, 150
 institutional memory, 27
 intellectual property, 33
 Internet, research, 72
 investing in social innovation, 172-173
 Ioannidis, Dr. John, 46
 ISVs (Independent Software Vendors), 122, 163
 IT
 planning for wikis and blogs, 58-59
 transformation of, 96
 IT departments, Social Age versus Information Age, 95

J

JacketFlap.com, 50
 Jaiku, 123
 Jams, 156-157
 anatomy of, 157-158
 benefits of, 158
 joining conversations, Twitter, 103-104

K

Kesidou, Dr. Effie, 183-184
 knowledge is power, 28-29
 Knowledge Management systems, 77
 knowledge spillovers, 184
 KnowledgeMail (Tacit Software), 76
 Kreps, Jay, 128

L

Lagarde, Konrad, 131
 LAMP stack, 126-127
 Lawas, Kristine, 157
 layers, cloud computing, 91
 Le, Tan, 146
 leadership, open software, 132
 legal obligations, business challenges (Open Source Software), 138
 LHC (Large Hadron Collider), 27
 life cycle management, virtual worlds, 210-212
 LinkedIn, 102, 106, 128
 mobility, 197
 Project Voldemort, 127
 LinkedIn Mobile, 197

Linux, 125-126
 listening with social tools, 114-115
 LISTSERV, 41, 42
 locating experts, 77-78
 through tagging, 71-72
 long tails, blogs, 52
 Lookery, 124
 Lotus Sametime 7.5, collaboration,
 131-132
 Lotus Sametime Skill Tap feature, 75
 Lunn, Peter, 102

M

mailing lists, 41-42
 mainframes, cloud computing, 93
 managed anarchy, technology
 adoption process, 166-167
 managing hype cycle, 188-189
 MapReduce, 128
 Marconi, Guglielmo, 6
 market conversation, marketing, 114
 marketing
 in clouds, 67-68
 in virtual worlds, 209-210
 marketing campaigns, business
 impact of social tools, 113-114
 mashups, 98
 mavens, 46
 maximizing minds, 152
 Maxwell, James Clerk, 6
 mental context switching, 49
 mental exercise, 150-151
 Mi Banco (ital), 116-117

micro-blogging sites, Twitter,
 102-103
 Millennials, xix
 Mills, Steve, 176-177
 minds, 145-146
 collective brain, 149
 Genographic project, 147-148
 maximizing, 152
 maximizing innovation, 145-146
 mental exercise, 150-151
 thought-based technology, 146-147
 mobile data traffic, 201
 mobile voice traffic, 201
 mobile WiMAX (802.16e), 200
 mobility
 as a critical enterprise service,
 195-196
 Facebook, 197-198
 future of, 198-200
 4G and Wireless Personal
 Broadband (WPPB), 201-204
 4G wireless, 200
 India, 204
 LinkedIn, 197
 MySpace, 196-197
 user expectations and, 196
 Model T, 10
 monetizing social networking,
 173-174
 money, 5
 monitoring market conversation, 114
 Morris column, 210
 Morse, Samuel F. B., 2
 MSI, 154

MySpace, mobility, 196-197
MySpace for BlackBerry, 196
MySQL, 135
mystarbucksidea.com, 143

N

National Geographic Society, 148
The Net Generation, xix
network layer, cloud computing, 91
Newton, Sir Isaac, 121

O

Obama presidential campaign,
191-194
O.I.I. (Oxford Internet Institute), 27
Oldenburg, Ray, 208
open collaboration, Lotus Sametime
7.5, 131-132
open collaboration development
methodology, 122
open software, 121-123
agents for change, 137-138
business value through, 133
collaboration, 125, 131-132
cost of, 128-130
of supporting, 134
creating, 130
culture of, 132-133
cycle of development, 124-126
development, 122
distribution, 122
Drupal, 135-136
GIMP (GNU Image Manipulation
Program), 136

Git, 126
globally integrated enterprises, 134
Hadoop, 128
IBM HTTP server, 134-135
LAMP stack, 126-127
Linux, 126
MySQL, 135
participation, 134
open source communities, 124
open source file-sharing options,
files, 42
open source mailing lists, 42
open source software
business challenges, 138-139
legal obligations, 138
participation, 139
forums, 41-42
mailing lists, 41-42
outsourcing, cloud computing, 94
Oxford Internet Institute (O.I.I.), 27

P

Pacific Railway Act, 2, 3
Palmisano, Sam, 9, 156
participation
open software, 134
Open Source Software, business
challenges, 139
PDA (Personal Digital Assistant), 186
perception cycle, 186
personal blogs, 53
personal branding, social networking
and, 107

Personal Digital Assistant (PDA), 186
physical layer, cloud computing, 91
Poole, Gina, 175
popular sites for blogging, 54
posters, anonymity of, 171
power, sharing knowledge, 28-29
PowerUp, 211
Pre-Tax Income (PTI), 190
print publications, blogs versus, 46-47
privacy, indexing employee's private content, 76
product design, virtual worlds, 210-212
productivity, social software and, 172
promoting wikis, 40
pronouncements, 113
protecting experts, 77
prototyping, 136
pseudonymous rogue posters, 171
PTI (Pre-Tax Income), 190
“push” social networking tools, blogs, 47

Q

quadruple play (data-voice-video-broadcast), 199
Qumana, 55

R

radio frequency identification (RFID), 9
radios, 6-7
Raskino, Mark, 186

Really Simple Syndication (RSS), 115
recruitment and on-boarding, social networking and organizations, 25-26
relationships, trust, 81
removing anonymity of posters, 171
research, Internet, 72
return on investment (ROI), 175
RFID (radio frequency identification), 9
Rheinmetall, 21-23
risks of not using social tools, 117-118
Rodriguez, Laurisa, 107
ROI (return on investment), social software, 175
Roosevelt, Franklin D., 7
RSS (Really Simple Syndication), 115

S

SaaS vendors, wikis, 59
safety, wikis, 35
sales, social networking (monetizing), 174
saving blog entries, 55
SCM (Source Control Management), 125
ScribFire Blog Editor, 55
searches, Twitter, 104
Second Industrial Revolution, 4
Second Life, 203
avatars, 207
selling in, clouds, 66-67
Semantic Web, 8

- Serena Software, 81
- service, cloud computing as a, 86
- service economy, 181-182
- services, 181
- services layer, cloud computing, 91
- services businesses, 182
- sharing files, 42
- sharing information, value of social networking, 110-111
- sharing knowledge, power, 28-29
- Shift Happens, 14-15
- short messaging services (SMS), 200
- skills development, social networking and organizations, 26
- slope of enlightenment, hype, 186
- smarter employees, value of social networking, 111
- SMS (short messaging services), 200
- SOA (Services Oriented Architecture), 24
- Social Age
 - CIO (Chief Information Officer), 97-98
 - communication, 6
 - events leading up to, 1
 - exabytes, 14-15
 - expectations, 23-25
 - overview, 98
 - social networking and, 7-8
 - Semantic Web, 8
 - technology, evolution of, 5
 - versus Information Age, 95
- Social Age clouds. *See* clouds
- Social Age employees, 21
- Social Age organizations, 20-21
 - Rheinmetall, 22-23
 - social networking, 25
 - innovation, 26
 - recruitment and on-boarding, 25-26
 - skills development, 26
 - succession planning, 26
 - teaming and collaboration, 25
- social bookmarking, 78-79
- Social Brain, 145. *See also* minds
 - ideation process and
- social fragments, tag clouds, 67
- social graphs, 80
- social ideation, 153
 - best practices, 159-160
 - business benefits of, 153-154
 - InnoCentive, 154
 - process of, 155-156
 - ThinkPlace, 154-155
- social ideation events, Jams, 156-157
 - anatomy of, 157-158
 - benefits of, 158
- social innovation
 - innovation communities, 162-163
 - investing in, 172-173
- socializing
 - with avatars, 207-208
 - social networking, 59-60
- social media
 - defined, 101
 - financial services Web sites, 116-117

social networking, 13, 102
 in 3D, 203-204
 brain chemistry, 150-151
 brand loyalty, 117
 Facebook, 107-108
 getting to know your employees, 20
 innovation programs, 175
 LinkedIn, 106
 monetizing, 173-174
 supporting sales, 174
 Obama presidential campaign,
 191-194
 personal branding and, 107
 perspective of an IBM business part-
 ner, 112
 Social Age and, 7-8
 Semantic Web, 8
 Social Age organizations, 25
 innovation, 26
 recruitment and on-boarding,
 25-26
 skills development, 26
 succession planning, 26
 teaming and collaboration, 25
 socializing, 59-60
 support structures, 177-178
 transparency, 177
 Twitter, 102-103
 joining conversations, 103-104
 tweets, 104-105
 value of
 sharing information, 110-111
 smarter employees, 111
 virtuous cycle of, 68-70
 YouTube, 108-110

social software
 challenges of adopting, 171-172
 executive perspective of, 176-177
 productivity and, 172
 ROI (return on investment), 175
 social ties, 29
 social tools, 170
 business impact of, 112-113
 how to listen, 114-115
 marketing campaigns, 113-114
 monitoring market
 conversation, 114
 loses caused by not implementing,
 117-118
 Sony Betamax, 12
 Source Control Management
 (SCM), 125
 standardizing technology, 10
 Starbucks, 143
 stress hormone, 150
 Suarez, Luis, 47
 succession planning, social networking
 and organizations, 26
 Sun Microsystems, MySQL, 135
 support, wikis, 35
 support structures, social networking,
 177-178
 Surowiecki, James, 154

T

tacit knowledge, 26
 wikis, 34-35
 Tacit Software
 KnowledgeMail, 76
 tag clouds, 64-67, 82, 87

- tagging, 64, 69-70. *See also*
 - folksonomies
 - experts, 71-72
 - IBM, 70-71
 - tags, 68
 - Fringe, 79
 - virtuous cycle of social networking, 68-70
 - TAP (Technology Adoption Program), 131, 168-170
 - teaming and collaboration, social networking and organizations, 25
 - technology
 - adopting, 9
 - cell phones, 12
 - commoditization, 12
 - standardizing technology, 10
 - virtual worlds, 212-213
 - technology adoption, GDP and, 183-185
 - technology adoption process, 164-166
 - challenges to, 169-171
 - managed anarchy, 166-167
 - technology adoption programs, IBM
 - case study, 168-170
 - Technology Adoption Program (TAP), 131, 168-170
 - technology, evolution of (Social Age), 5
 - Technorati, 115
 - telegraph, 2
 - telephones, 4
 - television, 7-8
 - adopting, 9
 - Tesla, Nikola, 5
 - text messages, 15
 - text mining tools, 80
 - ThinkPlace, 154-155
 - Third Places, 208
 - thought-based technology, 146-147
 - ties in social networks, 29
 - TopCoder.com, 81
 - Torres, Elias, 124
 - Torvalds, Linus, 126
 - traffic patterns, blogs, 51-53
 - traffic volume on wikis, 37-38
 - transformation of IT, 96
 - transforming your business, cost of, 189-190
 - transparency, 81-82
 - cost of open software, 129
 - social networking, 177
 - triple play (data-voice-video), 199
 - trust, vendors, 81
 - tweets, Twitter, 104-105
 - Twitter, 102-103
 - joining conversations, 103-104
 - searches, 104
 - tweets, 104-105
 - Twitter Search, 115
 - TypePad, 54
- ## U
- underutilized capacity, 88
 - cloud computing, 89
 - user expectations
 - future of mobility, 200-201
 - mobility, 196

V

- value of social networking
 - sharing information, 110-111
 - smarter employees, 111
- value proposition, technology adoption
 - process, 165
- vendors
 - finding, 80-81
 - transparency, 81-82
- VHS, standardization, 12
- virtual genius, 177
- virtualization, cloud computing,
 - 93-95
- virtual machine (VM), 94
- virtual worlds
 - advertising, 209-210
 - avatars. *See* avatars
 - characteristics of, 205-206
 - life cycle management, 210-212
 - marketing, 209-210
 - product design, 210-212
 - technology, 212-213
 - types of, 208-209
- virtuous cycle of social networking,
 - 68-70
- VM (virtual machine), 94
- VMware, 93
- Vogels, Werner, 127

W

- Watson, T.J., 154
- web services, 24
- Web sites, 143
 - mystarbucksidea.com, 143
 - Wordpress.org, 54
- Westinghouse, George, 5
- widgets, blogging, 54
 - WikiCentral, 37
- wiki farms, 41
- Wikipedia, 32, 77
- wikis, 32-34
 - as data mines, 36
 - best practices, 40
 - effectiveness of, 36-39
 - IT planning, 58-59
 - safety and support, 35
 - tacit knowledge, 34-35
- WiMAX Forum, 200
- Windows Live Writer, 55
- Wireless Personal Broadband (WPB),
 - 4G and, 201-204
- Wladawsky-Berger, Irving (cloud
 - computing), 86
- World of Warcraft, 203
- Wordpress.org, 54
- World Wide Web (WWW), cloud
 - computing, 92

X

- Xen, 93

Y

YouTube, 108-110

Z

Zippies, xix

Zonday, Tay, 109

z/VM, 94